

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday December 2 1982

French union chief
takes up a
critical stance, Page 2

No. 28,941

D 8523 B

NEWS SUMMARY

GENERAL

Kennedy 'will not stand in 1984'

Senator Edward Kennedy surprised the U.S. by announcing that he would not seek the Democratic nomination for the presidency in 1984, because of family considerations.

Opinion polls have for a long time marked him as the most likely man to win the nomination, and he said he was convinced he could have won it.

His decision leaves as the leading Democratic contender, former Vice President Walter Mondale, Page 20

Nato's study plan

Nato's defence ministers meeting in Brussels commissioned a study on how new technology can update its conventional forces. Figures released showed that the U.S. will spend about \$198.5bn, an estimated 6.8 per cent of its gross national budget, on defence this year. Page 2

Argentine advance

Argentina's military rulers have brought forward the proposed presidential election from March 1984 to the last quarter of 1983, to stem growing civilian opposition to the Government. Page 4

Wales's vow

Lech Walesa, former leader of the now banned Polish union movement Solidarity, recently released from detention, led the Jasna Gora monastery at Czestochowa with his wife, having vowed to help defend freedom and human rights.

Sri Lanka expulsion

Sri Lanka has accused U.S. diplomat Kenneth Munro of interfering in its internal affairs, and has asked him to leave.

Financier convicted

Hong Kong Appeals Court convicted financier Amos Dawe, who is missing, of multi-million dollar fraud charges, and sentenced him to five years' jail.

U.S.-Brazil links

United States and Brazil are to set up a series of ministerial level working groups to cover a range of economic fields, including military supplies. Page 20

Submarines netted

Britain's first submarine, Holland 1, which sank in 1913, was raised to the surface in Devonport. Current nuclear sub, HMS Spartan, was caught in a fishing trawler's nets off Land's End.

Artificial heart implant

Today, at Salt Lake City, a 61-year-old dentist with incurable heart disease will be given the world's first permanent artificial heart, made of polymethylene.

Wristwatch TV

Japanese group Seiko has produced a wristwatch television, with a 1.2 inch (3cm) screen, with a separate box for channel selection and stereo sound volume carried in a pocket. It costs ¥106,000 (\$432).

Two-year ban sought

Asian Football Federation recommended a two-year international ban on North Korea, after their players attacked a Thai referee who awarded a penalty to Kuwait, who beat the Koreans 3-2 in an Asian Games match in New Delhi.

Briefly...

Five poachers were shot dead in South Africa's Kruger Park, where thieves have killed at least 137 elephants recently.
Dutch Government will refuse visas to South African sports players.
Moscow's Bolshoi Ballet will visit China this month.

BUSINESS

Wall St closes mixed; £ improves

LONDON: FT Industrial Ordinary index rose 9.4 to 605.9. Government Securities showed gains averaging two thirds of one per cent. Page 25

WALL STREET: Dow Jones index closed down 6.19 at 1,631.09. Page 35

TOKYO: Nikkei Dow index gained 71.15 to 7,968.77, and the Stock Exchange index put on 2.99 to reach 381.35. Page 34

HONG KONG: Hang Seng index rose 6.31 to 710.24. Page 34

AUSTRALIAN all-shares index edged up 1.6 to 465.9. Page 34

FRANKFURT: Commerzbank index advanced 7.4 to 722.4. Page 34

COPPER reached a high for the year in London, with the high-grade cash price £13.25 up at £15 (\$1,490) and the three-month quantity £13 higher at £325.75 a tonne. Page 25

STERLING continued to show modest improvement, rising 56 points to \$1.6285, and to DM 4.03 (DM 4.01, FFf 11.375 (FFf 11.34), SwFr 3.455 (SwFr 3.445), and ¥406.5 (¥406). Its Bank of England trade-weighted index edged up from 88.7 to 88.8. Page 40

DOLLAR rose to DM 2.475 (from DM 2.471), was unchanged at FFf 6.9875 and SwFr 2.12, and eased to ¥249.6 (¥249.5). Its trade weighting, catching up with later Tuesday falls, fell from 122.5 to 121.5. Page 40

GOLD fell \$2.5 in London to \$335.5. In Frankfurt it rose \$4.75 to \$440 and in Zurich by \$4 to \$438.5. Page 25

U.S. SECURITIES firms showed a record \$970m profit in the third quarter, more than 20 per cent above the previous best quarter, the second in 1980. Page 21

POLAND'S industrial output, first expected to fall 15 per cent this year, will probably decline by one to two per cent.

JAPAN'S video recorder exports fell 14 per cent to 1.04m in October from September's record 1.21m.

ANGOLA will resume iron ore exports next year after an eight-year break, says Austromineral, which is working to reopen the mines.

KRUGERRAND sales rose to 282,482oz in November, from 20,198 in September and 50,708 in October.

BRITAIN'S National Coal Board is heading for a 1983 loss of £450m (\$730m), about £20m up on last year. Page 5

COMPANIES

NU-WEST, the Canadian energy and property group which lost \$148.2m in the first nine months and has been selling assets, is renegotiating its debt with bankers. Page 21

VEBA, the chemicals and trading group that is West Germany's biggest industrial concern, reported profits 8.2 per cent down in the first nine months at DM 675m (\$273m). Page 21

PREUSSAG, the West German metals, energy and transport group, reported sales for the first three quarters of the year 2.2 per cent up at DM 2,946m (\$1,190m), with falling profitability. Page 21

Five-nation talks on debts to banks and IMF quotas

By Jonathan Carr in Bonn and Max Wilkinson in London

Finance ministers and central bankers of the world's five leading industrial powers are to meet near Frankfurt next Thursday to discuss the continuing threat to the international banking system posed by the burden of Third World debts.

They will be hoping to reach agreement on measures to strengthen the financial position of the International Monetary Fund through an accelerated increase in quota subscriptions. They will also be discussing the prospects for further reductions in interest rates, as a means of stimulating economic activity and lightening the burden of debt repayments.

The meeting, between representatives of the U.S., Japan, France, Britain and West Germany, follows a round of informal discussions which started at the IMF's annual meeting in Toronto in September.

At that meeting, the U.S. was reluctant to agree to an increase in the IMF quotas of more than 25 per cent. It is now thought to have conceded informally that an increase of 40 per cent would be needed. At the Frankfurt meeting, the European ministers will seek to move the U.S. to agree to a 50 per cent increase.

This is the minimum which they believe to be needed to assure the IMF of enough financial weight to assist the rescheduling of loans to some of the major debtor countries, including Mexico, Brazil and Argentina.

Although the fund is not facing a financial squeeze at present, member governments are anxious that it should not be inhibited in future from playing a major role in helping some debtor countries return to financial prudence.

The group will also be seeking to agree an accelerated programme for increasing the IMF's quota subscriptions from the present level of about \$66bn. It is now hoped that the increases will be brought forward from 1986 to 1984.

They will also be considering proposals to extend the General Arrangements to Borrow (GAB), at present restricted to the 10 major countries, to enable funds to be released to debtor countries outside the group under suitable circumstances and conditions.

This stems from the idea for a so-called 'crisis fund' suggested at Toronto by the U.S. as a way of damping down what then appeared to be a gathering financial storm.

It now seems unlikely that Saudi Arabia will join the GAB as was suggested at one time although the IMF has been given substantial loans from the Saudis.

The group of five are also expected to agree in Frankfurt that the next interim committee meeting of the IMF should be brought forward from the scheduled date in April to January or February.

It is thought that this would demonstrate the concern of the world's leaders to be seen to be doing something to quell anxiety about current dangers to the banking system.

The group of five is an informal club which usually meets in secret. Although it cannot make binding decisions in respect to the IMF, it can have a very large influence on the outcome because of the voting power of the larger industrial countries, particularly the U.S.

Besides considering IMF quotas, the West Germans also expect discussion to centre on prospects for further cuts in interest rates - above all in the U.S.

Herr Karl Otto Pöhl, the Bundesbank president, has repeatedly stressed that he feels a further reduction in American rates to be crucial to a Western economic upswing over the next year.

UK banks monitor international debt. Page 20

Italian ministers differ over economic policy

By James Buxton in Rome

THE TWO senior economic ministers in Italy's new Government, which was sworn in yesterday, have sharply contrasting views of the best way to tackle the country's alarming economic difficulties.

The appointments show that Sig Amintore Fanfani, the veteran Prime Minister, has failed to implement his original plan to fill these key posts with authoritative, non-political figures.

The last Government, which collapsed only 18 days ago, was brought down by irreconcilable differences between the Christian Democrat Sig Nino Andreatta at the Treasury and the Socialist Sig Rino Formica at the Finance Ministry.

Public expectations of the four-party coalition guided by the 74-year-old Christian Democrat have been sharply reduced in the past few days by the dilution of its originally severe economic programme.

The new Treasury Minister, responsible for government spending and economic management, is Sig Giovanni Giuseppe Goria, a 39-year-old economist who has been the economic adviser of Sig Ciriacò de Mita, the Christian Democrat party leader.

He strongly favours tough action to cut Italy's soaring public sector deficit, reduce inflation and hold down labour costs.

At the Ministry of Finance, which is responsible for taxation and revenue, the new minister is Sig Francesco Forte, 53, the Socialist party's chief economist. He has been a fierce critic of the Christian Democrat line on economic policy, and favours a softer and less deflationary approach.

The third and least important economic ministry, that of the budget, has gone to Sig Guido Bodrato, a Christian Democrat.

It is unlikely that Sig Goria and Sig Forte will find it easy to work together.

Though 20 new ministers have joined the 28-man Cabinet, most Continued on Page 20

EEC and Hong Kong resolve doubts on textile imports pact

By Giles Merritt in Brussels

THE EEC and Hong Kong have agreed on a four-year textile imports pact that lifts doubts over the European Community's continuing participation on the international Multi-Fibre Arrangement (MFA) world textile trading pact.

The EEC-Hong Kong deal is seen in Brussels as a significant development that will permit the EEC's MFA agreement with 28 low-cost textile exporting nations to be renewed for the four years until 1988.

As the most militant of the four 'dominant' suppliers - Hong Kong, South Korea, Macao and Taiwan that account for 40 per cent of the EEC's textile imports - the British Crown Colony's decision to accept new terms from the Brussels Commission is expected to mark the end of the tense negotiations that have threatened the future of the MFA framework.

Earlier refusals by the four 'dominants' to accept the terms of bilateral deals under the MFA that appeared restrictive had prompted the EEC to threaten to abandon the overall pact and so imperil those

countries' traditional European exports.

Now that Hong Kong has signed a new bilateral deal, however, the likelihood is that South Korea and Macao will shortly follow suit.

Taiwan's uncertain political status has traditionally robbed Nationalist China of similar negotiating flexibility, even though Taiwan is almost certain to receive terms that reflect those secured by the other South East Asian dominant suppliers.

The conflict between Hong Kong and the EEC over the new MFA that has marked relations over the past year has ended with a compromise deal that, surprisingly, is satisfactory to both parties.

The volume of Hong Kong's textile and clothing exports to the EEC will, as a result, be running next year at 1981 levels.

The deal came at the end of the third round of intensive negotiations between the two sides, and it is understood that the breakthrough stemmed from the EEC negotiators' ability to offer a last-minute softening of the Community's demands for cuts.

As a result of the bilateral pacts concluded since the summer with almost all the MFA suppliers, the Brussels Commission calculated that there was more leeway in terms of the overall EEC quota ceilings on textile imports than had originally been anticipated.

As a result, Hong Kong was offered and accepted cuts - reductions in restraint levels - of between 8.3 per cent and 6.3 per cent in the five most sensitive categories of T-shirts, sweaters, trousers, blouses and shirts, that compared favourably with the average 12 per cent cuts formerly sought. In effect, the revised EEC demand means that next year there will be no real drop in Hong Kong's textile exports to the EEC.

At the same time, Hong Kong's dogged refusal to accept the new MFA has also been overcome by agreement on new growth rates that, while lower than under the MFA framework expiring at the end of this year, now stand at some 0.5 per cent for all sensitive categories rather than the 0.1 per cent level originally on offer.

Dow quits Saudi chemical venture

By Carla Rapoport in London

DOW CHEMICAL, the second largest U.S. chemical producer, is pulling out of a \$1.5bn joint petrochemical venture with Saudi Arabia.

The slower growth in demand for petrochemicals and widespread overcapacity in the industry are the main reasons behind Dow's decision. The company will take a \$20m write-off in the fourth quarter as a result of withdrawing from the Saudi Arabian project, agreed in May, 1981.

Following Dow's decision Saudi Basic Industries Corporation (Sabic) said it will scrap part of the planned complex, specifically plans to produce 100,000 tonnes of high and linear low polyethylene a year by 1985.

It will proceed without Dow, however, on plans for producing 500,000 tonnes a year of ethylene in Jubail, in the Eastern Province. Ethylene is the basic ingredient for a wide variety of plastics, including polyethylene.

The Dow deal was only one of a large number of petrochemical projects which Saudi Arabia is developing. The new Saudi industry will be based on the country's own natural gas and, as a result, is expected to be extremely competitive when it comes on stream in 1985.

Partners in other Saudi projects include Mobil Chemical, Exxon Chemical, Shell Oil and a Japanese consortium led by Mitsubishi.

Dow's withdrawal from the project comes only a week after it announced the termination of a joint venture to build a petrochemical complex in Yugoslavia.

Mr Bob Charlton, Manager of Financial Communications at Dow Chemicals, said the two decisions were not related. The Yugoslav deal did not require 'Dow dollars'.

The company was trying to reduce its debt-equity ratio and the withdrawal from the Saudi project would help to further this aim. The group's debt-equity ratio had already dropped from 50 per cent a year ago to about 45 per cent, he said.

At the end of October, the Michigan-based company announced a 75 per cent decline in third quarter profits. For the first nine months of the year the company recorded net income of \$225m on sales of \$8.1bn, compared with \$497m on sales of \$8.9bn a year earlier.

The company said yesterday it hoped to earn more than 50 per cent of its profit from specialty chemicals by the late 1980's.

Bonn holds up new Arbed Saarstahl aid

By Jonathan Carr in Bonn

ARBED SAARSTAHLE, one of West Germany's leading steel producers, moved a step closer to collapse yesterday when the Bonn Government took a tough stance over provision of new aid.

Count Otto Lamsdorff, the Economic Minister, announced after a Cabinet meeting that Bonn was not ready to save the deeply indebted enterprise simply by pumping more taxpayers' money into it.

His strong statement not only implies that a further 20,000 jobs are seriously in danger in the state of the Saarland (bordering France), where the unemployment rate is already close to 12 per cent. It also makes clear that Bonn is on a collision course with the country's biggest trade union IG Metall, shortly before the start of the annual wage round and only months before a general election.

Count Lamsdorff left no doubt that he felt the impasse over Arbed Saarstahl - which has received more than DM 200 (\$810m) in public grants - and guarantees so far - was chiefly caused by the union's 'stubborn attitude'.

The Minister recalled that when Bonn agreed last month to put up more aid, it had done so on condition that contributions also came from the parent company - Arbed Luxembourg - as well as from the banks and the labour force.

Count Lamsdorff said Arbed Luxembourg had not felt able to put up a requested credit of at least four years' duration. It had made a coun-

ter-offer which was 'unacceptable'.

The banks - already holding some DM 2bn of the company's debt - were ready to put up new credit and make interest rate concessions. But they insisted that all those involved, including the trade union, play a part too.

IG Metall, however, had rejected a proposal under which the labour force would turn over part of its special Christmas money, as a loan to the company. Count Lamsdorff said.

A brief telegram from IG Metall received on Monday - had stated that the union believed the Government was trying to 'impose' on it an independent trade bargaining process. 'We are shocked about a situation which in no way corresponds to the exceptionally difficult situation on the Saar', Count Lamsdorff said.

Count Lamsdorff said that if Arbed Saarstahl collapsed, then Bonn would urge other German steel companies to try to take over some of the facilities as part of their current restructuring plans.

This suggestion, however, came at a time when these restructuring efforts - notably to form a joint Ruhrstahl company in North Rhine-Westphalia - have run into serious problems.

The Saarland has long been a British Steel cuts first-half loss. Page 5

Mexico will relax exchange controls

By Hugh O'Shaughnessy and William Chislett in Mexico City

MEXICO'S new President, Sr Miguel de la Madrid, who took office yesterday, said his Government would maintain a 'realistic' exchange rate and would relax the system of full exchange controls.

The statement, made during his inaugural speech, added weight to the mounting speculation that Mexico may further devalue the peso by either unifying the present two fixed exchange rates to make one freely-floating rate, or introducing a third rate.

At the moment there is a preferential rate of 50 pesos per U.S. dollar for essential imports and foreign debt payments and another rate of 160 pesos per dollar for other needs.

Both rates are considered to overvalue the peso, since Mexico's rate of inflation of about 50 per cent this year is vastly different from that of the U.S., its major trading partner.

On the flourishing black market, and on the U.S. side of the border, the peso is exchanged at the rate of up to 120 per dollar.

Sr de la Madrid, who succeeded Sr Jose Lopez Portillo, said he wanted to bring more dollars and the recently nationalised banking system and promote a higher level of exports.

The tough and realistic tone of his speech was welcomed by foreign bankers and businessmen alike. Continued on Page 20

ARE YOU AT THE WRONG END OF THE CORRIDOR?



It's not surprising that so many companies are relocating along the Western Corridor. It's even less surprising that so many have picked Swindon. It's the place where overheads reduce and efficiency increases.

And the advantages don't end there.

London 50 minutes by train. The M4 on your doorstep. Heathrow faster than from London's centre. Guaranteed housing for key personnel. Full start-up assistance and introduction to funders. A large underemployed workforce. Training facilities geared to future needs. Willshire's outstanding quality of life and a wide range of Business Parks for offices, factories, and hi-tech operations. No wonder companies like Plessey, Logica VTS, Roussel, Raychem, Intel and Squire D were attracted to Swindon. They know one end of the corridor from the other.

Get the facts from Douglas Smith, Industrial Adviser, Civic Offices, Swindon. Tel. (0793) 26161 or Telex 444548.

JOIN THE SWINDON ENTERPRISE

CONTENTS

| | |
|-------------------|----------|
| Europe | 2 |
| Companies | 21, 22 |
| America | 4 |
| Companies | 21, 22 |
| Overseas | 3 |
| Companies | 23, 24 |
| World Trade | 4 |
| Britain | 5, 6, 36 |
| Companies | 26-28 |
| Commodities | 25 |
| Currencies | 40 |
| Editorial comment | 22 |
| Euro-options | 28 |
| Gold | 40 |
| Letters | 19 |
| Lex | 19 |
| Lombard | 10 |
| Marketing | 48 |
| Men and Matters | 18 |
| Mining | 28 |
| Money Markets | 40 |
| Raw materials | 31 |
| Stock markets | 25 |
| Wall Street | 34 |
| London | 35-39 |
| Technical Reports | 8 |
| Weather | 20 |

| | |
|---|----|
| UK wages: pendulum swings towards employers | 18 |
| Economic Viewpoint: UK pay freeze to boost jobs | 19 |
| Venezuela: oil monopoly under threat | 4 |
| Canada: trying to heal U.S. trade wounds | 4 |
| W. Germany: metals group has little cause for joy | 21 |

| | |
|---|-------|
| Indonesia: petroleum boom grinds to a halt | 3 |
| Technology: Occam - the new computer language | 8 |
| Editorial comment: world economy; Zimbabwe | 18 |
| Lex: Tesco; MEPC; Dawson; U.S. bonds | 20 |
| Clwyd: Survey | 29-32 |

EUROPEAN NEWS

Edmond Maire: French union chief who believes wages must fall

IT IS a firm belief of M Edmond Maire, leader of France's pro-Socialist CFDT union, that the close relationship between the West German trade unions and Chancellor Helmut Schmidt was ultimately damaging to the credibility of both. M Maire has no intention of falling into that trap. He sees it as his duty to remain critical towards a left-wing government that would like a "social contract" with the unions and is particularly anxious now for their co-operation in implementing an incomes policy. "It's our task," he says, "to see that the Government gets back on the right path and strikes its priorities."

David Housego and John Lloyd speak to the leader of the pro-Socialist CFDT who was in Marseilles last week to drum up support for his policies which aim to save jobs but keep industry competitive, too. A determined critic of the Government, he is pressing for it to return to its earlier priorities of helping the unemployed and the low-paid.

the steadfastness of his criticism of the Government. If there is disillusion now, he says, it is because the Left promised more than they could deliver. "For 25 years they told the workers: 'You only need vote for us, we will pass the laws that will rapidly bring inflation and unemployment under control...'" In particular, he holds it against the Government that it pursued policies last year aimed at creating jobs, while paying scant attention to inflation or the trade deficit. This year, it has gone to the opposite extreme of fighting inflation without paying sufficient attention to employment.

openness of the CFDT that it allowed two foreign reporters to sit in on what is normally a closed session—M Maire was asked repeatedly why the nationalised industries still practised the same "capitalist" style of management as before. His answer was that "for years we have been seduced into thinking that nationalised industries would be better than private enterprise. It is not true." Nationalisation gave the possibility of change but it was up to the workers to take advantage of it. To a militant who sought his blessing for a strike by radio and television staff, M Maire held out little comfort. Strike action, he argued, should be restricted to only after all other avenues had been exhausted—particularly when it involved the disruption of others' lives. At 31 he has been head of the CFDT (Caisse Nationale Française Démocratique du Travail, France's second largest union, for 10 years. In sharp contrast to its lumbering big brother, the CGT, which still emphasises the class struggle as the basis for worker-employer relations, the CFDT has struck out in new directions under M Maire. It has pioneered "autogestion" (self-management), the French approach to getting workers more deeply involved in decisions about organising their daily work and introducing new technology. M Maire believes that the CFDT must not shut its eyes to the depth of the recession or the magnitude of social changes taking place but must try to impose its own view of the type of society it wants to emerge. All this draws on the cooperative traditions of the French labour movement of the 19th century, on the Catholic views of social consensus that have helped shape the CFDT, and on the legacy of discipline and rigour inherited from former Prime Minister Pierre Mendes-France. He is impatient of those who think social change can be achieved by passing laws or that a "shift in government policy will put all to rights." Real change comes from the shop-floor with workers taking the initiative themselves. "It is no use replacing the shepherd," he says to those who demand a purge of the management of the nationalised industries, "if the workers remain as sheep."



M Edmond Maire: "Next year the unemployed will probably be the only group to suffer a serious loss of purchasing power" through cuts in benefits.

Nato defence ministers propose special study of new technology

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT, IN BRUSSELS DEFENCE MINISTERS FROM 14 Nato countries decided yesterday to commission a special study of the way in which new technology in defence can be used to update and strengthen Nato's conventional forces. The ministers' decision, reached in yesterday's session of the Defence Planning Committee, appears to have been taken to give some political control of, and official Nato context for, the growing debate on the role of Nato's non-nuclear forces in the overall strategy of the Western Alliance. Ministers took their decision after hearing a presentation by Mr Caspar Weinberger, U.S. Defence Secretary, on the development of the new defence technology in the U.S. It is understood that Mr Weinberger outlined key areas where technological advance could now or would in future improve Nato's ability to fight a conventional war. They were surveillance techniques which could enable improved identification of targets deep in enemy territory, and precision-guided munitions that enable the targets such as tank forma-

Talks start on forming next Irish government

THE IRISH opposition leader, Dr Garret FitzGerald, and the head of the Labour Party, Mr Dick Spring, met yesterday for the first session of talks which may lead to the formation of a new government when Parliament resumes on December 14. The two parties hold 86 of the 166 seats. The talks were held at a secret venue and were between the two men alone. The precautions reflect the delicate negotiations in view of the opposition within Mr Spring's party to the idea of coalition government. Mr Spring has dropped the word "coalition" from his

Spain's PM designate attacks critics with renewed vigour Gonzalez leaps to defence of plans

BY ROBERT GRAHAM IN MADRID STUNG BY criticism of his performance in preparing the Socialist Government's programme, Sr Felipe Gonzalez, Spain's future Prime Minister, vigorously defended his plans yesterday in a lively parliamentary debate. In doing so, he dispelled much of the disappointment created by his presentation on Tuesday. Sr Gonzalez was widely criticised for failing to spell out specific policies and for a long-winded, uninspiring presentation of his intentions. On Tuesday he appeared over-riding by the weight of his assumed office. Yesterday he was without a prepared text, his old confidence returned and he attacked his critics with the assurance of a man ready to do battle. The parliamentary debate was expected to be a formality since the Socialists have 201 of the 350 seats in the new Parliament. The debate precedes a formal vote of confidence which is a preliminary to the swearing in of a new Government. However, both the right-wing opposition of Alianza Popular, and the other groups in Parliament, decided overnight to turn the occasion into a genuine debate to prod Sr Gonzalez into giving away details of his programme. One of the first issues Sr Gonzalez was asked to clarify was his stance on Spain's Nato membership. On Tuesday he had contented himself with saying that the Government would re-examine Nato membership. "Yesterday he was forthright in stating 'from the first day in Government we are willing to freeze Spain's military integration in Nato.'" The freeze has been stated privately as the first step in re-examining Spain's whole attitude to the alliance but this was the first time it had been stated so clearly. Spain joined the alliance last June, and yesterday Sr Gonzalez criticised this decision as being far too precipitous and motivated by political rather than military and strategic considerations. Faced on the question of a referendum on Nato membership, Sr Gonzalez was more cautious. "We are not going to take any hasty steps in international affairs. This suggests that the recent reluctance of the Socialists to harden their electoral pledge on a referendum still holds good. He also gave further evidence of a more nationalistic tone in foreign policy. "We are not going to have foreign admirals dictating to Spanish admirals in territory claimed by Spain." This was an oblique reference to the possibility of a Nato command incorporating Gibraltar. The veteran Communist leader, Sr Santiago Carrillo voiced the disillusion of the

Left with Sr Gonzalez's government programme when he said that it was full of moral and ethical ideas but bore very little relationship to the aspirations of socialism. He urged the premier-designate to give more details of how the Socialists intended to create jobs and ease the difficulties of Spain's 2m unemployed. Sr Gonzalez said that until his Government had taken a full look at the nation's account it was only possible to proceed very cautiously. He repeated his faith in next year's growth target of 2.5 per cent. Spain's Press yesterday was extremely cautious in welcoming the Socialist programme. The independent daily, El País, which has generally supported the Socialists, carried a banner headline saying: "Felipe Gonzalez avoids any reference to specific measures."

France to pay for abortions

By David Marsh in Paris THE FRENCH Government, which has stirred up controversy recently softening some planned improvements in social programmes, has agreed that abortion will, as promised, be repayable under the state welfare system. The measure was agreed by yesterday's Cabinet meeting. The Government hopes it can take effect from January 1, but this will depend on quick approval by both the National Assembly—which is due to debate the matter next week—and the Senate. Pierre Bérégovoy, the Minister for Social Affairs with an impressive reputation for avowedly, provoked a hail of protests in August when the Government revealed it could not keep to its timetable for bringing in state financing of abortion by the promised date of September. The criticism proved to be premature. Yesterday's agreement should mean that from next year the estimated 200,000-plus French women thought to seek abortions annually will be able to claim 70 per cent of the cost through the social security system. The move, which comes when the Government has been making great efforts to eliminate climbing deficits in the social security budget, will cost FF2,200m (\$86m) in a full year. Officially, 180,000 abortions were registered in France last year, but allowing for the number of clandestine operations and those carried out abroad, the Ministry for Women's Rights is budgeting for around 230,000 to 250,000 abortions to be carried out yearly from now on. This corresponds to the international average of roughly 2 per cent of women of childbearing age between 15 and 49. Yesterday's action coincides with anti-abortion protests about a 7 per cent rise that will be the minimum wage this year. There is growing concern among older workers as to whether pensions will be less than expected under the Government's sweeping plans for early retirement termination for all from next April. Reimbursement for abortion under the social security system was promised by both the Socialist and Communist parties before last year's elections.

Czechoslovakia to curb power station pollution

BY LESLIE COLTITT IN BERLIN CZECHOSLOVAKIA has given the first indication it is prepared to tackle the massive sulphur dioxide pollution from its coal-burning power stations which is destroying its own forests and those in West Germany through "acid rain". Border officials from the two countries have met and agreed to exchange information on levels of sulphur dioxide air pollution. The Czechoslovaks have also promised to install anti-pollution equipment in factories near the West German border to put an end to the stench which has plagued



Mr Dick Spring, talks on "power sharing."

Hungary holds talks on Romania ethnic minority

BY OUR BERLIN CORRESPONDENT HUNGARY and Romania are attempting to ease renewed friction over the treatment of the 2m ethnic Hungarians in Romania. The region of Transylvania, where they live, was formally ceded to Romania by Hungary after the Second World War. Relations between the two Communist governments have been troubled repeatedly by this minority question. Two aides to Mr Janos Kadar, Hungary's leader, have held talks in Bucharest with President Nicolai Ceausescu. Romania's leader, about a spate of complaints in Hungary that the Hungarian minority is being mistreated. Mr Gyorgy Aczel, a central committee secretary in charge of culture and education, and Mr Peter Varkonyi, a secretary of a resolution on propaganda, held talks with several Romanian officials about the problem. More than 70 Hungarian intellectuals recently appealed to their government to protest against the treatment of ethnic Hungarians in Romania.

Barbarians living nearby. In West Germany the Laender (state) governments have agreed to limit the maximum emissions of sulphur dioxide from large coal-burning furnaces to 400 mg per cubic metre. This compares with the previous figure of 650 mg. The new limit was recommended at a recent conference of Laender environment ministers after reports about the denuding of great stretches of forest. The West German Federation of Industry and the Chamber of Industry and Commerce have both opposed the new limit. Mr Charles Haughey, the outgoing Prime Minister, is expected to be endorsed as leader of his Fianna Fail party when the parliamentary party meets today. "He threatens to lead his leadership in the party because of the spirited election campaign which he fought and partly because, with the prospect of four years in opposition, the party has plenty of time to consider its future strategy."

Commission tries to silence critics of butter sales to Russia

BY JOHN WYLES IN BRUSSELS THE EUROPEAN Commission yesterday set an elaborate procedure aimed at demonstrating its control over the timing and price of the proposed sale of 25,000 tonnes of butter to the Soviet Union. Agreeing to open tenders for the sale after weeks of equivocation, the Commission set December 22 as the date on which it would meet to decide which offers to accept. Such decisions are normally left to officials in charge of market management. But sales to Russia are so politically sensitive that the Commission wants to be seen to be regulating the trade closely so that it corresponds to the growth of EEC butter stocks and does not involve export subsidies—allowing the Soviet Union to purchase below world prices. Half of the tonnage to be put out to tender will come from public stocks—that is, butter held by the EEC to maintain domestic price levels—and half from private stocks. This device was needed because only the UK and Ireland have butter in public stocks and French traders, who are the keenest to sell, would have been denied the opportunity to do so. The Commission was keen yesterday to drive home the steady accumulation of butter stocks following this year's 6 per cent rise in output. Public stocks have climbed by 30 per cent to 100,000 tonnes since November 3 and are expected to finish the year at 120,000 tonnes compared with about 50,000 tonnes at the beginning of September. The prospect of a return of the butter mountain puts an added pressure on the Commission to keep to a minimum its proposed increases in dairy

prices from next April. The Commission will adopt next week the price proposals to go to the Council of Ministers, but a preliminary discussion among Commissioners yesterday revealed predictable differences between high and low inflation countries. In other words, the French, Italian, Greek and Irish Commissioners were tending to argue for rises above 7 per cent while the British, West German and Dutch favoured greater prudence. These are pretty much the positions which Agriculture Ministers will take up when they receive the Commission's proposals. In anticipation, the Commissioners are expected to settle on a package of around 5 per cent with the possibility that they might be forced up wards during the ministerial negotiations.

UK concern on 'Act of Union'

BY JONATHAN CARR IN BONN BRITAIN STILL has some reservations about the proposed 'Act of European Union', which West Germany hopes will be approved shortly by all European Community states. Mr Douglas Hurd, Minister of State at the Foreign Office, said Britain had no objection "in principle" to the Act but that there were a number of outstanding points. These included the suggested move

Germany: The discussions will be continued when Dr Mertes visits London later this month. The West Germans are laying great stress on obtaining approval of the Act—which they have proposed jointly with Italy—during their presidency of the EEC Council in the first half of next year. They believe this step would help improve the community's institutions and bring closer co-operation on security matters.

Unesco's media proposals allay worst fears of West

BY OUR PARIS CORRESPONDENT WAS IT a well-prepared attempt to curtail the freedom of Western news agencies and journalists to report on events in the Third World? Or did the West react over-sensitively to Third World fears at the dominance of Western news agencies in covering developing country issues? In the almost six years of bitter debate that has centred on Unesco over plans for setting up a New World Information and Communications Order, it has never been fully clear where the balance of argument lay. But the compromise proposals now before the Unesco general session meeting in Paris seem for the moment to have laid the worst fears to rest. The U.S. and British delegations, which have been the toughest in their defence of

freedom as known in the West are clearly relieved. Most of the 60 amendments that they helped sponsor, to remove ambiguities in the text of a resolution on the communications section of a draft plan drawn up by the Unesco secretariat for the years up to 1990, were approved. "We got at least half of what we wanted," said one Western delegate, adding that for the first time the positive impact that the media can have in scrutinising the activities of governments had been incorporated in key Unesco documents. The more militant of the group of 71 developing nations—on this issue, countries such as Iran, Guyana and Cuba—seemed to back down in face of the discreet influence of Unesco's director-general, Mr

developing countries. One of the difficulties in knowing what protagonists of the New International Order intended has been the opaque prose in which Unesco resolutions have been phrased. The declarations adopted by the Unesco general assemblies in Paris (1978) and Belgrade (1980) spoke of the "elimination of the negative effects of certain (communications) monopolies"; of the "freedom of journalism... inseparable from responsibility"; and the "protection (of journalists), guaranteeing them the best conditions for the exercise of their profession." When such clauses received active support from the Eastern bloc and other Marxist régimes, the Western press and Western governments increasingly took the view that this was a thinly-

veiled way of attempting to license Western journalists. This was the view of Mr Douglas Hurd, formerly Minister at the Foreign Office, who warned last year that behind the "quest for a so-called New World Information and Communications Order" were "attempts to regulate the activities of journalists under the guise of protecting them." In fact, the 20 pages in the Unesco draft medium-term plan devoted to "Communication in the Service of Man" are as dense in vocabulary as most Unesco documents. But they also contain less to alarm. One section that continues to worry Western delegates, and which they have failed so far to get deleted, comes in the context of remarks that modern telecommunications permit the instantaneous broadcast of messages throughout the world by both radio and television. The draft plan adds that "the international community cannot ignore the problem of the content of these messages" because of their implications on international relations. An unexceptionable phrasing to the West as threatening government intervention in the free flow of information, it is equally untenable for many developing countries' governments that the West should have the unrestricted power that goes with such a dominant control of communications technology. If the debate seems to have died down for the moment, Western delegates fear that it could clearly flare up again when Unesco holds its next General Assembly in Paris next year.

WORLD TRADE NEWS

ECGD compensates UK suppliers to Libya at £6m monthly

BY PATRICK COCKBURN

THE Export Credit Guarantee Department is now paying compensation on claims from UK suppliers to Libya at the rate of £5m to £6m a month because of non-payments following Libyan over-ordering and the fall in the country's oil revenues last year.

Failure by Libya to meet many of its contractual commitments has caused problems for all the country's main trading partners over the last year. British exports have fallen 47.1 per cent in the first eight months of this year to £181m compared with the same period last year. British exports to Libya in 1981 were worth £550m.

The ECGD last November introduced an extended waiting period of nine months for payment of claims and is now giving cover where there is an irrevocable letter of credit and contracts are considered in the national interest.

Most of the British exporters hit by Libyan late payment had supply contracts, many for clothing, textiles and consumer goods.

Britain has few construction contracts in Libya, though NEL International Combustion of Derby has just won an order worth £28m from a Korva concern to build six boilers fired by either oil or gas for a new steel works and desalination plant on Libya's Mediterranean coast.

Libya's oil revenues are now recovering because the country has comprehensively broken its oil production quota agreed by the Organisation of Petroleum Exporting Countries in Vienna in March this year. Its oil exports are now put at 1.7m barrels a day compared to a quota of 750,000 bpd.

Libya had little choice except to raise its oil production and discount its prices. By the middle of this year the country was believed to have a total debt of \$12bn, with \$4.6bn of this due in 1982, as well as heavy military expenditure. Oil revenues this year will not much exceed \$10bn compared with \$22.6bn in 1980.

The Libyan Government has had great difficulty in deciding what to cut in its ambitious development programme with large allocations for heavy industrial projects such as petrochemicals and metallurgy. As foreign exchange reserves fell, perhaps as low as \$5bn in the middle of this year, Libya's main suppliers were faced with chronic late payment.

The outlook for suppliers has now somewhat improved as Libyan oil revenues increase, but there are still severe restrictions on state companies obtaining foreign exchange even where they are ready and willing to pay suppliers in Libyan dinars. "We won't see any overall reduction in the figure for money owed until well into 1983," says one British official.

Space deals battle intensifies

By Michael Donno, Aerospace Correspondent

COMPETITION BETWEEN the U.S. Space Shuttle transport system and the European Ariane rocket launcher is already increasing. The U.S. National Aeronautics and Space Administration has won the contract to launch the Arab world's ArabSat communications satellite in October 1984.

ArianeSpace, the organisation which markets the European Ariane rocket, had hoped to win the deal, but it is believed that the Ariane launch failure last September, with the loss of two satellites, helped to contribute to the ArabSat consortium's decision. NASA is trying to woo other potential Ariane customers away from that conventional rocket launcher to the manned Space Shuttle.

It is citing the recent success in launching satellites for the U.S. and the U.S. and Telesat Canada as proof that the Shuttle is a reliable satellite launcher.

The ArabSat-A satellite is one of a series, built by Aerospaciale of France and Ford Aerospace of the U.S., to improve telecommunications in the Arab world.

The ArabSat consortium has 22 members, spread across the Arab world from Atlantic coast of North Africa through to the Yemen in the east and Djibouti and Somalia in the central African region.

It includes the U.S. North Carolina-based Northrop, which has ordered one Type 360 computer airliner from Short Brothers of Belfast, worth about \$4m including spares. The deal brings total sales of the twin-turboprop engine 360 to 34 aircraft from 12 operators in the three countries. Mid-South is the sixth U.S. operator to select the aircraft.

Agencies add from Bangkok: Thai Airways fears Boeing will withdraw its offer to sell its two 767 aircraft if the Thai Government fails to approve by December 15 the airline's proposal to buy the aircraft. Thai Airways vice-president said, Mr Nilkorn Maneevit said Boeing had set December 15 as the deadline. Thai Air last week formally asked the Government to approve its September 29 decision to buy the new extended range 767-200s for an estimated \$120m, including spares. The deal was won at the expense of Airbus Industrie.

Canada tries to heal U.S. trade wounds

BY NICHOLAS HIRST IN TORONTO

THE CANADIAN Government is making a determined effort to improve its increasingly strained trade relations with the U.S. — its most important trading partner.

Relations between the two have been among the most amicable of any adjoining countries to the world, despite Canadians' historic prickliness about their economic dependence on a neighbour whose population of 230m is ten times that of its own 24.5m.

But difficulties have developed in recent years — most revolving around U.S. perceptions of protectionism in Canada.

During its two years in office, the Reagan Administration has asked Canada to change several policies. It has asked Canada to:

- Modify or eliminate sections of its National Energy Program (NEP) designed to increase Canadian ownership in its domestic oil and gas industry to 50 per cent by 1990.
- End the practice whereby the National Energy Review Agency (NERA) requests foreign investors to purchase Canadian goods and services to reduce their imports into Canada, or export specific portions of its Canadian production.
- Provide an official statement that Fira's activities would not be broadened and that the NEP would not be used as a model to increase Canadian ownership of other industries.

At the Canadians' invitation, the complaint against the Fira has been put before a panel of the General Agreement on Tariffs and Trade (GATT), while Canada has yielded to the threat of retaliation and said it was not intending to widen the NEP as a model for other industries.

The Canadians feel they need measures to protect their industries and their culture from

PRESIDENT REAGAN has ruled out imposition of a two-year ban on the granting of new licences for Canadian long-distance lorries to operate in the U.S., writes Nicholas Hirst in Toronto.

His decision allays fears of a damaging trade war. Some \$60m of goods is carried by road across the Canadian border.

Before leaving for his five-day visit to Latin America, the President signed a memorandum ordering the U.S. Interstate Commerce Commission in "proceed expeditiously" with more than 100 Canadian applications for operating permits that have been held up by the dispute.

The dispute followed complaints by U.S. long-distance lorry operators that since the deregulation of the U.S. industry in 1980, it had become far easier for Canadians to get authority to operate in the U.S., than it was for Americans to cross into Canada.

Intense lobbying by U.S. trucking interests led to legislation by Congress imposing a two-year moratorium on new licences for Canadian carriers in an attempt to force "fair and equitable treatment" for U.S. carriers applying for licences in Canada.

The Canadian Government, through its Washington embassy, argued strenuously that there was no discrimination against U.S. operators. That position was largely accepted by the Administration, but for political reasons the White House had to appease Congress.

Canada's economy is vulnerable to any U.S. import barriers; its exports account for 30 per cent of Canada's GNP and 70 per cent of its foreign sales go south.

Canadian officials have identified around 50 pieces of legislation before the present Congress to restrict trade.

As it is, Canada now faces

legislation to curb its uranium sales to the U.S.—passed by the Senate but not yet by the House—and action supported by Congressmen to impose crippling duties on lumber exports worth \$2.3bn a year.

If either were put into effect new strains would be put on the relationship, but there is no doubt both sides have decided to try to discuss their disputes in a calmer manner.

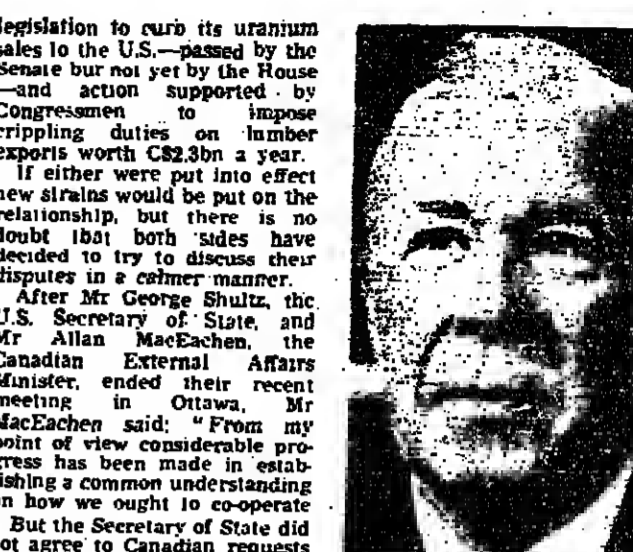
After Mr George Shultz, the U.S. Secretary of State, and Mr Allan MacEachen, the Canadian External Affairs Minister, ended their recent meeting in Ottawa, Mr MacEachen said: "From my point of view considerable progress has been made in establishing a common understanding on how we ought to co-operate."

But the Secretary of State did not agree to Canadian requests for increased pollution controls on American industry to prevent acid rain being blown over the border, despoiling Canada's lakes and forests—yet another irritant in the relationship.

As Prof Stephen Clarkson of the University of Toronto, an expert on Canadian-U.S. relations, put it: "Layers of cosmetics are being applied to the relationship."

Recent Canadian Cabinet changes indicate a shift away from economic nationalism. Mr Herb Gray, the architect of the Fira a few years ago, has moved from direct responsibility for the agency to the Treasury Board. Marc Lalonde, who designed the NEP, was moved from Energy to Finance.

Fira itself is being streamlined to speed the process by which foreign investment proposals are reviewed. The Agency has a new chief, who is expected to take a more relaxed view of foreign investment.



George Shultz (above) and Allan MacEachen: recent meeting.



Protectionist pressures likely to increase in U.S.

U.S. OFFICIALS expect increased protectionist pressures in Congress as a result of the Gatt ministerial conference which ended in Geneva on Monday, but they are publicly downplaying disappointment.

Mr Bill Brock, the U.S. trade representative, said in his return from Geneva that 1983 may be the toughest trading year we've seen in a long time. He was speaking at an American Enterprise Institute Conference.

Senator Robert Dole, Republican chairman of the Senate Finance Committee, said at the same meeting that the Ministers "may have missed a unique opportunity to strengthen the

Gatt system.

He predicted increasing pressure for legislation strengthening the lending abilities of the Export-Import bank, moves to provide additional funds for agricultural export credit, pressure for "local content" legislation and opposition to the Trade Act of 1974, under which the U.S. established a programme to permit duty-free imports of designated products from developing countries.

Congressmen would face additional pressure from their constituents who could not understand "why Japanese cars and TVs are sold here but U.S. cigarettes and baseball bats cannot be sold in Japan . . ."

Crackdown planned on Far Eastern shipping rates

BY ANDREW FISHER, SHIPPING CORRESPONDENT

A CRACKDOWN on member lines which try to woo business at cheaper rates is planned by the Far Eastern Freight Conference, one of the world's biggest rate-setting bodies.

The Seattle-based Freight Conference Services will be used as a neutral company to see that the 32 FEFC members stick to new rate and volume agreements.

Those falling to could receive fines of up to \$150,000 (\$94,399). The member lines have agreed to the new system,

which provides for searches of premises and documents if necessary, including those of local shipping agents.

Other conferences have used independent bodies to control agreements, but the FEFC move has drawn strong criticism from the London-based Institute of Chartered Shipbrokers and the Federation of National Associations of Ship Brokers and Agents. They are concerned about the effects on member agents and are looking at the system's legality.

Mr Brian Allen, director-general of the FEFC, said it had operated a milder form of control before. Member lines had agreed on the new stricter policy and arrangements with agents would be up to them.

FEFC members carry around 20m tons of cargo a year to and from the Far East. With trade depressed recently in recession, lower rates have been agreed to bring more stability and curb under-cutting by outsiders.

The new rates are much

simplified and around 10 per cent below previous ones.

Reuter reports from Ankara: Shipping companies are protesting to the Turkish Government over a ten-fold increase in service charges for foreign vessels passing through the Bosphorus and Dardanelles Straits.

The new rates for sanitary, lifeboats and life-saving appliances follow a central bank decision to abandon its old gold rate of \$42.22 an ounce, to which the charges were linked.

In favour of a daily gold price in line with current world bullion values, port and government officials said yesterday.

A foreign ship of 20,000 net registered tons now faces total charges of \$43,000 for the three services, instead of \$4,500.

Under the 1936 Montreux Convention governing traffic through the Straits, which link the Black Sea and the Mediterranean, service charges were tied to the price of gold francs, officials in Ankara and the port of Istanbul said.

AMERICAN NEWS

New Cabinet named in Mexico

BY WILLIAM CHISLETT IN MEXICO CITY

SR JESUS SILVA HERZOG will remain as Mexico's Finance Minister in the new Government of President Miguel de la Madrid which took office yesterday.

Sr Silva Herzog, who was responsible for negotiating Mexico's recent \$3.9bn three-year credit with the International Monetary Fund and the World Bank, has been dismissed by international bankers restructuring of Mexico's \$80m public-sector debt, was the only minister to survive the outgoing Lopez Portillo administration.

The ruling Institutional Revolutionary Party has been in power for 33 years, although Presidents change every six years.

Sr de la Madrid has picked people closely identified with his plans to modernise the economy. Foreign bankers and western diplomats welcomed the changes. The new Cabinet has the look of a coherent team, unlike the previous one, which often seemed to be pulling in different directions at the same time.

The appointment of Sr Hector Hernandez, the new Trade Minister, underscores the determination of

Other main Cabinet posts named by President-elect Miguel de la Madrid: Interior: Manuel Bartlett Diaz. Defence: Gen. Juan Arevalo Garcoqui. Navy: Adm. Miguel Angel Gomez Ortega. Agriculture and Water resources: Horacio Garcia Aguilar. Communications and transportation: Rodolfo Felix Valdez. Education: Jesus Reyes Heróles. Human settlements and public works:

Sr de la Madrid to make more serious efforts to liberalise the highly protected economy and possibly reconsider membership of the General Agreement on Tariffs and Trade (GATT).

Senator Hernandez, who was the deputy trade Minister in the last government, personally negotiated very favourable terms of entry into GATT. Membership, however, was rejected in 1980 after a stormy national debate.

The fact that he is now the Trade Minister and that Sr de la Madrid himself was in favour of joining GATT signals that this politically

sensitive issue has not been buried.

Sr Bernardo Sepulveda, Mexico's ambassador to Washington, was named Foreign Minister. Sr Sepulveda, an urbane diplomat and economist, is thought likely to tone down Mexico's very active policy over Central America which has intensely annoyed Washington.

Mexico will not stop taking issue with Washington for its support of right-wing military governments battling against left-wing insurgents. But the Government's approach will probably be less strident, since Mexico needs all the U.S. economic support it can get.

The Industries Minister Sr Francisco Labastida, was deputy Planning and Budget Minister when Sr de la Madrid was Planning Minister, and drew up the country's long-term global plan on how to make good use of the country's oil revenue.

Another senior planning ministry official, Sr Carlos Salinas de Gortari, at 34 the youngest member of the new Cabinet, has moved up to take the planning portfolio. These two appointments would tend to ensure that the global plan in not discarded as so many plans are in Mexico when governments change.

The one remaining important appointment is a new director of the Bank of Mexico. According to informed sources, Sr Miguel Mancera will return to the job.

He resigned as head of the central bank in September after publicly opposing the introduction of full exchange controls.

He was replaced by Sr Carlos Telemaco, a left-wing economist, who became highly unpopular with Mexico's creditor banks. Sr Mancera's return would be a politically controversial appointment.



A great combination.

Two of the world's great financial institutions now join forces to offer you the new Wealthmaker policy.

Canada Life and the Midland Bank Unit Trust together provide the expertise and security of a Wealthmaker Plan which means mutual protection and investment of your funds.

If you would like to hear more, ring Richard Allkins at Canada Life on Potters Bar 31122.

Two great financial institutions. One great investment plan. Wealthmaker.



Washington-New York fibre optic link planned

BY RICHARD LAMBERT IN NEW YORK

MCI COMMUNICATIONS, an aggressive and rapidly growing U.S. telephone company, is to build a long-distance fibre optic system connecting New York with Washington, and five cities in between.

The 225-mile link will be completed in 1984, probably a little after American Telephone and Telegraph installs its first major fibre optics system in the U.S.

The MCI system, its first long-distance link, will have an initial capacity of 40,000 circuits, compared with the 10,000 circuits the company now operates by microwave between the two cities. It will be possible to expand the system quickly and relatively cheaply to 120,000 circuits.

MCI has not yet awarded the contract for installing the new system. This summer, it ordered a fibre optics installation for its New York connections from Fujitsu, the Japanese company whose unsuccessful bid

last year for the AT&T contract caused a major political row.

Although it offered the best terms, Fujitsu's bid was rejected by the Telephone company for "national security" reasons. AT & T awarded the contract to Western Electric, its own manufacturing subsidiary.

The MCI installation will be built along the railway track owned by Amtrak, the state-funded passenger railway company. MCI will pay the railway company \$4.5m (£2.75m) over 20 years for the use of the right of way, and will also supply Amtrak with free use of four fibres to support the railway company's operational and mechanical needs. Amtrak said it expected to lease additional space in the future for other communications links.

The installation will be a single-mode system, capable of carrying data and pictures as well as voice transmissions.

Argentine junta agrees to earlier elections

BY JIMMY BURNS IN BUENOS AIRES

ARGENTINA'S ruling military junta has agreed to bring forward the date of the presidential elections to a day still to be defined in the last quarter of 1982.

The military regime had originally set March, 1984, as a provisional date for the hand-over of power to the civilians. The change of plan, announced by President Reynaldo Bignone during a Cabinet meeting, appears aimed at defusing growing civilian opposition to the Government.

Leaders of the moderate faction of the General Confederation of Labour (CGT-Azopardo), Argentina's main trade union organisation, yesterday called a 24-hour nationwide strike for next Monday, to press for a 25 per cent salary increase for state employees and full union rights for all Argentine employees.

The strike, which is expected to paralyse a number of key sectors including public trans-

port, the automobile industry, and state-controlled electricity and gas companies, is the latest anti-Government action to be included in a hectic timetable of strikes and political rallies.

Current labour disputes have extended to the police force where officers in the northern city of Cordoba confined themselves to barracks in at least one district on Tuesday. The Buenos Aires police have threatened similar action for today to press for higher wages.

In a separate development, the hard-line union leaders of the CGT-Brasil faction are expected to demonstrate today outside the Ministry of Labour against what they believe is a lack of participation in dialogue by the authorities.

Union unrest follows the announcement by the major opposition grouping—the Multipartidaria—that it will stage a massive anti-Government demonstration in Buenos Aires on December 16.

JAPANESE

UK NEWS

Steel losses rising again after 'improved' trend

BY IAN RODGER

THE BRITISH Steel Corporation (BSC) confirmed yesterday that its losses were rising again and its external cash needs for the current year would far exceed the £365m agreed with the Government last June.

An interim statement reveals an operating loss in the six months to October 2 of £57m, an improvement on the £166m loss in the first half of last year but a deterioration from the £76m loss in the second half of 1981-82.

"The improving trend was maintained in the first quarter of the current year, but then the order book weakened considerably due to lower demand combined with an increased share of the home market taken by imports," BSC's statement said.

Imports took 27 per cent of the UK market in the first half of 1982-83, compared with 22.5 per cent in the first half of last year and 24.5 per cent in the second half.

Other EEC countries are the largest source of imports, accounting for two thirds of the 3m tonnes imported in the first nine months of

1982. But there have been startling increases in tonnages from Eastern Europe, up 480 per cent to 172,000 tonnes; from South Africa, up 400 per cent to 87,000 tonnes; from Canada, up seven times to 59,800 tonnes; and from South Korea, up from 1,000 tonnes to 29,900 tonnes. BSC's first-half loss is perhaps smaller than some might have feared, given recent reports that the corporation is now losing about £7m per week. But, as the statement says, the first quarter was strong and losses were contained during much of the second quarter by extending plant shut-downs for summer holidays.

Liquid steel production in the first half, at 5.6m tonnes, was 18 per cent below the level achieved in the previous two six-month periods.

Because of the unexpected deterioration in demand since the spring, BSC is closing more plants this year than it originally planned.

The cost of closures agreed since Mr Ian Macgregor, the corporation's chairman, presented the annual accounts in July is £330m of which £210m is to cover redundan-

cies and closure costs. The remainder consists of asset write-downs.

The £365m external financing limit agreed with the Government last June was intended to cover not only closure costs but also BSC's operating losses, which were forecast to be about £175m for the full year as well as its capital spending needs.

Mr Stan Orme, Labour's Shadow Industry Minister, said yesterday that the Government's monetarist policy and its failure to curb imports had made a significant contribution to the fall in demand which had placed the UK steel industry in a crisis that threatened its very existence.

Demanding an "across-the-board" freeze on steel imports, he insisted: "We have a right to say to our EEC partners, 'enough is enough'."

Mr Orme gave a warning that Labour would oppose the closure of any one of BSC's five major plants. "We have got to maintain a viable steel industry," he said.

BSC is actively considering investing in the manufacture of a new aluminium-zinc coated sheet, Galvalume, developed and patented by the U.S. Bethlehem Steel Corporation.

At least nine world steel producers have already taken out licences for the process.

Lamont gives hint of more big cuts in steelmaking capacity

BY IVOR OWEN

FURTHER indications that the Government is poised to impose substantial new cuts on the British Steel Corporation (BSC) were given by Mr Norman Lamont, Minister of State for Industry, in the House of Commons last night.

He insisted that the problems raised by a steel industry that was operating at below half capacity and by its heavy losses could not be ignored.

The mounting crisis in the industry's public and private sectors was underlined by Mr Edward du Cann, the Conservative MP, when he endorsed Opposition demands for tougher government action to curb steel imports.

He said: "I am no protectionist, but I am sure I was not elected to see the British workforce as a matter of practice sacrificed on the altar of the theoretical benefits of laissez-faire free trade. When trade is unfair, there are no benefits."

Mr du Cann, a director of a Sheffield-based private steel company, also warned ministers that he and other Tory backbenchers would not be prepared to watch the demise of the private sector steel industry through its inability to compete with an unprofitable state cor-

poration kept in being by excessive demands on the taxpayer.

Mr Lamont highlighted the "difficult decisions" facing the Government in deciding the size of BSC by stressing that it was at present producing 10m tonnes of liquid steel a year from a total capacity of 21m tonnes.

He confirmed that the Cabinet had not yet reached any decision on the fate of BSC's five main plants, but he emphasised: "There is obviously a very large margin of spare capacity."

It was a "chilling fact" that it would require a 1½ per cent to 2 per cent growth in industrial production merely to ensure that steel production remained constant, Mr Lamont ridiculed the pledge given by Mr Michael Foot, the Opposition leader, to maintain a steel industry with an annual capacity of 25m tonnes if Labour came to power.

That would be the charge of the economic Light Brigade," he said.

He told critics of the level of steel imports permitted by the Government, that such imports accounted for 27 per cent of the UK market, compared with an import penetration level of 35 per cent in France and 43 per cent in Germany.

Lloyd's moves to improve its image

By John Moore

SIR PETER GREEN, chairman of Lloyd's of London, and the ruling committee of one of the world's oldest insurance markets, adopted proposals yesterday for radical changes for improving its image within the City of London.

Lloyd's committee approved the appointment of a "think tank" to deal with "long-range strategic problems." It also approved the appointment of a head of the information and press department.

The new "think tank" is envisaged to comprise of three members of the Lloyd's community and two outsiders, "one of whom would hold an authoritative position in the media world and one who would preferably have major experience in the economic area."

Lloyd's has been under intense pressure in recent weeks from the authorities to ensure that self-regulation is working within the market and the discussion document says that the prime problem Lloyd's faces in its public affairs is to "restore confidence that our house is in order."

Financial Times insurance conference, Page 38

BSR seeks banks' support for rescheduling plan

BY RAY MAUGHAN

BSR, the record-changer and computer peripheral equipment manufacturer, is to meet representatives of Barclays Bank and Lloyds Bank, its main UK bankers, early next week to present proposals for a rescheduling of its short-term borrowings.

The proposals are expected to contain details of a rights issue to raise a minimum of £20m.

The group's operations have undergone a thorough examination since the middle of October when Mr John Ferguson, the chairman over the previous 14 years, resigned in favour of Mr Bill Wylie.

He is understood to have completed a big review of the group's activities and its prospects, paying particular attention to overall borrowings and the future of the main UK record changer operations.

Debts have been swollen to about 100 per cent of shareholders' funds, after UK losses and write-offs against stocks and closures.

The record changer business lost £4.1m in the first six months of the year in the wake of high interest rates and strong import competition.

What was once one of Britain's strongest exporters has been hit by previously high sterling parities

and changing consumer tastes in the U.S. its most important market.

Problems in the UK have been eased by the strength of its recently-acquired Far Eastern electronics businesses, notably Astec, which produces computer equipment and which introduced Mr Wylie to BSR in the first place, together with Astec's other founders, Mr Neil Stewart and Mr Brian Christopher.

Electronics operations in the Far East more than doubled their profit contribution in the first half of 1982 to almost £7m, but the group as a whole recorded a pre-tax loss of £1.8m.

BSR has also been grappling with a stockpile, initially worth more than \$30m, in its audio cassette business in the U.S., although London brokers now believe that these inventories have now been brought down to below \$3.5m.

It is now expected that BSR's meeting with its bankers will be followed by an explanatory circular to shareholders detailing the rescheduling proposals and the new funding plans. The group has been presented by some external analysts as capable of strong recovery when the UK problems have been corrected and that view still pertains.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume (1975=100); retail sales value (1975=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

| | Ind. prod. | Mfg. output | Eng. order | Retail val. | Retail vol. | Unemp. | Vacs. |
|-----------|------------|-------------|------------|-------------|-------------|--------|-------|
| 1981 | | | | | | | |
| 4th qtr. | 101.0 | 89.6 | 90 | 105.4 | 168.5 | 2,732 | 104 |
| 1982 | | | | | | | |
| 1st qtr. | 100.7 | 89.2 | 92 | 106.6 | 141.3 | 2,817 | 112 |
| 2nd qtr. | 100.9 | 88.9 | 88 | 106.2 | 145.4 | 2,878 | 107 |
| 3rd qtr. | 101.0 | 88.8 | 93 | 107.7 | 151.0 | 2,904 | 111 |
| January | 102.2 | 88.2 | 94 | 107.0 | 143.9 | 2,812 | 118 |
| February | 100.8 | 89.7 | 94 | 106.1 | 137.6 | 2,818 | 113 |
| March | 101.0 | 89.6 | 88 | 106.8 | 142.3 | 2,822 | 111 |
| April | 101.1 | 89.1 | 96 | 105.9 | 146.1 | 2,850 | 110 |
| May | 101.6 | 89.7 | 92 | 105.4 | 145.4 | 2,872 | 107 |
| June | 100.8 | 89.0 | 76 | 106.5 | 144.8 | 2,911 | 105 |
| July | 100.9 | 88.6 | 86 | 107.6 | 152.2 | 2,926 | 111 |
| August | 101.0 | 89.1 | 83 | 109.2 | 150.9 | 2,987 | 114 |
| September | 101.0 | 88.8 | | 109.1 | 150.1 | 3,037 | 107 |
| October | | | | 108.5 | | 3,060 | 114 |

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

| | Consumer goods | Invst. goods | Intmd. goods | Eng. output | Metal mfg. | Textiles | Housg. starts |
|-----------|----------------|--------------|--------------|-------------|------------|----------|---------------|
| 1981 | | | | | | | |
| 4th qtr. | 93.4 | 89.1 | 123.1 | 85.6 | 82.3 | 75.6 | 11.8 |
| 1982 | | | | | | | |
| 1st qtr. | 92.4 | 91.8 | 121.2 | 86.1 | 80.9 | 74.4 | 14.7 |
| 2nd qtr. | 91.8 | 91.9 | 121.9 | 86.7 | 78.0 | 71.8 | 17.5 |
| 3rd qtr. | 91.7 | 92.7 | 121.6 | 87.5 | 79.1 | 71.9 | 17.9 |
| January | 91.0 | 90.9 | 121.0 | 88.0 | 81.0 | 71.4 | 11.4 |
| February | 92.6 | 92.0 | 121.0 | 88.0 | 81.0 | 72.0 | 15.2 |
| March | 93.0 | 91.0 | 121.0 | 87.0 | 80.0 | 73.0 | 17.5 |
| April | 91.0 | 92.0 | 123.0 | 86.0 | 81.0 | 73.0 | 17.1 |
| May | 93.0 | 92.0 | 122.0 | 87.0 | 80.0 | 73.0 | 17.6 |
| June | 91.0 | 92.0 | 120.0 | 87.0 | 73.0 | 68.0 | 19.6 |
| July | 92.0 | 93.0 | 122.0 | 87.0 | 70.0 | 71.0 | 17.3 |
| August | 92.0 | 93.0 | 121.0 | 88.0 | 71.0 | 71.0 | 16.5 |
| September | 91.0 | 93.0 | 122.0 | 88.0 | 69.0 | 73.0 | 19.5 |

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (fm); exchange reserves. (fm); terms of trade (1975=100); exchange reserves. (fm).

| | Export volume | Import volume | Visible balance | Current balance | Oil balance | Terms trade | Resv. US\$bn |
|-----------|---------------|---------------|-----------------|-----------------|-------------|-------------|--------------|
| 1981 | | | | | | | |
| 4th qtr. | 132.0 | 125.7 | +490 | +1,483 | +698 | 99.2 | 23.25 |
| 1982 | | | | | | | |
| 1st qtr. | 125.3 | 122.5 | +323 | +720 | +707 | 101.1 | 18.97 |
| 2nd qtr. | 130.7 | 129.1 | +102 | +837 | +832 | 101.1 | 17.70 |
| 3rd qtr. | 124.3 | 125.3 | -368 | +968 | +968 | 101.1 | 17.70 |
| January | 121.2 | 120.2 | +100 | +399 | +289 | 100.7 | 23.37 |
| February | 132.7 | 124.5 | +260 | +392 | +231 | 101.3 | 18.97 |
| March | 133.7 | 128.5 | +224 | +485 | +406 | 101.4 | 18.16 |
| April | 132.0 | 134.8 | -115 | +146 | +114 | 100.9 | 17.82 |
| May | 132.0 | 134.8 | -115 | +146 | +114 | 100.9 | 17.70 |
| June | 125.4 | 124.8 | +0.6 | +25.4 | +162 | 101.0 | 17.94 |
| July | 123.7 | 124.0 | -166 | +366 | +401 | 100.5 | 18.11 |
| August | 117.6 | 124.3 | -37 | +163 | +484 | 101.5 | 18.11 |
| September | 130.8 | 123.2 | +239 | +149 | +373 | 99.9 | 18.30 |
| October | 127.4 | 124.9 | +259 | +459 | | | 18.50 |

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (fm); building societies' net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

| | M1 % | M3 % | Bank advances % | DCE £m | BS inflow | HP lending | MLR % |
|-----------|------|------|-----------------|--------|-----------|------------|-------|
| 1981 | | | | | | | |
| 3rd qtr. | 8.1 | 18.1 | 29.7 | +8,031 | 896 | 2,057 | — |
| 4th qtr. | | | | +2,365 | 451 | 2,061 | — |
| 1982 | | | | | | | |
| 1st qtr. | 2.1 | 8.2 | 26.2 | +3,194 | 967 | 2,157 | — |
| 2nd qtr. | 15.2 | 12.6 | 23.3 | +4,851 | 1,796 | 2,397 | — |
| 3rd qtr. | 4.0 | 6.9 | 17.1 | +1,131 | 347 | 988 | — |
| January | 3.7 | 7.2 | 17.7 | +1,206 | 296 | 784 | — |
| February | — | 4.8 | 26.1 | +1,648 | 437 | 728 | — |
| March | — | 5.5 | 26.8 | +1,684 | 478 | 710 | — |
| April | 10.7 | 10.3 | 25.8 | +1,251 | 429 | 750 | — |
| May | 10.5 | 12.4 | 25.4 | +1,370 | 691 | 688 | — |
| June | 14.2 | 11.4 | 26.6 | +2,036 | 437 | 856 | — |
| July | 13.5 | 12.3 | 26.6 | +1,439 | 665 | 843 | — |
| August | 14.1 | 13.9 | 28.5 | +1,439 | 665 | 843 | — |
| September | 24.0 | 18.1 | 32.4 | +2,887 | 886 | | — |

INFLATION—Indices of earnings (Jan 1975=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1975=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

| | Earnings | Basic matls. | Wholesale mfg. | RPI* | Foodst. | FT Comdty. | Strg. |
|-----------|----------|--------------|----------------|-------|---------|------------|-------|
| 1981 | | | | | | | |
| 4th qtr. | 214.6 | 237.3 | 229.2 | 306.5 | 285.6 | 248.97 | 89.7 |
| 1982 | | | | | | | |
| 1st qtr. | 216.9 | 238.2 | 234.3 | 311.6 | 297.7 | 242.40 | 91.1 |
| 2nd qtr. | 222.7 | 240.8 | 238.2 | 321.5 | 304.1 | 233.46 | 90.3 |
| 3rd qtr. | 244.9 | 242.0 | 242.0 | 323.0 | 297.0 | 228.88 | 91.4 |
| January | 214.1 | 238.9 | 232.9 | 310.6 | 296.1 | 232.95 | 91.1 |
| February | 217.0 | 240.1 | 234.4 | 310.7 | 297.2 | 241.77 | 91.5 |
| March | 219.7 | 235.7 | 235.3 | 313.8 | 297.2 | 242.40 | 90.8 |
| April | 219.6 | 237.7 | 238.3 | 322.0 | 302.6 | 246.84 | 90.0 |
| May | 222.5 | 237.7 | 238.3 | 322.0 | 302.6 | 237.29 | 89.9 |
| June | 226.0 | 243.2 | 239.2 | 322.9 | 304.1 | 233.46 | 91.2 |
| July | 230.3 | 245.0 | 241.0 | 323.0 | 299.5 | 229.51 | 91.4 |
| August | 226.9 | 244.1 | 241.7 | 323.1 | 299.5 | 228.56 | 91.7 |
| September | 228.9 | 245.7 | 243.2 | 323.9 | 299.5 | 227.18 | 92.5 |
| October | 246.4 | 244.7 | 244.7 | 324.5 | 296.5 | 228.03 | 89.5 |

* Not seasonally-adjusted.

American Motors Corporation

9% US-Dollar Bonds due 1989

Notice is hereby given to holders of the above Bonds that the redemption instalment of \$2,000,000 due on January 15, 1984 has been entirely effected in the market.

There will be no drawing by lot.

Southfield, Michigan

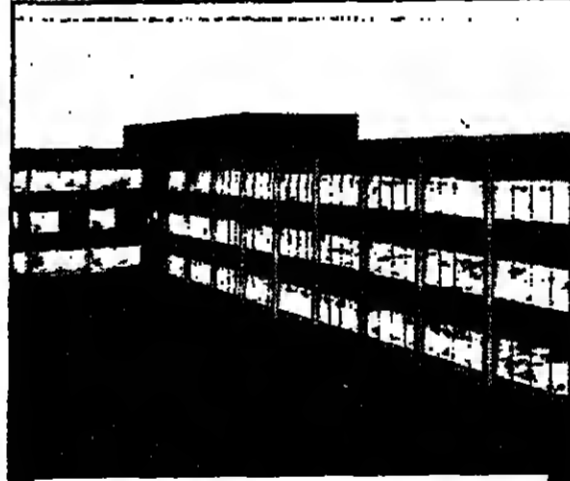
November 1982

AMERICAN MOTORS CORPORATION

We'll check the cash position of all your offices every night and report to you the following morning



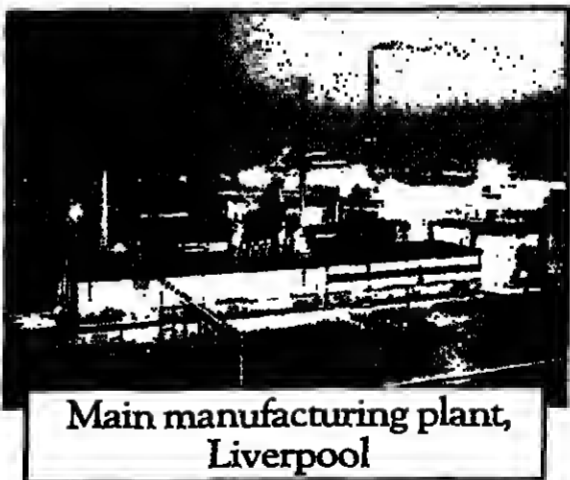
Administrative headquarters, London



Northern regional sales office, York



Distribution centre, Birmingham



Main manufacturing plant, Liverpool

Idle money is wasted money. So we'll help you save it. By 9.30 every morning, the Lloyds Bank branch of your choice can make available a collated statement of all your group funds held in our branch network.

UK NEWS

Coal industry faces operating loss of £450m

BY JOHN LLOYD, LABOUR EDITOR

THE NATIONAL Coal Board (NCB) is heading for an operating loss of £450m in the current year, about £20m more than in 1981-82.

This loss will be registered before the payment of government grants, which will reach a total of £520m in 1982-83. This is £40m up on the £480m agreed between the board and the Government earlier in the year, and breaks down to £131m in social grants and £355m in operating and deficit grants.

These figures emerged yesterday when Mr Norman Siddall, the NCB chairman, appeared before the House of Commons select committee on energy. Mr Siddall confirmed to the committee that a drop in sales to the Central Electricity Generating Board (CEGB), the NCB's biggest customer, would result in the need to confront the National Union of Mineworkers with plans for further pit closures.

It is understood that the negotiations between the two boards might result in coal sales in 1983-84 of around 72m tonnes, instead of 75m.

The latter figure was set by a five-year understanding between

the two industries, which runs to 1985. The CEGB agreed to take 75m tonnes a year on condition that the coal board kept its price increases below the rise in the retail prices index. But the CEGB now has a high surplus of stocks, standing at about 25m tonnes.

A figure of 68m tonnes a year, mooted by the CEGB chairman, Dr Walter Marshall, is understood to refer to sales which the NCB will make to the CEGB from its low and medium-cost pits. However, the CEGB has apparently indicated its willingness to take a further 3m-4m tonnes of high-cost coal at "spot" prices, in accordance with a new "three-tier" price structure which it now favours.

The negotiations have also resulted in a reduction of the NCB's price rise on the sales to the CEGB, from a proposed 7.6 per cent to 6.8 per cent.

Both Mr Siddall and Mr Mike Parker, head of the board's central planning unit, emphasised that the growth of output to 170m tonnes envisaged by the industry's Plan for Coal was now out of court.

Unions to back 4.8% engineering wage deal

By John Lloyd

LEADERS of the 17 unions with members in the engineering industry yesterday agreed to recommend a 4.8 per cent rise on basic rates for more than 1.3m engineering workers.

Agreement was reached after two hours of talks between the Engineering Employers' Federation (EEF) and the Confederation of Shipbuilding and Engineering Unions which resulted in an improvement on the 3.6 per cent offer made by the EEF in September.

The offer will put £4 on the national minimum time rate for skilled workers, taking it to £87, and £2.80 on the unskilled rate, taking it to £82.80.

Mr Terry Duffy, president of the Amalgamated Union of Engineering Workers - the industry's main union - said that he would recommend his policy-making national committee to accept the offer.

He said: "There is a general recognition that our industry, through lack of governmental and bank support, is in a parlous state."

Dr James McFarlane, the EEF's director general, welcomed an amicable agreement, but added that his members were "not optimistic" about the future.

Ford, Vauxhall set for pay peace

BY PHILIP BASSETT, LABOUR CORRESPONDENT

CAR WORKERS at Vauxhall Motors' assembly plant at Luton voted almost unanimously yesterday to accept an 8 per cent pay offer. Ford's 8.2 per cent offer was also accepted at the first of a series of mass meetings at Dagenham and Basildon but workers at Talbot's Ryton plant rejected an increase of 2 per cent.

Vauxhall has effectively secured acceptance of the offer overall. The result of a ballot which has been held among the company's 2,500 manual workers at its truck factory at Dunstable is expected to be known today. While shop stewards there

have recommended rejection, Vauxhall officials are confident that it will be accepted. Even if it is not, it seems likely that the company will implement the increase in any case, as more than 80 per cent of its 15,000 hourly-paid workers have voted in favour.

The decisive Luton vote came when shop stewards reluctantly recommended a mass meeting of about 5,000 of the 7,000 workers at the plant to accept it. Union leaders at the meeting disclosed that Mr Alex Kitson, deputy general secretary of the Transport and General Workers' Union

(TGWU), is hoping to arrange a meeting with Spanish union officials on the Vauxhall workers' proposed plan to block imports of the Spanish-built Vauxhall mini-car, the Nova.

The TGWU is to set up a fighting fund at the Luton plant to finance a campaign against the car.

Pay votes at the two Ford plants were taken at the first of a series of meetings at all of the company's 24 British plants, which will continue today. Union negotiators are recommending acceptance of the deal. While Vauxhall and Ford seem

to be heading towards settlements, a 2 per cent pay offer at Talbot ran into difficulties yesterday when workers at the Ryton assembly plant, which makes the Alpine and Solara, voted heavily to reject it. The Stoke engine plant will vote on the offer today.

There is some feeling of militancy among Talbot workers after a low deal last year of 2½ per cent. The union is claiming rises this year of 10 per cent, to keep them in line with what they say are average earnings in the Coventry area.

Outlook 'bleak' for De Lorean creditors

By Our Belfast Correspondent

THE OFFICIAL liquidators of De Lorean Motor Cars yesterday told unsecured creditors meeting in Belfast that their chances of receiving any payment from a winding-up looked bleak.

There are about 2,000 unsecured creditors in Northern Ireland, mainland Britain and Europe who have lodged claims of more than £41m. Renault, which supplied engines for the sports car, obtained a winding-up order from the High Court last month.

Mr Patrick Baly of the London accountants Parnell, Kerr, Forster, who is joint liquidator with Mr George Duffin of the firm's Belfast office, told the meeting there appeared to be "nothing left in the pot."

The meeting agreed to form a nine-man committee of inspection to assist the liquidators. Mr Baly said they would do all in their power to find assets for the creditors. But there would be no dividend unless money appeared from some source not charged to the debenture holders.

Receipts from the joint receivers, Mr Kenneth Cork and Mr Paul Shewell, showed they had realised about £4m, of which £2m was from the sale of cars. In the process they had incurred costs of £6.8m, of which about £4m was for wages and salaries, Mr Baly said.

The receivers were still in the process of disposing of most of the company's assets. They had given an option to lease the plant to Consolidated International, a U.S. finance group, and this would expire just before Christmas.

UK managers buy Pechiney wire division

By Raymond Snoddy

THE MANAGERS of E. E. Kaye, the non-ferrous metal manufacturer, owned by Pechiney Ugine Kuhlmann, of France, have bought out the company's wire division.

The parcel company decided for strategic reasons to quit wire manufacture in the UK. Mr Pierre Denis, managing director, said yesterday: "The division was trading at a profit. It would have been a pity to abandon this activity purely for strategic reasons."

E. E. Kaye has annual sales of about £10m, employs net capital of £2m and has about 200 employees in Enfield, Middlesex.

The wire division is the original trading activity of E. E. Kaye, established in the 1920s. It specialises in the manufacture of copper and aluminium wire strip and strand for electrical and non-electrical markets. Pechiney will continue to give the wire operation technological and other support.

Tesco Stores plans to raise nearly £55m

BY RAY MAUGHAN

TESCO STORES, which vies with J. Sainsbury for the mantle of Britain's biggest food retailer, is to replace short-term debt by raising almost £55m.

The group's borrowings and overdrafts amount to about £50m and Tesco plans to raise about £54.5m by the issue at par of £50.0m 8 per cent convertible unsecured loan stock repayable within 25 years.

Every £1 nominal of the loan stock will be offered to holders of six ordinary or "A" ordinary shares, with every £100 nominal of the stock convertible between 1986 and 2002 into 60 ordinary 5p shares.

Tesco explained yesterday that it had considered other funding options but had turned down the chance of a straight rights issue in view of the 15 to 20 per cent discount to existing share prices dictated by this form of financing.

A fixed-interest issue was also a possibility, given the re-opening of the corporate bond market this autumn, but the stores group said the

coupon available on a debenture issue, secured on fixed assets worth almost £500m, would have been about 13 per cent.

This is the first time for more than a decade that Tesco has come to the stock market for new finance.

In 1973 the group operated 772 shops, of which only 4 per cent exceeded 25,000 sq ft. At present, 45 per cent of the store portfolio, or 83 units, exceeds 25,000 sq ft.

Tesco's profits in the first 24 weeks of its present financial year, which runs to February 1983, were almost 36 per cent up on a year before at £20.1m against a flat comparable period, and the financial markets are expecting year end profits of some £55m.

Tesco has, however, lost market share to Sainsbury in the last few years and its command of the packaged grocery trade, now at 14.3 per cent, is about one percentage point lower than Sainsbury's.

Lex, Page 20

Further £30m in aid for fibre optics

By Jason Crisp

THE GOVERNMENT has substantially increased its support for Britain's fledgling fibre optics industry. Mr Kenneth Baker, Minister for Industry and Information Technology, announced yesterday that government support was being increased from £25m to £55m.

The original £25m support scheme, launched only in July 1981 and intended to last for five years, has nearly all been used up. The Government is particularly keen to see Britain exploit its strong position in the fibre optic technologies.

Fibre optics are a way of transmitting large volumes of information by very rapid pulses of light down pure, hair-thin strands of glass. The financial support covers production of the fibre and the optoelectronic devices which convert the electronic signals into light pulses and back again.

British Telecom is by far the largest user of fibre optics in the UK. It is undertaking a major programme to replace the co-axial copper cable

BUILDING SOCIETY RATES

Every Saturday the Financial Times publishes a table giving details of

on offer to the public
For further advertising details please ring:
01-248 8000 Ext. 3606

Today, the name Blue Circle means much more than just cement, as Britain's biggest cement maker also owns Britain's biggest manufacturer of bathroom fixtures, Armitage Shanks.

Diversification into the bathroom business was a logical and profitable move for Blue Circle. It provides a significant new interest in the business the Group knows best, that of building products.

Since becoming part of Blue Circle, Armitage Shanks' British factories have benefitted from a £10 million investment programme.

And our international presence has helped to open up new markets worldwide.

Armitage Shanks has a thriving export business, and interests in eight overseas manufacturing companies.

One of the more exciting aspects of Armitage Shanks' overseas development has

been the recent move into the USA with the acquisition of Kilgore Ceramics, an important ceramic sanitaryware manufacturer.

In the USA, new housing still accounts for a big share of bathroom fixtures sales. And, being positioned in the affluent sunbelt state of Texas, Armitage Shanks-Kilgore is well placed to make the most of an expanding local market.

The US acquisition is important to Blue Circle too. It establishes a new Group presence in a country which offers long-term potential to the construction industry.

Cement is still Blue Circle's primary product, and is one of the most versatile building materials to be found. It features in every aspect of construction from roads to hospitals, factories to houses. And wherever there is a need for cement, Blue Circle is ready to supply management skills and technology in partnership with local interests.

In Indonesia, for example, abundant oil and gas supplies are giving rise to industrial development which has merited one of the more ambitious projects in the country for many years. As well as a new cement works, Blue Circle is helping to develop a harbour, power station, housing and other amenities.

However, this overseas activity doesn't mean that Blue Circle has neglected its commitment to Britain.

On the contrary. We are in the middle of a major programme to improve further the efficiency of our cement production and distribution operations.

This is just part of the full Blue Circle story. So, if you had no idea just what Blue Circle is doing around the world but would like to find out, write to John D Milne, Group Managing Director, at: Blue Circle Industries PLC, Portland House, Stag Place, London SW1E 5BJ.

Blue Circle Working around the world

Blue Circle Working around the world

Computer system 'cuts' the unemployed figures

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

FAIR number cuts can be expected from the sidelines today when the Department of Employment's new, computerised unemployment figures take the field for the first time.

The computer system, which counts the number of people entitled to unemployment benefits on a particular day once a month, replaces the manual count of people registered as seeking work at job centres.

A dummy run last month showed that the computer method yielded a total (including school leavers) which was about 250,000 fewer than on the old system.

More generally, over the last 13 months, the computer count would have reduced the total recorded as unemployed by an average of about 180,000 each month, or about 6 per cent of the total.

This amount of undercounting cannot be regarded as a minor statistical discrepancy. On a seasonally adjusted basis, and excluding school leavers, the average difference between the two methods is about 140,000. That figure is equivalent to the total underlying increase in the number of unemployed for the five months from June to October.

Such a large difference between the two systems is embarrassing for officials because it is about three

times higher than estimated when the system was first announced last spring.

Then, the department thought that the system would reduce the unemployment total by only about 30,000, or 2 per cent, a figure which could easily have been accepted as being comparable within the margins of error.

The embarrassment is likely to be compounded when the public becomes aware that it is very difficult, if not impossible, to convert the new figures back into the equivalent old numbers.

That is because the new computer-based total for November will not be produced in comparison with an "old" figure. Henceforth, the computer count reigns supreme.

The change follows the implementation of a key recommendation in one of Sir Derek Rayner's scrupulous criticisms in Whitehall. That was that adults claiming unemployment benefit should no longer be obliged to register with job centres.

The new system, which came into operation on October 18, will mean that the records at job centres or careers offices will no longer reflect the true total number of the unemployed. They will not correspond, even in theory, with the number recorded by the Department of Social

Security's computers as receiving benefit.

Once the new system had been agreed therefore, the only feasible method of counting the unemployed was to tap directly into the computers. This had advantages for the Government, because there will be a substantial saving of manpower in the job centres now that they are freed from the laborious monthly task of counting the unemployed.

Another advantage claimed for the new system is that a computer count should be more reliable than a manual count in hundreds of different offices. It should also be much faster. However, there are two difficulties; one is technical but the other is a matter of principle.

The technical problem is that the relatively slow-moving total recorded in the unemployment statistics conceals a very large ebb and flow of people. Each day, about 15,000 people move off the register and a broadly similar number moves on to it.

Because of the inevitable delays in collecting information from unemployed people, the statistics may underestimate the number of people who have recently moved into jobs. Officials at first thought that job centres would be more up-to-date than benefit offices, and the benefit computer would record a higher total.

While the weather at home is cold and grey, Sicily's warm winter sun is offering a preview of next summer. And it's the best time to see and enjoy the island's innumerable unique attractions in peace and quiet, its cities full of life, the unbelievable variety of its Mediterranean scenery, colours and flora, its enchanting perfumes, typically southern cuisine. Sicily's extraordinary monuments and art treasures unveil the rich and colourful history of the island and reflect the varied cultures and peoples who, one after the other, lived there: Carthaginians, Greeks, Romans, Arabs, Normans and Swabians among others. Ancient Greek temples, Norman castles, museums, concerts, fish-fests, wine-tastings or just sunbathing along the shores of the deep blue Mediterranean are all more enjoyable under the warm sun of Sicily in the winter.

sunblessed



Information, brochures and road maps are available at:
Eni Station
Tourist Office (ENI.IT),
1 Prince Street,
London W1.
Your travel agents will be pleased to advise you.

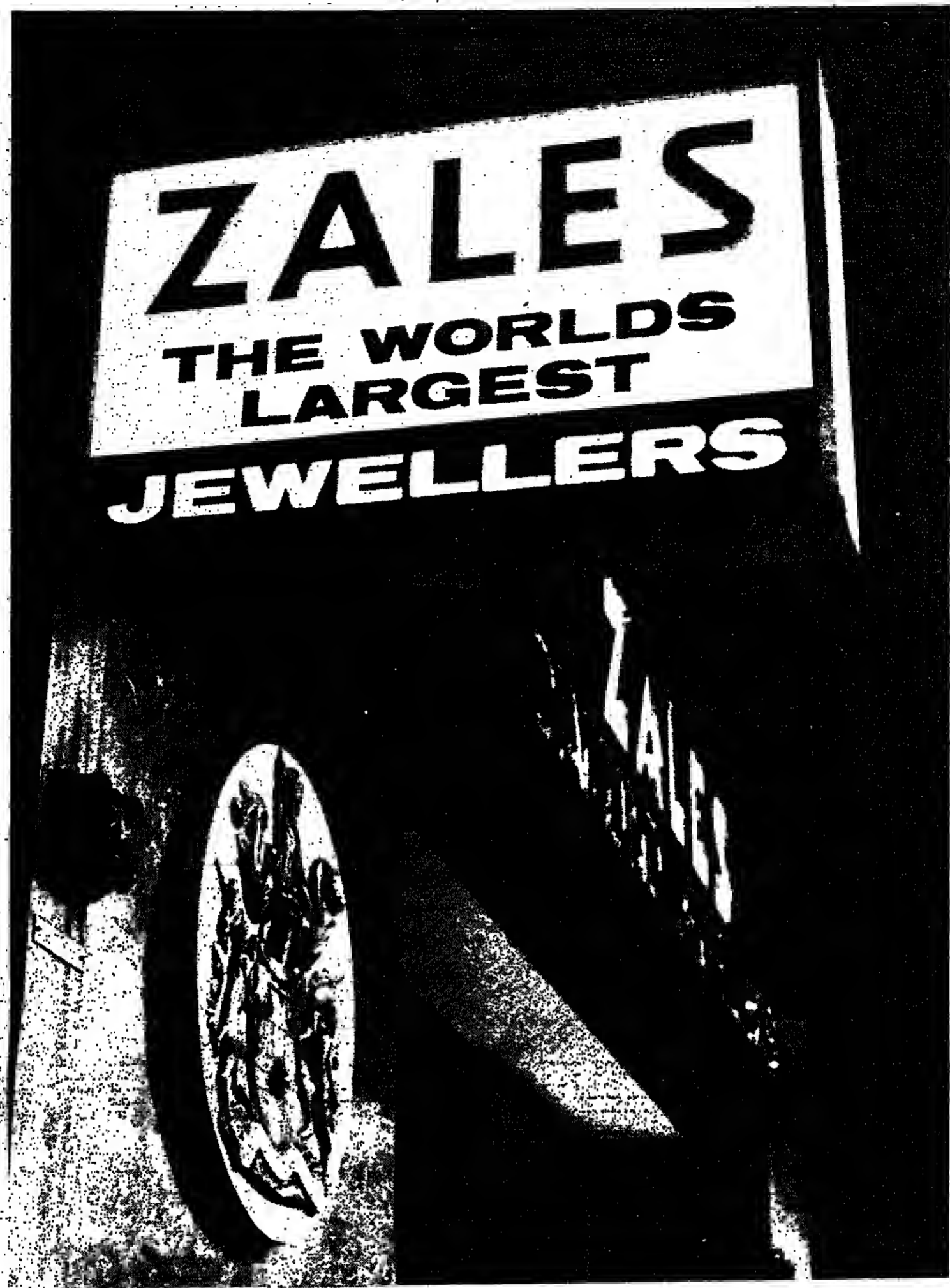


The Greek Temple (Province of Trapani)

SICILY

Outlook
'bleak' for
De Loreau
creditors

m 'cuts'
figures



WITH THEIR COFFERS FULL OF GOLD, DIAMONDS AND PEARLS, THEY CAME TO US FOR CASH.

In Dallas (where else) you'll find the world's largest jewellery empire, the Zales Corporation.

1250 stores in the USA. A further 150 around the world. A manufacturing unit in Puerto Rico. Buying offices in Antwerp, Tel Aviv, Bombay, Hong Kong and Tokyo.

Only one thing missing: money at the right price to finance trading and expansion in Britain.

125 shopping centres were earmarked by Zales as prime sites for new stores. And all to open by 1985.

To get the show on the road as soon as possible, Barclays Merchant Bank set up a

£3m Acceptance Credit Facility which has been fully used.

An Acceptance Credit provides working capital which, over the short-term, is often cheaper than an overdraft. And before you ask, yes, we are also assisting companies with less financial clout than Zales.

Sometimes we offer to buy a minority stake in a company to provide it with the money it needs.

If the expansion programme can quickly pay its way, we might simply lend the money.

New plant, more stock, new premises: what matters is that you're running a sound business.

In other cases, we've pinned our hopes, and our money, on employees wanting to make a take-over bid for their own company.

It's worth remembering you don't have to be a customer of Barclays to make use of these services.

We've given financial support and advice to many companies who have had no previous contact with Barclays.

Very few are in the same league as Zales. But at least they've now taken a step along the same road.

If you'd like to talk to us please contact our Marketing Department at 15/16 Gracechurch Street, London EC3V 0BA. Tel: 01-623 4321.

 **BARCLAYS MERCHANT BANK**

TECHNOLOGY

EDITED BY ALAN CANE

WHY INMOS NEEDS A NEW LANGUAGE AS WELL AS FUNDING

Occam: Bristol's gift to microworld

BY ALAN CANE

INMOS, the Anglo-American state-backed micro-electronics company, has launched its long awaited microcomputer programming language, Occam.

Named after the 14th-century philosopher, William of Occam, who advocated keeping things simple, Occam was designed by Iann Barron, Inmos director of strategy, and written by Inmos microcomputer specialists in the UK under David Blay.

So what is a microcomputer language? why should a new one be needed, and what is so special about Occam?

The answers are crucial to the future of Inmos, still short of £10m of short-term finance. While Inmos's early thrust has been directed towards memories, both for commercial reasons and to develop its silicon processing expertise, it is no secret that Iann Barron has been cultivating the notion of a new kind of micro-processor, the transputer, an entire microcomputer with processor, memory, and input and output circuitry all on one chip which can be used at the component level in electronic circuitry.

Barron sees the future in terms of many of these transputers working together in parallel (concurrently). And Occam is the language he will use to tie them all together, rather like building blocks held together with glue.

Iann Barron said yesterday: "You should think of Occam as Inmos' gift to the world. We

are working at the very large scale integration of electronic components; these will work most effectively not sequentially but all together. We wrote Occam to solve the problem of the design and implementation of massively parallel systems of the 1980s and beyond. Now we are making it available to the rest of the world."

Barron said that the Inmos design team in Bristol were using Occam to specify the design of the transputer, due for introduction in 1984.

Occam is a high level language (one that uses English-like commands) but it is intended for experienced programmers.

So it does not look much like C, the most popular business programming language or Basic, the most popular programming language for novices and microcomputers. Here is a short extract of a program written by Inmos to demonstrate the use of Occam in updating an old fashioned tea maker so that it will make tea, speak the time and wish you good mornings. Button?

IF request=tea, please AND NOT brewing
 PAR
 brewer! make tea
 brewing; =TRUE
 request=time, please
 speaker! say-time, NOW

Popular

Some years ago in his seminal *Future with Micro-electronics* Barron wrote: "There is little evidence to suggest that further developments of programming languages could improve programming performance more than marginally, given the current level of understanding of



Iann Barron (right) and Dick Petritz of Inmos: proving the glue to hold many micros together.

language design."

Is then, Occam Barron's sought after breakthrough? He says not: "I would like to claim that is the major advance in programming but that would be overstating the facts. Other languages such as Ada, Fortran and Pascal have all tackled the problem of concurrency."

But Barron and Inmos claim that Occam is a major advance on current languages designed for single processors: "Although these languages do allow a system to be broken down into its separate components, they insist on executing these components one at a time. This is a poor picture of the system's real shape and behaviour."

So Occam is important for the success of Inmos' micro-processor design project (the transputer will be only the second commercial European designed microprocessor after the Ferranti F100L) and basic to its ideas of systems implementation.

Credibility

To help spread its "gift to the world," Inmos is offering an evaluation kit for £100 tailored for the Apple II, the Sirius 1 or Victor 9000, Intel MDX 11, DEC LS11/23, VAX/VMS and the IBM Personal Computer. It includes language and compiler manuals together with installation instructions and example programs. The language at present runs on a UCSD p-system host.

What gives Occam a special mark of credibility is the fact that Professor CAR (Tony) Hoare, the influential Oxford academic who created the CSP (Communicating Sequential Processes) concept, an advanced parallel programming construction, advised on its design. Inmos is on 0272 290861.

ACCOUNTING

Financial package now for sale

BY ELAINE WILLIAMS

FINANCIAL director Roy Watts wanted to automate his company's complex accounting system cheaply using microcomputers.

It worked so well that Mr Watts decided to sell the system to others. So he and the colleagues who developed the accounting package, have set up a new company called Shortlands Comouting to market the expertise.

Some 42 per cent of the company is owned by Halcrow, the engineering consultancy for which Mr Watts worked. The remaining shares are in the hands of the founders, which include Mr Mike Rowland, who is an accountant turned computer software expert and was mainly responsible for the accounting system design.

Shortlands says that its financial accounting system is applicable to both large and small companies. This is because it was originally developed for Halcrow which is a group made up of variously sized companies.

In addition, the system has a very sophisticated foreign exchange package. Again this was designed because 80 per cent of Halcrow's activities are overseas spanning 25 countries. For example, the group has one large project in Indonesia where it is dealing in three different currencies.

The software available ranges from general ledger and budgetary control, sales ledger, labour costing, cash book, systems, payrolls to customer order processing and sales invoicing.

Cut your telex costs here:

NTI Network Technology Limited
 We have the affordable, effective answer - now!
 Unit 8, Sullons Industrial Park, Reading, Berks RG6 1AZ
 Tel: (0734) 664667 Telex: 649023

The system can be run on both single and multi-user microcomputers with automatic data transfer between software packages.

Already Shortlands has won several orders for its system which it has designed to run in Cobol language on Zilog's new multi-user microcomputer, the System 8000, though it can accommodate other hardware.

One of its biggest orders, since it started operating in September, comes from Kleinwort Benson, of the international banking world. It ordered a £10,000 system which would have cost far more using minicomputers.

"We are accountants so we are experienced in pushing numbers around," says Mr Watts. "We know there is a vast market for our product, the main problem is getting known."

Pumps Sphere inflation design

PIPELINE ENGINEERING of Catterick Bridge Industrial Estate (0748 818341) has designed a pipeline sphere inflation pump which incorporates a reservoir made from a high grade polyurethane elastomer. Other parts are manufactured from stainless steel and cast aluminium alloy.

The pump for the inflation of hyperbaric spheres will accommodate spheres ranging from four to 42 lbs. For critical inflation a pressure gauge can be incorporated with hose supplied to any length.

Graphics Digital plotters

IF YOU do a lot of plotting — of the practical kind — then Calcomp has introduced a new microprocessor based range of digital plotters.

Costing £10,500 and £14,500 Calcomp claims that its models 945 and 965 can produce plots up to twice the speed of any other machines in their price ranges. To find out more contact Calcomp on 0344 50211.

Instruments Logic analyser

STC INSTRUMENT Services has introduced the Iwatsu SC-4602 which is a 40MHz multifunction portable logic analyser for use in elec-

tronics faultfinding for both hardware and software. The instrument can analyse serial data at up to 19.4 kbps and has a 1k/channel memory for information storage. More information on 0270

Computers Sundance in the UK

THE ONLY Sundance 16 bit computer, with in-built

Winchester hard disk options in 21Mbyte is now available in the UK. It is a multi-user system using its 516 Kbytes of memory to support up to five terminals.

The price of the system is likely to be about £10,000 and comes with a wide range of software from integrated accounting, payroll, word processing to stock control all written in Cobol and run on the Unix operating system. More information can be obtained on 09066 5432.

ARIANE SET TO TAKE A LOOK AT THE 'HARBINGER OF DOOM'

Giotto remembered in Halley's Comet probe

The Florentine painter, Giotto di Bondone was responsible for the "Adoration of the Magi" fresco which decorates the Scrovegni Chapel in Padua. Giotto used the comet which appeared in 1301 — a few years before he began work on the fresco — as a model for the Star of Bethlehem in the Adoration scene. Present day astronomers consider the painting as the first scientific representation of Halley's Comet MAX COMMANDER updates the scene for the 1980s.

ASTRONOMERS and space experts in the 1980s may not be too concerned with the "Adoration of the Magi," but they are concerned with the reappearance of Halley's Comet.

The last time Halley's Comet appeared anywhere near the Earth was in 1911. Seventy-five years later in 1986 this old-

fashioned "harbinger of doom" is due to swing its lonely way back through the emptiness of the Solar System and sufficiently near to Earth for modern specialists to get a closer look.

For some years astronomers and space scientists have plotted and planned to try to

get a close up look at this lonely wanderer and it's nice to know that the European Space Agency is determined to lead the way to settle once and for all the composition of the comet's nucleus.

With some panache, ESA has named its cometary probe

"Giotto" and intends to fly it to within a few hundred kilometres of the comet's nucleus.

The Soviet Union plans two Vega spacecraft to fly past the nucleus at a distance of 10,000 kilometres, while the Japanese plan to launch a Planet A spacecraft which will pass the comet at a distance of 100,000 kilometres.

All the distances are tiny by space standards but the U.S. which had not intended to take part in the flypast is now talking of joining in with an adapted rocket.

Three country

At the last count Halley's was detected — about mid-October — at around 1.9bn km from Earth, continuing its reappearance and visible from Earth at about 145m km in March 1986.

The three country space mission will be backed by a worldwide programme using ground based telescopes — the Halley Watch — the U.S. and ESA is supporting this.

But ESA has planned its encounter rather better than the others. Already proposals announced allow for the launch of an Ariane rocket from Kourou, French Guiana, in the first half of 1985. The probe will go into a geostationary

orbit with a perigee of 200 km and an apogee of 35,700 km.

A few days later the spacecraft will be inserted into a heliocentric transfer trajectory to the comet. The journey will take eight months, but if all goes well at midnight GMT on March 13, 1986 the probe should encounter the comet.

There is one problem. Halley's Comet has a retrograde orbit. This means that while all sensible planets in the Solar System orbit the Sun in the same direction Halley's goes the other way around.

There is no way of over-coming this so that Giotto will almost meet the comet head on. Not quite, but its fly-past velocity will be about 60 kilometres per second and ESA experts are looking for some new technological solutions — one is how to equip the spacecraft with a shield to protect it from the high velocity impact of dust grains.

Measurement

ESA plans ten experiments in the Giotto payload. There will be a colour camera for images of the coma and nucleus; three spectrometers for measurement of the composition of dust and gas in the cometary atmosphere and various plasma experiments for studies of the interaction between the solar wind and the comet.

The West Midlands Enterprise Board Ltd. has very specific objectives:

- To stimulate long-term growth in the economy of the West Midlands by selective capital investment in medium to large firms. These may be existing companies seeking expansion, or new firms who can put up a viable proposal offering long-term growth.
- To seek out investment partners — pension funds and other investors — who wish to share in the promotion of long-term growth, with anticipated above average returns.
- The Enterprise Board, with its team of expert investment executives, offers financial institutions a comprehensive direct investment management service which includes:
 - The seeking out of suitable sound investments in West Midlands industry which have good prospects for long-term growth.
 - Detailed evaluation of investment proposals based on a fully documented business plan.
 - Close monitoring of investment performance with regular reports to institutional investors.

The Enterprise Board invites potential investors, as a first step, to discuss informally how it may profitably assist them in their investment management.

Contact: Norman R. Holmes, Chief Executive.
 West Midlands Enterprise Board Ltd.,
 Lloyds Bank Chambers, 75 Edmund Street, Birmingham B3 3HD.
 Telephone: 021-236 8855

Edited in French by the best specialists world-wide, Le Temps Stratégique analyses the economic, social and historical parameters that influence our future. A new 120-page quarterly for those of you who shape the real world.

Please send me « Le Temps Stratégique » at your special introductory price of SFR. 90.- for four issues (normal subscription price SFR. 115.-)

Please find my cheque enclosed Please bill me

Name: _____ First name: _____
 Address: _____
 Postcode: _____ City: _____
 Signature: _____ Country: _____
 Mail to: SOVOR SA, Subscription Department, Case Postale 439, CH-Geneva 11, Switzerland.

NEW ISSUES December 1, 1982

FNMA FEDERAL NATIONAL MORTGAGE ASSOCIATION

\$800,000,000
10.95% Debentures
 Dated December 10, 1982 Due November 10, 1986
 Series SM-1986-L Cusip No. 313586 NA 3
 Non-Callable
Price 100%

\$400,000,000
11.30% Debentures
 Dated December 10, 1982 Due December 11, 1989
 Series SM-1989-C Cusip No. 313586 NB 1
 Non-Callable
Price 100%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(a) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association, through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no delimitive securities offered.

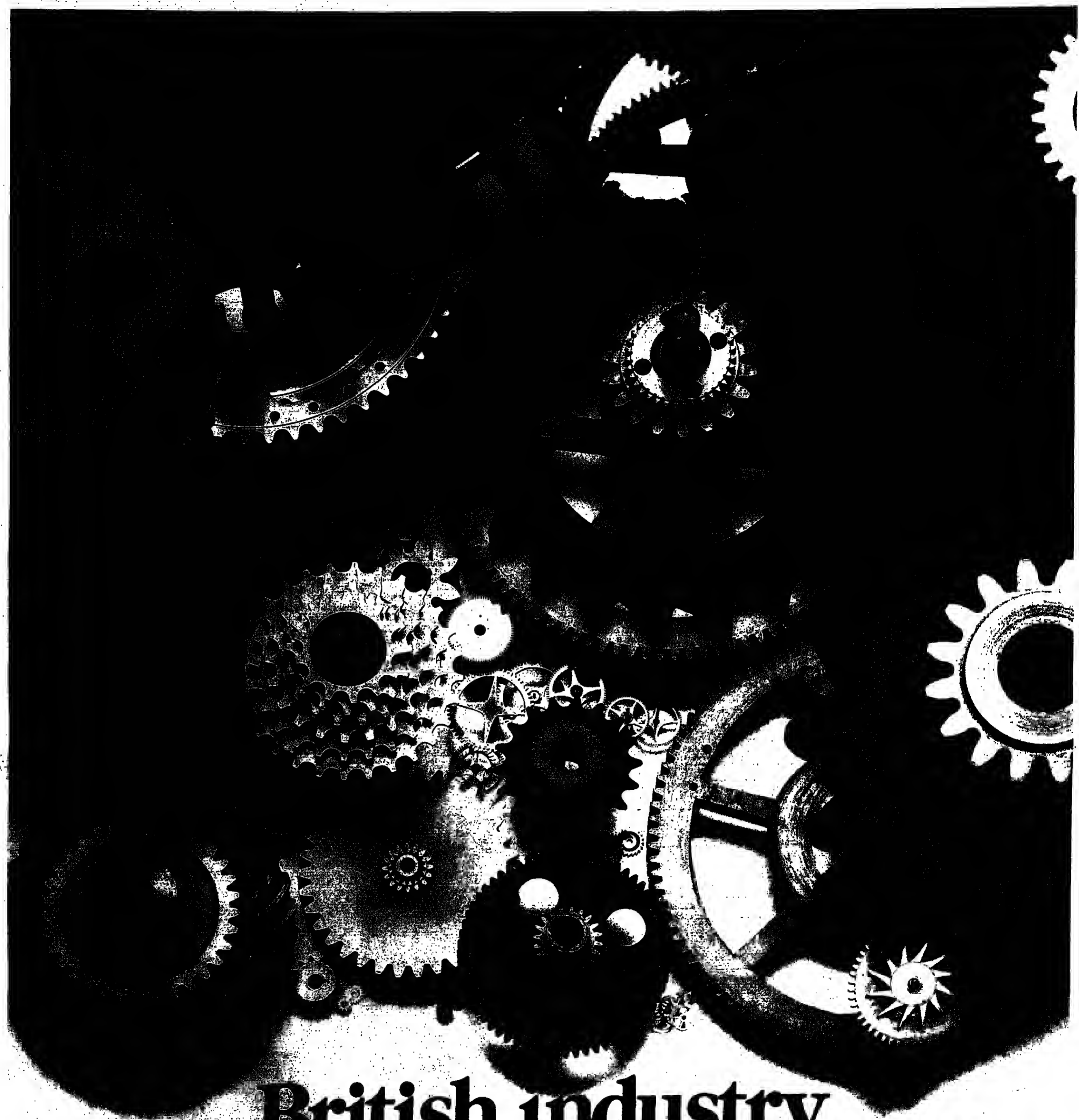
John J. Meenan Senior Vice President-Finance and Treasurer
Allen C. Sell Vice President-Fiscal Officer

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

هكذا من الأهل

Cut your telex costs here:



British industry can stop gnashing its teeth.

Each of the millions of machines at work in Britain today deserves tender loving care.

Which is why Shell provides industry with a thoughtfully designed range of no less than 600 different lubricating oils and greases.

They protect and enhance the performance of everything from Rolls Royce engines (in both Concorde and Concorde) to tiny jewelled watch movements.

Our expertise enables us to perfect new lubricants for every industrial and commercial use imaginable, and a few which might surprise you.

For instance, we've developed an oil which can

work with radioactive materials inside a nuclear reactor.

The sophisticated greases we created for our own North Sea oil platforms were found by an enthusiast to be ideal for use on his vintage steam locomotive.

And, as any farmer will be quick to inform you, we even blend a special oil for lubricating pigs.

What's more, whenever possible we use oils refined from North Sea crude in the blending of our lubricants.

Shell almost certainly has the ideal lubricating oil or grease for you. Call on our expertise simply by asking one of our expert lubrication engineers to call on you.

You can be sure of Shell



...CY TRANSFER
...odics,
...c Systems
...ge Technology
...ANGES FOR ORG
...ANGES FOR THE
...ANGES FOR LOG
...ANGES FOR DIRT
...ANGES
...BUSINESS
...ES CONFERENCE
...AL NATIONAL
...ASSOCIATION

...res
...res
...Shell

THE MANAGEMENT PAGE: Marketing

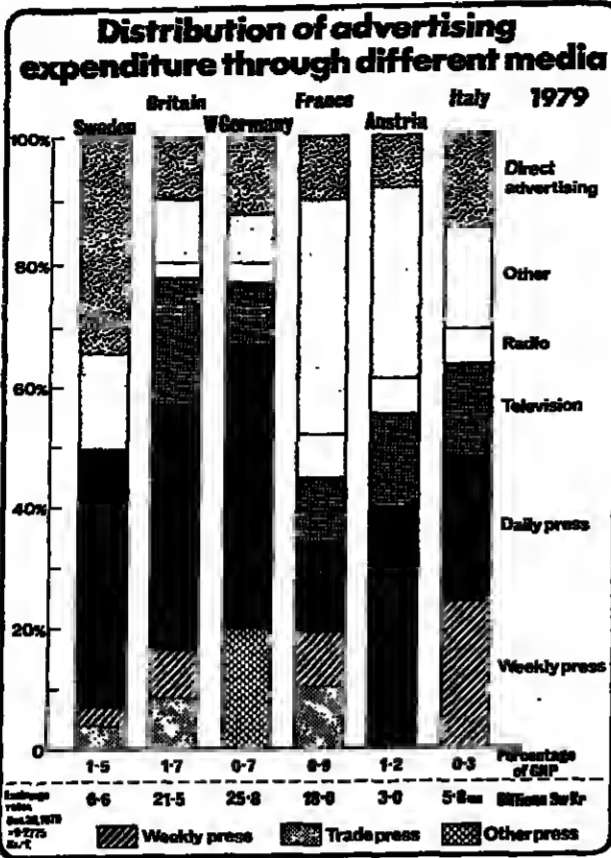
EDITED BY CHRISTOPHER LORENZ

ADVERTISING: BY FEONA McEWAN

Press fend off TV threat

IN A business goaded by the spur of "accountability" the advertising fraternity is forever on the scent of the ultimate statistic. Should anyone be fool enough to imagine that for all its hunches, ruses, and brainwaves this was not the most deadly serious of industries, there is the weekly spate of surveys, reports and conferences monitoring and criticising its doings, to prove it. Behind the carefree public front, advertising is at heart a precise craft, continually striving to be more so.

A key question that preoccupies many a media buyer is how big an impact television advertising has had and continues to have on press advertising—traditionally, in most European countries, the sector with the lion's share of the ad cake. The answer, according to a report just out, is... not a lot. According to the report called "Television advertising—a threat to the daily press?"—the volume of press advertising has, if anything, increased in Western Europe rather than declined as commercial TV has evolved.



of TV advertising in line with the percentage share of the British market, at around 27 per cent.

The point here is that, unlike the rest of Europe bar Italy which has private TV stations, and Spain which has unlimited commercial airtime, Britain has about as much commercial airtime as it wants.

According to agency Young and Rubicam—which states in an October bulletin that only in Britain, Ireland and possibly Austria and Spain can advertisers obtain sufficient airtime—the American advertisers have from 9 to 16 minutes advertising time per hour, on three national channels, and the British have seven minutes per hour on two channels. By contrast the French advertiser has 20 minutes per day on two channels, the Finns 12 minutes a day on two channels and the Dutch 15 minutes a day on two channels.

Y and R senses a mood shift, however, with a trend towards a less surly attitude to TV broadcasting enabling advertisers increased access. Italy already has private television. Spain has approved private broadcasting in principle and a draft law to this effect awaits Government approval.

The French parliament recently passed a law re-organising broadcasting less rigidly, including allowing advertising on the third French channel due in January, bringing advertisers access to regional TV for the first time. The Dutch face consumer pressure for improved programming which may lead to a relaxation of restrictions on state TV.

"Inevitably," says the Y and R report, these developments will have repercussions on the European media market as a whole. Advertisers who are currently investing in non-broadcast media because of a lack of commercial airtime may well switch substantial sums into television once more airtime becomes available.

According to Mike Townsin, vice chairman of Young and Rubicam, the balance will be shifted much further when satellite television arrives. "The pressure from satellite and cable stations will, in my view, prompt a lot of governments to re-examine the amount and quality of their own TV programming and think again about liberalising commercial TV." Freer domestic commercial TV will be seen as preferable, he suspects, to uncontrolled satellite from foreign countries.

Available from Carl Byoir, 110 West Holkirk Street, London SW1, £20

Statistics examined for the survey relate to the 1970s and, where figures were available, to the 1980s too.

The survey was conducted in 13 European countries (including Belgium, Norway, Denmark and Sweden, which have yet to sanction commercial TV) by Svenska PR-Bureau AB, the Swedish arm of Carl Byoir, the world's third largest public relations consultancy, which believes the survey to be the first to consider all forms of advertising.

The survey found that in none of the countries in question had the daily press lost any share of the total advertising expenditure because of television advertising. In countries where there is high consumption of daily newspapers and where television advertising is regulated, the total advertising expenditure in the daily press had actually increased. This situation occurs in countries where the TV spend is between 5 and 15 per cent of the total advertising spend (Austria, Finland, Holland, Switzerland, West Germany) and in Britain, where the figure was about 20 per cent.

In Finland the daily press

advertising spend has been on the increase since TV advertising was introduced in 1956 at the rate of about 2 to 2.5 per cent a year.

There is no evidence in the survey to show that total advertising expenditure as a proportion of gross domestic product is higher in countries with TV ads than in those without.

Where TV advertising has bitten hard, however, is the direct mail market. From the Byoir survey it emerges that in countries where TV advertising budgets amount to 10 per cent or more of national advertising budgets, direct mail volume is reduced and rarely exceeds the 10 per cent level. In those Nordic countries deprived of TV advertising, on the other hand, direct mail has soared to unexceptional volumes. In Sweden, for instance, direct mail accounts for a hefty 40 per

cent of total advertising expenditure.

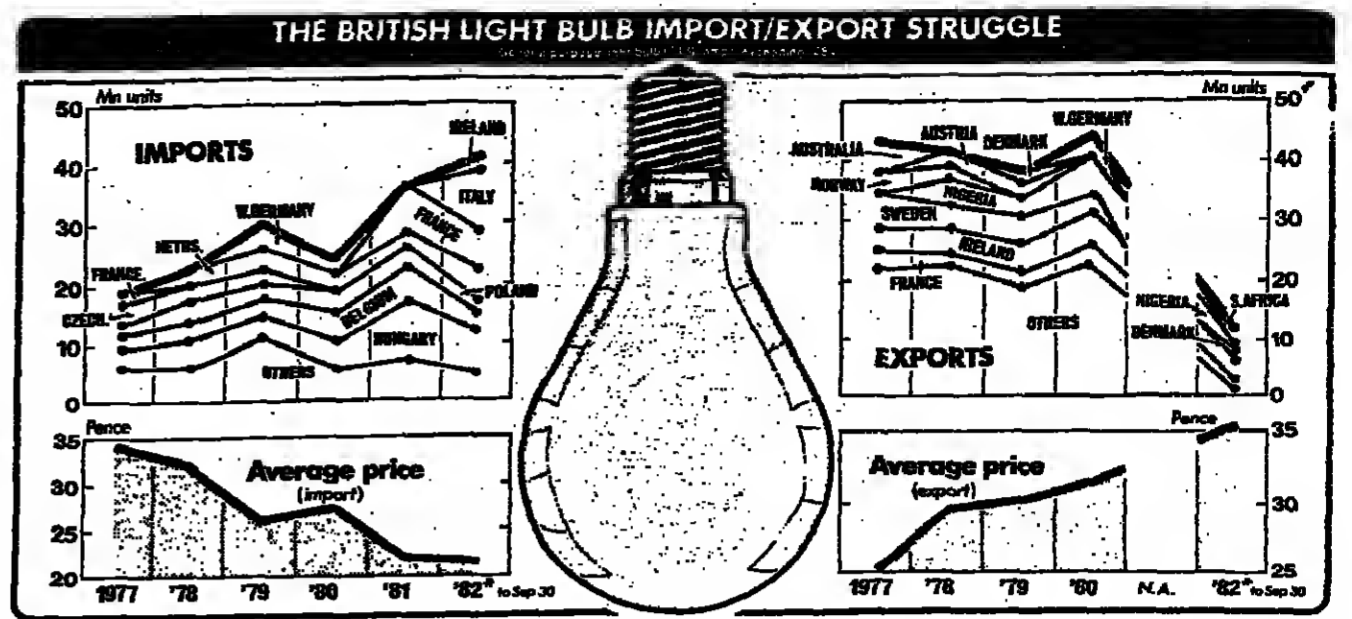
In countries where TV's advertising share is about 10 per cent—Austria, Finland, France, West Germany—direct advertising's share of the total spend remains at about 10 per cent or below.

And in countries like the Netherlands where this spend is exceptionally low and Switzerland (6 per cent) direct mail advertising has risen sharply to 30 per cent and 18 per cent respectively.

Countries without television advertising show the same runaway rate of direct mail advertising—Norway to over 20 per cent, Denmark to 30 per cent and Sweden to over 35 per cent, and all still rising.

A different perspective of the relationship between TV and press advertising in Europe is taken by Michael Hook, managing director of Ogilvy and Mather International Media (which operates in some 40 countries). He says the reason that the daily press has not been affected in most continental countries is that the TV time available there is severely restricted. "It's an artificial situation. If there was a free market, in my opinion, you could expect to see the share

UNITED STATES GOVERNMENT SPONSORED
INTERNATIONAL MARKET RESEARCH
HUNDREDS OF COUNTRY/PRODUCT STUDIES
Current directory available from authorized British Distributor at £10
Enquiries only to:
UNITED KINGDOM SERVICE CENTRE
Newman Lane, Alton, Hampshire GU34 2PG
Tel: 056431 - Phone: 0250 58848



UK bulb makers out of their element

BRITISH industry has suffered another nasty shock: the latest official figures show the UK heading for its first peacetime trade deficit in manufactured goods for more than a hundred years.

The bare deficit on light-bulbs is small beer in the national balance of payments, and the gap between imports and exports is still small relative to the total UK market of about 250m bulbs. But it is extremely worrying for the people who make light-bulbs.

The organisation which lobbies for the British light-bulb makers is the Lighting Industry Federation, housed in smart neo-classical offices in Edwardian Balham. This club—as it is called by outsiders—has been badgering the British Government and the EEC Commission for years to put a stop to what it considers unfair competition.

Now it says: "We told you so."

The Federation's Number One enemy, at least in speeches and in the columns of its trade paper, is Eastern Europe.

Yet even a cursory glance at the latest import statistics shows that Eastern Europe, properly defined, is not the problem at all. Hungary is still a big supplier, but Poland and Czechoslovakia, the alleged culprits for "political pricing" appear to be fading. Today the real threat is from Italy, France and the Netherlands, with Ireland coming up rapidly.

The first reason advanced for the importers' success is price and it certainly looks as though in the depressed UK market, prices of light bulbs

have fallen to the point where some people are not making much money out of them.

On top of that is the fact that light bulb manufacture has become a multinational industry. Companies like Philips are able to switch production around their European plants to take advantage of currency movements.

Thus Osram of Germany (distinct from Osram-EEC of the UK), Philips of the Netherlands and TTT of the U.S. all have plants in Italy from which they can draw. Thorn of the UK manufactures there too but says it imports only for re-export from the UK. The major proportion of French imports appears to come from the Osram GmbH plant near Strasbourg.

The Hungarian imports, which cause so much distress to everybody, are mainly from United Incandescent Lamp and Electric of Budapest, a company established 97 years ago and better known as Tungram. This is the company that has the major share of a factory in Little Island, Cork, which started up this summer. Tungram is not a fly-by-night operation. It claims 5 per cent of the U.S. market with a joint venture plant in New Jersey.

Even if Tungram's own protestations about its sensitivity to political pressures and its concern for market orderliness are ignored, the Irish subsidiary makes an implausible scapegoat. Established in the EEC for obvious reasons, Tungram gets 70 per cent of its componentry from Britain

and faces Ireland's high inflation and rising labour costs. It exported 2.2m bulbs to the UK at an average price of 12.3p in July, August and September, and is bidding for 10m a year. That suggests that direct exports from Hungary will fall off as Ireland picks up. Far from undercutting the competition, Tungram is now complaining that in some cases the German Osram bulbs have been sold in the shops for less than the landed price of Hungarian bulbs.

Price is not the whole answer. Indeed, according to one of the more aggressive new importers, the Ring group of Leeds, it is not the answer at all. Ring's lighting division, which claims to be selling at a rate of 14m bulbs a year, buys 60 per cent of its "Sungold" lamps from abroad at the same price it would pay in the UK. The reason it does not buy more in the UK it says, is that some British manufacturers will not sell to it.

If sterling continues its downward path, the British market recovers and prices with it, the wash of EEC imports may recede. The "East European" threat from the Irish Republic may also assume less menacing proportions. But if, with all external factors restored in the home manufacturer's favour, the balance of trade in light-bulbs continues to glow red, the meo in Balham will have to look elsewhere for culprits: in their own backyard.

Christian Tyler

TEKSID,
A LEADING
MANUFACTURER
OF METAL
COMPONENTS.

A giant in the world of metallurgy
Teksid, the Fiat Group's metalworking operation, is one of the world's largest suppliers of finished and semi-finished metal components to the automotive industry. Its customers include: Aeritalia, Agusta, Alfa Romeo, Boeing, Bosch, Chrysler, Citroën, Cummins, Fiat, Ford USA, Ford UK, General Motors France, Getrag, Girling, Glanzer, Lamborghini, Lemforder,

Lombardini, Opel, Peugeot, Piaggio, Renault, Seat,...

A national specialisation strategy for development
Since 1st October 1982, Teksid's steel making activities, which employed a third of its workforce, have been absorbed by the Finsider Group. Teksid's operations will now

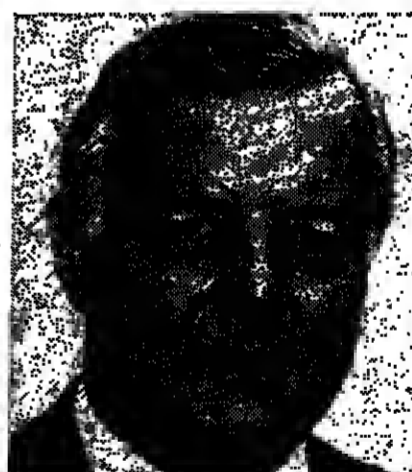
be concentrated on metal components for the transport industry. This is a field in which it already occupies a leading place for the production of iron, aluminium and light-alloy castings, and hot and cold-pressed steel parts, nuts and bolts, and mechanical components. This side of its activities has a turnover of about 650 million dollars, and gives employment to more than 15,000 people.

Teksid
TEKSID,
THE FIAT GROUP'S METALWORKING OPERATION.

Three of
590,000 WELT readers.



Professor Dr. Rolf Rodenstock, Proprietor and Chief Executive of G. Rodenstock Optical Works, President of the Federation of German Industries.



Professor Dr. Herbert Grünwald, Chairman of the Management Board of Bayer A.G., Leverkusen.



Otto Wolff von Amerongen, President of the Association of German Chambers of Industry and Commerce.

DIE WELT is one of the newspapers I read every day in order to be as widely and comprehensively informed as possible about the problems of the day and especially about economic events.

As a major international enterprise we must inform ourselves daily about news and opinions. For us DIE WELT is one of the information sources we could not do without.

I read DIE WELT particularly because of its well laid out and highly informative economic pages. I greatly value the topical, factual and thoroughly researched information it provides on the most important economic events.



Decision makers' daily in Germany.

DIE WELT is a newspaper of the Axel Springer Publishing Group. For further information contact: DIE WELT and WELT am SONNTAG Advertising Departments: Tel.: Hamburg 34 71 U.K.: Kristion Wentzel, Tel.: 01-499 29 94

THE ARTS

Cricotage/Riverside Studios

Rosalind Carne

What is the appeal of the work of Tadeusz Kantor? Primarily sensuous, I suspect. His characters cry to be touched, smoothed, stroked, even beaten, such is their limp but yearning passivity. A further title in this half-hour show is *Ou sont les Neiges d'antan*, a good indication that the search for meanings is inadvisable.

Fear, oppression, looming destruction, the ideas are there, but it is not the subject matter that captures our attention, rather it is the tiny details of the stage performance, the deliberate smoothing of a piece of cloth, a child's hands floating in space, the manicured grin of a man attempting a simple, but apparently impossible, action. What makes Kantor's characters compulsive viewing is the same force that urges them through their relentless routines, the human need for empty ritual.

On this occasion, spectators are banked on two sides of a long acting space. At one end sits a skeleton, draped in black, at the other end, on wheels, there stands a crazy machine, composed of the odds and ends of civilised life, a French horn, a funnel, a bucket, metal poles. Kantor himself strolls about for the duration, uttering the occasional comment on the proceedings, which consist predominantly of wasteful expenditures of physical effort by the participants, men in crude white paper suits, and a woman dressed as a makeshift bride.

They yank a rope from end to end, as one man shouts orders. Another tries to roll a box along the floor without losing the wrapping paper. Another puts on the skeleton's clothes and is transformed into an Orthodox Jew. If religion is a step into mortality, it is particularly poignant that this Rabbi should have a child pupil in tow. But I am straying into meanings, and it must be said they do intrude horribly, speaking of the illogicality and futility of all our actions.

These people are benumbed and destroyed, faces blanched, movements careful and paranoid. They provoke something close to sadism in their helpless inadequacy, a sadism that receives its visual presentation in a stocky, helmeted figure, marching past, oblivious and cold.

The only splash of colour is the pair of cardinals, identical twins, dancing frantically to a recording of "Hernando's Hideaway." Bizarre indeed, bleakly comic, but never other than unutterably pessimistic.



Laureen Potter and Chris Bannerman in "Second Turning."

Second Turning/Sadler's Wells

Clement Crisp

The third and final programme by London Contemporary Dance Theatre on Tuesday covered in its creative span almost the entire history of the company, and showed how vital is the troupe that Robert Cohan has guided. Two Cohan pieces—*Stabat Mater* and *Cell*—are the vastly different poles of the evening, with between them two works newly made by members of the company.

Christopher Bannerman's *Second Turning* is set to three piano duets by György Ligeti (excellently played by Eleanor Alberga and Alan Gravill), their distinctive sonorities sensitively matched by the danced action. The choreographer is a central figure whose interaction with the eight other members of the cast—all dressed in unisex style with white jodhpurs, white vests—suggests a certain autobiographical element. But whatever the theme, and it is not

immediately clear, its realisation in a controlled and musically responsive language makes for persuasive viewing. Turning movements which extend into sideways stepping; athletic leaps; a wiry and quickly accented solo for Darshan Bhuller; surround Mr Bannerman. Gestural and danced images emerge and are re-worked, well judged as response to the note clusters and shifting dynamics of the score.

Tom Jobe's *Liquid Assets* is altogether lighter in mood, the portrait of a day from getting up—Mr Jobe a reluctant riser—to the bright prowess of his cast as they bounce through their daily routine to the glittering and nervously pounding player-piano blues of Conlon Nanararrow.

Stabat Mater, with Kate Harrison who in 1975 created the central role in this portrait of the grieving Virgin now more mature and even more expressive of clear Grahamesque language and uncluttered simplicity of outline, is as strongly danced by its cast of nine women, and for all the implicit drama of its contemplation of the Mother's despair at the foot of the Cross, it has a touching serenity.

Nothing serene, though, in *Cell*, which dates from 1969, and retains all its claustrophobic force as a portrait of six people imprisoned in their own terrors. It was given a taut performance on Tuesday, with Patrick Harding-Irmer a stunning exponent—physically and emotionally—of the disintegration of the central man's personality.

Like so much else in the LCDT repertory, it is designed and lit with exemplary distinction and simplicity, would that our other dance and ballet companies could learn from LCDT's example.

Shakespeare in Parma

"Project" is not the happiest of nouns in English. It sounds worthy, dull. It is redolent of half-hearted enthusiasm in free periods at school. As if that were not enough, the project in Parma, Italy, is the work of a theatre collective, another term guaranteed to send shivers of resistance down the spine.

However, from four o'clock last Saturday afternoon until just past one the following morning, I experienced one of the most exciting days I have spent in the theatre for a very long time. We had three plays, *Hamlet*, *Macbeth* and *Henry IV* (a combination of both parts) performed by nine actors, several of whom have been together for 15 years.

Nothing severe, though, in *Cell*, which dates from 1969, and retains all its claustrophobic force as a portrait of six people imprisoned in their own terrors. It was given a taut performance on Tuesday, with Patrick Harding-Irmer a stunning exponent—physically and emotionally—of the disintegration of the central man's personality.

Like so much else in the LCDT repertory, it is designed and lit with exemplary distinction and simplicity, would that our other dance and ballet companies could learn from LCDT's example.

of Project" is not the happiest of nouns in English. It sounds worthy, dull. It is redolent of half-hearted enthusiasm in free periods at school. As if that were not enough, the project in Parma, Italy, is the work of a theatre collective, another term guaranteed to send shivers of resistance down the spine.

However, from four o'clock last Saturday afternoon until just past one the following morning, I experienced one of the most exciting days I have spent in the theatre for a very long time. We had three plays, *Hamlet*, *Macbeth* and *Henry IV* (a combination of both parts) performed by nine actors, several of whom have been together for 15 years.

Nothing severe, though, in *Cell*, which dates from 1969, and retains all its claustrophobic force as a portrait of six people imprisoned in their own terrors. It was given a taut performance on Tuesday, with Patrick Harding-Irmer a stunning exponent—physically and emotionally—of the disintegration of the central man's personality.

Like so much else in the LCDT repertory, it is designed and lit with exemplary distinction and simplicity, would that our other dance and ballet companies could learn from LCDT's example.

By Simon Forman. The weather is foul, water thrown all over the stage. The horror of the murder of Macduff's family is brilliantly suggested by a brief interlude in which the technicians play with rubber toys. Macbeth's dagger is taken from the crotch of the manurabbing Porter.

In other words, we have an irresistibly imaginative distillation of the play that does full justice to the themes and ideas of the play. It is theatre as criticism maybe, but also full-blooded theatre in its own right. The role of a king is symbolised by a chair that is hauled to pieces, and then laboriously lapped together at the end of it all amounts to one of the most thrilling, weird and bizarre Shakespearean productions I have ever seen.

I hope we might see this outstanding company in Britain one day. They show considerable intellectual muscle and offer ravishing visual statements. They acknowledge the complexity of Shakespeare and, at the same time, go straight for the jugular on issues in the plays that recommend themselves to the contemporary sensibility. Their project is a stunning triumph and one that exposes as half-cock and uncommitted much of what passes for fresh and exciting in our own major companies. They owe a credit to Parma, a credit to Shakespeare and a wonderful advertisement for the values of serious ensemble theatre work.

Michael Coveney reviews an exciting Shakespeare performance by an Italian theatre collective

The Player's speech is re-written as a catalogue of political heroism all over the world. Thus "drama" reflects political reality more truthfully than does Hamlet's dilemma. Hamlet sees this, and Roberto Abbati releases a great cry of anguish. He has heard about Havana, Czechoslovakia, Hungary, Poland. "What's he to Macbeth?" rather cheekily, becomes "What about Cuba?" This is a wonderful moment, perhaps the only one in the play, where the players' "Essere, non essere," on the other hand, bores the players.

Tippett/Barbican Hall

Andrew Clements

"A Tribute from his Friends" was the title of Tuesday's programme in the Barbican's Tippett festival. The friends involved were the Lindsay Quartet and Robert Tear. Julian Bream, though, has taken part but was obliged to withdraw; the evening lost the *Songs for Achilles* and Britten's *Nocturnal* as a consequence, and gained Beethoven's "An die ferne Geliebte" song cycle, for which Mr Tear was joined by Philip Ledger.

The concert thus became another of those Tippett/Beethoven confrontations so beloved of concert planners and, one suspects, of Tippett himself. The Lindsay provided

Where he had tended to chop An die ferne Geliebte into short-breathed phrases, Mr Tear also found problems in the least of Tippett's songs, *Boyhood's End*. W. H. Hudson's *Boyhood's End* is one of his most original works in its attempts to impose Puccellian coloratura with a prose text; only Peter Pears (for whom the work was written) has managed the flexibility of phrasing to negotiate the more awkward corners. In declamation the present version was stirring, and that quality ended the cantata on an upbeat, but the moments that are so prescient of later Tippett were considerably less convincing.

Miss Rosenberg is no stranger to London, or to England; although she has by now moved back to New York, the city of her birth, her sound is still a familiar presence.

It is a big, rich, well-vibrated violin sound in which the occasional squelch of intonation (commonly a vigorous push sharp) goes easily unnoticed. At her richest she is a little like Robert Braslin on an emotional day; her lushest G-string mixtures are laced with double cream.

There is a particular taste for playing, especially violin playing, and many sighing suspensions. It is a manner which also served to infuse unusual vitality and high humour into Hindemith's op. 31 sonata, reaching for parts (and sometimes grasping them) that other violinists frequently fail to reach. The dry consciousness of Stravinsky's *Suite Italienne*, on the other hand, and the lyrical ardour of Brahms's G major sonata were more often overwhelmed. Clifford Benson's piano accompaniments, always precise, colourful and forthright, never diffident, were a constant delight.

The great appeal of the show in Leicester is primarily its classical purity of presentation, its ingenious simplicity of visual composition, and its irresistible power as a romantic melodrama. Rodgers and Hammerstein juggle several interlocking themes: the romance of the French pianist Emile de Beque and the optimistically cockeyed nurse from Little Rock, Nellie Forbush; the campaign in the South Pacific that hinges on an act of heroism behind the Japanese lines; the collision of two worlds of commerce, those of grass skirts and shrunken skulls, and of the industry on the plantation; and also, less interestingly in these

Wimbledon it seems [10] 25 Disown haunt of vice at end of alley [11] Solution to Puzzle No. 5,039

South Pacific/Haymarket, Leicester

Michael Coveney

post-MASH days, the joshing of officers by a gang of marines waiting round for the action to start.

All of these tensions are superbly contained in Mr Lavagna's design of reclining coconut trees, slatted canopies through which the smoke and lights of Bali Ha! beckon the American forces, and not bamboo constructions that drift on and off with meticulous precision to evoke office interiors, the beach shower where Nellie washes that man right out of her hair, and the small town through whose bargains are struck and friendships cemented.

The production does not falter when confronted with Nellie's unpalatable rejection of Emile, or when she has formerly been married to a Polynesian. This lends real suspense to the Philadelphia Lieutenant's (James Earl Adair) explanation of racial prejudice engendered out in the sticks and gives substance to Nellie's transformation.

Nor does Mr Lefevre miss any of the subtleties of the show, most notably at the Thanksgiving Follies where Nellie and Luther Billis (delightfully played by Johnny Wade) lead the troops in a cunningly costumed cabaret. Sheila Brand's Nellie is very well acted, getting clean away from Mary Martin's tomboyishness and finding a vulnerable quality in the role. Richard Owens has the right sort of broad baritone for Emile, although he acts a little stiffly to start with. The most subtle musical contribution, though, comes from Earlene Bessie as Bloody Mary, the hypnotic purveyor of Bali Ha!'s charm for foreign consignment. Her second big number, "Happy Talk," is a model of controlled interpretation, tactfully stored above her daughter's Balinese dance with the doomed lieutenant.

The excellent lighting is by Chris Ellis, the musical direction, which could do with a little tightness up in the string section, by Ian Smith.

"Peter Pan" gala A royal gala performance of Peter Pan, by the Royal Shakespeare Company, in the presence of the Queen, will take place at the Barbican Theatre on December 25. The proceeds will go to the Great Ormond Street Hospital for sick children, to which J. M. Barrie bequeathed the royalties of his play.

Arts Guide

Music/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Nov. 26 - Dec. 2

F.T. CROSSWORD

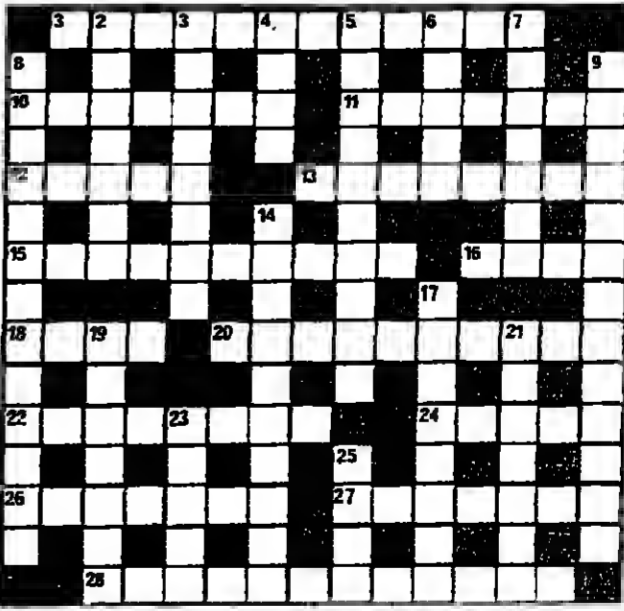
PUZZLE No. 5,040

ACROSS

- 1 Past Reading I change to see Doubting Castle owner (5, 7)
10 The cause of most strikes it appears (7)
11 A tip for Barker (7)
12 Talk big having sulphur on board (5)
13 General meets actor in 9's, birthplace (8)
15 Again find colour is pretext (10)
16 Staunch, some past employees (4)
18 Satisfy second Goddess (4)
20 Bury iron for boy to have natural protein (10)
22 Use a sour mixture for Jean-Jacques (8)
24 ... down the vast - drear (Arnold) (5)
26 Peculiar repeat-nothing but grass (7)
27 Confirm witch's place is extremely strange (7)
28 Might try so as to obtain cattle food 17-51

DOWN

- 2 Angry country? (7)
3 Certainly a family man (8)
4 Time of bewilderment so to speak (4)
5 Replaces top favourites at



Wimbledon it seems [10] 25 Disown haunt of vice at end of alley [11] Solution to Puzzle No. 5,039

FINANCIAL TIMES

operates a subscription hand delivery service in the business centres of the following major cities:

- AMSTERDAM BOMN BOSTON
BRUSSELS CHICAGO
COPENHAGEN DUSSELDORF
EINDHOVEN FRANKFURT
GENEVA THE HAGUE HAMBURG
HONG KONG JAKARTA
KUALA LUMPUR LISBON
LOS ANGELES MADRID MANILA
MEXICO CITY MIAMI
MONTREAL MUNICH
NEW YORK PARIS ROTTERDAM
SAN FRANCISCO SINGAPORE
STUTTGART TOKYO TORONTO
UTRECHT VIENNA
WASHINGTON

For information contact: G T Damer, Financial Times, Gouffierstrasse 24, 6000 Frankfurt am Main, W. Germany or Laurence Allen, Financial Times, 75 Rockefeller Plaza, New York, N.Y. 10019.

Exhibitions

NEW YORK

Whitney Museum: The definitive retrospective of American painter Milton Avery goes on view with 120 paintings, at works on paper going back to the artist's figurative roots in the 1930s. Ends Dec 5. (570 3876)
Metropolitan Museum of Art: The Search For Alexander arrives at its final destination before being returned to Greece with its display of 180 works of Greek art from the 4th to the 2nd centuries B.C. Ends Jan 3. (535 7100)
Guggenheim Museum: Selections from Peggy Guggenheim's Venice collection will be displayed for the first time in New York, including works by Braque, Chagall, de Chirico, Picasso, Mondrian and Duchamp. Ends March 13. A retrospective of Yves Klein includes 100 paintings and sculptures and personal letters and photos. Ends Jan 9. (680 1300)

WASHINGTON

Phillips Gallery: The Late Paintings 1940-1953, an intriguing collage by the originator of this art form, Georges Braque, commemorates the 100th anniversary of the artist's birth. Ends Dec 12. (387 9601)
National Gallery: For the 300th anniversary of his death, Claude Lorraine is given a comprehensive show featuring the landscape artist's paintings, etchings, and drawings. Ends Jan 2. George Bellows's paintings, an boxing and prize fights comprise an exhibit for the artist's 100th anniversary.

MUSIC/MONDAY. OPERA AND BALLET/TUESDAY. THEATRE/WEDNESDAY. EXHIBITIONS/THURSDAY. A SELECTIVE GUIDE TO ALL THE ARTS APPEARS EACH FRIDAY.

CHICAGO

Museum of Contemporary Art: The first American retrospective of Polish sculptress Magdalena Abakanowicz features her fibre installations. Ends Jan 2. (280 2880)
National Portrait Gallery: The Imperial Tobacco Portrait Award is one of the most imaginative examples of sponsorship of the visual arts in recent years. The prize is \$8,000, with a further \$1,000 for a commissioned portrait from the winner, for a recent portrait by any painter under 40. This year the winner is Humphrey Ocean, a sometime defector to pop music, specifically to Ian Dury and the Blockheads, but always an artist. His winning painting, and those of another 51 finalists make up the exhibition. Ends Jan 25.

LONDON

Rome, Campidoglio: Art Treasures from the Kremlin. Ends Jan 1.
Rome, Campidoglio: An exhibition of 12 paintings and six drawings by Andy Warhol inspired by de Chirico. Ends Jan 31.
Rome, Museo del Risorgimento, Piazza Venezia, Garibaldi: Art and history. Ends Dec 31.
Milan, Museo di Milano, Via Sant'Andrea 6: Jewellery and an ivory doll found in 1888 in the tomb of a Roman girl who lived in the second century A.D. The 22cm high doll is the world's oldest doll. Ends Dec 31.
Milan, Rotonda Besana, Modigliani drawings from public and private collections. Ends Dec 12.
Florence, Uffizi Gallery: Renaissance drawings from Perugino to Raffaello by 20th Century Self Portraits. Both end Dec 31.

PARIS

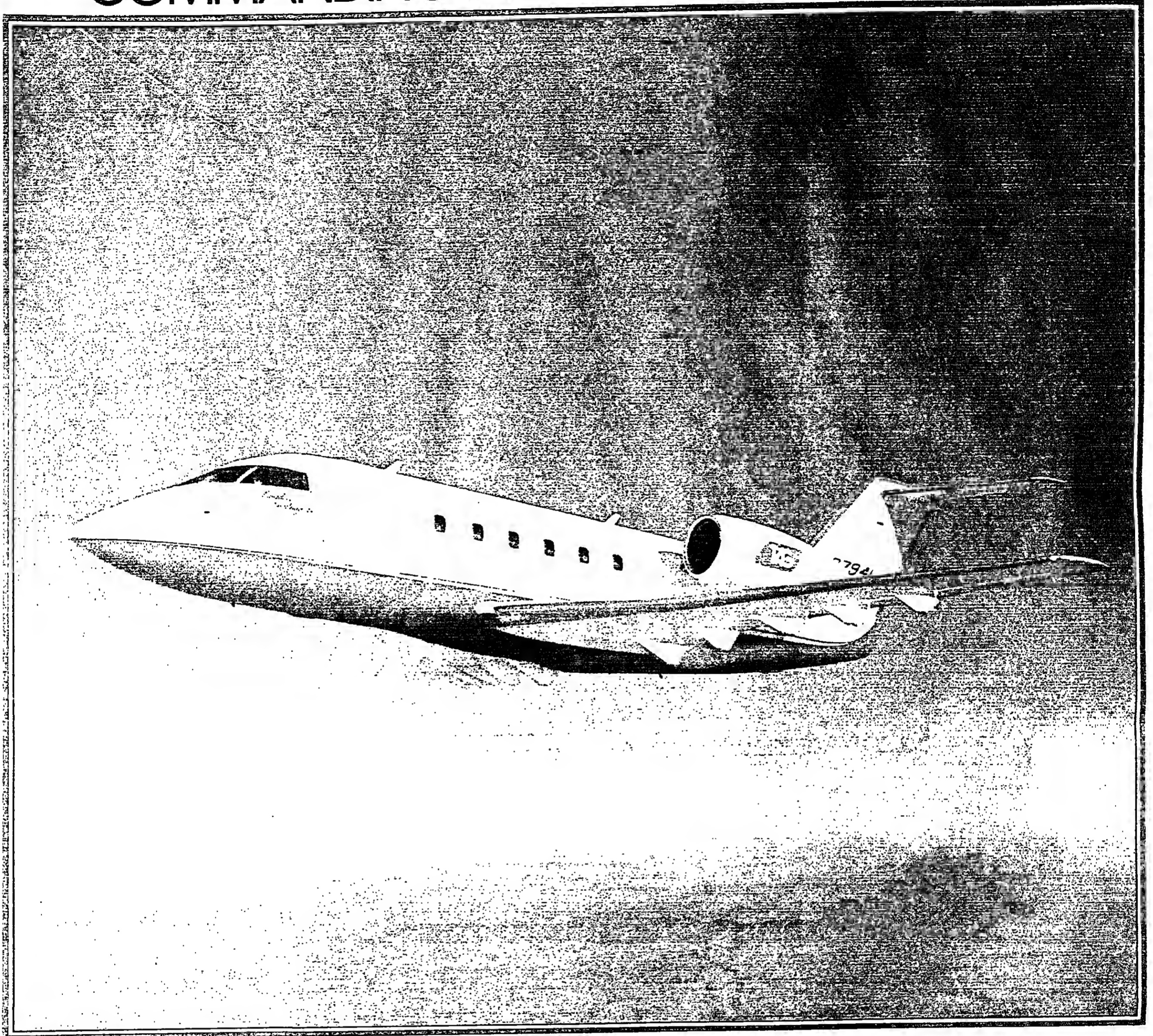
Jean-Baptiste Oudry (1688-1755). The Grand Palais is presenting a retrospective of an artist too long considered only as painter of royal hunting scenes and portraits of the king's dogs. It shows the surprising variety of his landscapes, the mastery of his drawings and the originality of his designs for Gobelin tapestries. Grand Palais. Ends Jan 3. Closed Tue (261 5410).

WEST GERMANY

Berlin, Natungalerie, Potsdamer Strasse: 31 artists - among them Joseph Beuys, Klaus Rinke and Wolf Vostell - create environments, sculptures and installations on the spot. Ends Dec 5.
Berlin, Martin-Gropius-Bau, 110 Stresemannstrasse: International trends in contemporary art are represented through about 50 artists. Their 250 paintings, sculptures and environments highlight the feeling, the consciousness and subconscious tendencies at the beginning of the 1980s. Ends Jan 16.
Cologne, Kunstrein: Josef Haubrich. Oil, sculpture, pictures, environments and photographs by 16 young prize-winners at recent contests staged by private sponsors of the arts. Ends Jan 9.
Munich, Kunstverein: Doppelzitz: 80 drawings by Mario Merz, the contemporary Italian artist, who incorporates material of any sort into his works. This time he used snails, stones, grass and bugs. Ends Dec 5.
Baden-Baden, Kunsthalle: Yves Tanguy. The American-French surrealist painter's first show in Europe contains 140 paintings and drawings. Ends Jan 6.
Stuttgart, Staatsgalerie, Konrad-Adenauer-Strasse: Late 18th and early 19th century Italian masterpieces reflect the beginnings of Baroque. Ends spring 1983.
Hamburg, Kunstverein, 1 GlockengieBserwall: More than 200 works by 15 contemporary East German artists offer a comprehensive survey of today's artistic scene in the other Germany. Ends Jan 9.

any.

COMMANDING THE SKY



Fly the world with the proven reliability of wide-body Challenger

A whole fleet of over 50 Canadair Challengers has already been delivered to major corporate customers. One reason these important travelers have chosen the world's only advanced, wide-body business jet is Challenger's proven reliability. Corporate leaders know you can count on Challenger for demanding daily use around the world.

In a remarkable performance achievement, a Challenger flew 70,000 miles in 48 days, with 100% dispatch reliability. Challenger offers you such dependability because it is built with state-of-the-art technology which outdates every other jet in its class. And it is certified to the newest, toughest commercial aviation standards ever.

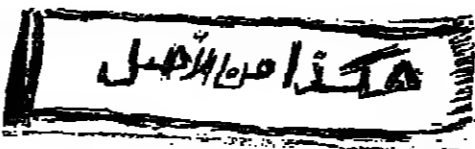
For more information on Challenger's many advantages, contact Adel A. Oubari, Vice President of TAG Aeronautics Ltd, 14 Rue Charles Bonnet, 1211 Geneva 12, Switzerland. Telephone: (022) 461717. Telex: 289 084.

TAG AERONAUTICS LTD



EXCLUSIVE DISTRIBUTORS FOR MIDDLE EAST
AND OTHER ARAB COUNTRIES

تاج ايروناوتكس



JOBS COLUMN

Eight guaranteed routes to the garbage bin

BY MICHAEL DIXON

IT IS pens—pens—pens—pens, not Rudyard Kipling's boots, that are movin' up an' down again these days. Recruitment consultants such as John Courtis are swamped by unsolicited inquiries about jobs, mostly from managers and senior specialists who are out of work.

Alas, despite the effort the writers obviously put into their letters, the bulk succeed only in being their own worst enemy. While he'd like to help wherever possible, Mr Courtis says, most of the correspondents disqualify themselves long before he has read through to the signature.

Being a methodical chap, he has calculated that the writers employ eight main ways of putting him off, of which the average unsolicited application exhibits rather more than four.

His first objection is to letters which conform to the house style of one or other of the agencies purporting to improve jobless executives' prospects of re-employment.

As it happens, I also have a misgiving about those agencies' styles. It is that, perhaps because they have scruples about being publicly associated with anything as common as redundancy, they seem to have stopped calling themselves redundancy counsellors. Instead, they use the term outplacement

consultants which—since all it can mean is that they offer advice on the condition of placing or being placed out—is merely a more gobbledygook way of saying the same thing.

Whether the added obscurity drums up extra custom, I don't know. But Mr Courtis is sure that the last way such agencies can help people who are out to get in again is by infecting them with an artificial style of presenting applications.

It simply stops him from gaining an impression of the writers' own styles, and so makes it harder for him to assess whether they might suit any of the kinds of job his company handles.

What gives the game away when someone is copying a house style, I asked, is it stilted phrases such as: "Friends and business associates say that I have boundless energy allied to a strong motivation to achieve results..."

"In some cases, yes," he replied. "But more often it's the layout."

His second objection is to writers who give no indication of salary.

"I'm not demanding to know precisely what they last earned. But I need some clue of what's in their mind. The last job title's no help to me, because salaries for the same type of post vary from, say, £15,000 to

£25,000 in different circumstances. And nowadays a difference of only £3,000 to £4,000 can decide whether someone's acceptable or not."

The next bigbear is people who, despite having asked that their inquiry be treated confidentially, avoid naming their recent employers.

"Either they trust us to respect their confidence, or they don't. That kind of corniness is still worse when, as is often the case with accountants for instance, their employers have appeared alongside their name in their professional institute's list. In that case, the letter communicates stupidity as well as mistrust."

Another objection is to people who state that their aim in writing is to move out of a departmental specialisation into general management with another company.

"If they've bothered to observe how promotions are made even only in their own line of business, they should know that breaking into general management through a move to a new employer is impossible for someone who is out of a job. It's rarely possible in the best of circumstances."

"By making that their prime aim, they just rule out anything that might be going in their specialism. They'd do better to say they're seeking a broader

job in their field with a view to general management later."

John Courtis also dislikes people who send what are obviously round robins to large numbers of recruitment consultants, when the writer's background is so specialised as to suit a far smaller number of employing organisations, which could be directly approached.

"There again they're expecting us to do their thinking for them, branding themselves as lazy and blockheaded."

He sees even more at letters which declare baldly that the writers will telephone to fix a meeting to discuss their careers.

"It's infuriatingly insensitive to do this to selection consultants. They earn their living by filling vacancies for employers. It costs them money even to read most letters sent on spec. Anyone who expects personal career advice as well is just crying out to be told to take themselves to an outplacement agency—and stay there."

The seventh objection is to people who send unsolicited applications directly even though their career details are also being circulated around selection consultants by redundancy counsellors. When the left hand clearly does not know what the right one is doing, each nullifies the other's work.

As for the final offence, well... anyone who commits it is liable to receive from John Courtis the following standard reply:

"Last time you wrote to us, your early career record was a little patchy. It looks much better now, but I bitterly resent your assumption that we are too incompetent to check back."

Senior pair

TWO SENIOR people are sought by recruiter John Sanders of PMC Management Services (37 East Parade, Harrogate, North Yorkshire HG1 5LF; tel 0423 89661, telex PMIC G 57788).

The first is a highly skilled and experienced finance director for a challenging job with a group based in north England. The newcomer will be responsible not only for all financial management with the emphasis on funding and complex management accounting, but for administration generally. Salary £30,000. Perks include Jaguar car.

The second is a deputy chief executive in Saudi Arabia with a multi-national joint venture whose managing director spends 70 per cent of his time away from headquarters.

Main duties are development and financing of services to construction and civil engineering concerns and ensuring that contracts make profits.

Salary about £30,000 clear of tax. Free transport and married-student accommodation among perks.

H.P./INSTALLMENT FINANCE EXECUTIVE
A newly formed finance company with substantial backing from two international banks, seeks a General Manager. Based in Bahrain the appointee will be totally responsible for the day to day running of the company. This is very much a greenfields project, and the General Manager will build his own team of specialists. Initially the main area of activity will be the financing of domestic vehicles and goods within Bahrain. It is envisaged, however, that the range of facilities offered and geographic region will expand. Applicants will need to have a sound general education, and be able to display an impressive track record in installment finance. The company offer an excellent salary and benefits package, plus the bonus of extremely pleasant living conditions within Bahrain. DE/1059F.

PORTFOLIO MANAGERS
A leading Bahrain based bank, currently expanding its marketable securities department, seeks highly experienced Portfolio Managers. Working with other specialists, the Manager will be responsible for the day to day management of the bank's investment portfolio and liquid investments. At least five years experience in a similar capacity is sought, as is a broad knowledge of international and domestic capital markets. Specialist knowledge of the Eurobond market and U.S. domestic capital markets would be an advantage. The bank offer a generous package, and it is not envisaged that salary will be a limiting factor. DE/1057E.

STERLING DEALER c£20,000
A London based international, seeks an experienced dealer to trade spot sterling. Several years spot experience is required, as is a mature trading outlook and approach. DE/1054G.

All applications will be treated in the strictest confidence.

ROBERT HALF
LEE HOUSE, LONDON WALL, EC2. 01-606 6771
SEARCH & RECRUITMENT.

INTERNATIONAL MERCHANT BANKING

Saudi International Bank is seeking a professional of outstanding ability for its financial analysis and consulting group. Tasks will include:

- analysis of international corporate and country credit risks
- preparation of information memoranda
- financial consulting
- involvement in the bank's strategic planning
- development of commercial and merchant banking products.

The successful individual will specialise in specific countries and will travel internationally. He/she will make regular presentations to and be actively involved with the senior management and other executives in the bank.

Candidates will ideally be aged 26 to 32 and have an exceptional record of achievement at university or business school and, for example, in banking, accountancy, management consultancy or civil engineering. More importantly, they will be flexible and able to work creatively, thoroughly and accurately on a diversity of tasks.

Please write to: Miss S. P. Morse, Personnel Division, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB.

البنك السعودي العالمي المحدود
Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

CJA RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 3JH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

Excellent prospects for increased responsibility and status in a fast developing country, providing a high standard of living in one of the world's best climates.

ACTUARIAL STUDENTS
UP TO R22,000 P.A.

CAPE TOWN - SOUTH AFRICA
LARGE, MULTI-FACETED LIFE ASSURER

The company underwrites all classes of group, ordinary and industrial business throughout Southern Africa and enjoys the distinction of insuring more lives than any other organisation in the country. They currently have a select number of openings, at their head office in Cape Town, which call for actuarial students between 22 and 28 who have completed between 1 and 6 of the examinations and are members of the Institute, Faculty or Society. While the appointees will initially be placed in the actuarial or pensions divisions, the company has a policy of job rotation which gives the actuarial student broad-based experience in all aspects of their operation. In addition, they provide a unique in-house tuition programme, continuous formal management training in collaboration with leading universities and an on-line computer system for the support of technical departments. Salary will be negotiable (R1 equals approximately £1 in purchasing power) and benefits include generous study leave, salary increases for examination success, housing bond, motor car finance and immigration/resettlement allowances. Applications in strict confidence, under reference AS/119/FT to the Managing Director: CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 35 NEW BROAD STREET, LONDON EC2M 3JH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. Please only contact us if you are applying for the above position.

Credit Manager
Central London

Our Client, the U.K. subsidiary of a highly successful international group, is now seeking a motivated and professionally qualified Credit Manager for their Head Office in London.

Reporting to the Financial Controller, the successful applicant, probably aged 30-40, will be responsible for controlling the centralised computer based sales ledger comprising of some 13,000 live accounts. Strong leadership qualities are essential as responsibilities include the motivation and supervision of a team of 20 people. Remuneration package includes a starting salary of up to £14,000, contributory pension scheme and private medical insurance.

To apply, please write in confidence, giving concise career and personal details, and listing separately any companies to whom your application should not be forwarded, to the Managing Director:

IAS
Lonsdale Advertising Services Limited, Hesketh House, Portman Square, London W1H 9FG

Investment Accountant
Gloucester up to £15,000

Trident Life is a major unit linked life assurance and pensions company with funds of over £2 million under management. It is part of a world wide insurance organisation whose total assets exceed £2 billion.

We are seeking to recruit an Investment Accountant to head a department of nine people with responsibility for administering and accounting for a portfolio of investments of about £200 million.

You will need to have at least five years' relevant experience gained with a financial institution such as a Unit Trust Group, Pensions Fund or Bank.

You will be aged under 35 and display a high degree of self motivation, enabling you to work successfully on your own initiative whilst leading the department as its duties expand and evolve.

We offer a package comprising salary and bonus of up to £15,000 supported by a first rate benefits package including relocation.

If this sounds like the opportunity you have been looking for please write in complete confidence to Alan Austin, Group Personnel Manager, Trident Life Assurance Co. Ltd., London Road, Gloucester.

Trident Life

New Business Executives
-Industrial Finance

Grindlays Industrial Finance Limited will be expanding its hire purchase activities in both the South and Central England and will require additional new business managers to operate out of their London and Birmingham offices. The company provides financing mainly for capital intensive projects such as plant and machinery, commercial vehicles and car fleets and the Executives will have profit-centre responsibilities for the establishment and development of non-consumer hire purchase business.

The applicants, M/F aged 28 to 35, should therefore have a wide range of extensive industrial contacts at senior level, be self-starters and have highly successful careers to date in a new business capacity with a national finance house.

An attractive five-figure salary is offered, together with a company car and other benefits including a subsidised mortgage scheme, membership of BUPA and a non-contributory pension scheme.

Please send details of age, education, past experience and present salary to:

Alan Marvin,
Grindlays Industrial Finance Limited,
15 St. James's Square, London SW1.

CHARTERHOUSE DEVELOPMENT
Investment in Small Businesses

CHARTERHOUSE DEVELOPMENT LIMITED has provided long-term equity finance for private companies for over 50 years.

An additional executive is required to join its small, successful management team. The initial emphasis will be investigations and reports on potential investments but wider responsibilities and Board promotion should come with growing experience.

Candidates, ideally aged about 30, should possess a degree or professional qualification and may also hold an MBA. A track record of investigation work would be helpful. Experience in investment and of small industrial companies is also desirable and the successful candidate will be expected to have the necessary personal qualities to represent Charterhouse as a nominee director.

An excellent salary is offered together with company car, non-contributory pension, BUPA and mortgage assistance.

Please write to Peter Wallum, Personnel Adviser, with full CV.

CHARTERHOUSE
Charterhouse Development Limited, 25 Milk Street, London EC2V 8JE

David Grove Associates
20 Chancery Lane, London WC2A 1EX
Telephone 01-226 0440

FINANCIAL CONTROLLER (INTERNATIONAL BANK)
TO £25,000

A challenging opportunity in an expanding environment for a Chartered Accountant to provide a total financial support service to Management. Candidates must have computerised bank accounting experience at managerial level.

ASSISTANT FINANCIAL CONTROLLER TO £15,000

Our client is a well-established bank offering an outstanding opportunity for a young (26-30 year old) qualified accountant with at least 1 or 2 years' post qualification financial experience preferably gained in banking or an allied field, to assist the existing Financial Controller. Candidates must be familiar with computerised systems.

CREDIT ANALYST £NEG.

Top-notch graduate candidate, with at least 6 months/1 year's previous analysis background gained in banking, is sought by a City-based bank for a career in credit analysis/lending. Candidates must be free to travel - initially for 4 to 6 month period. Knowledge of a European/Scandinavian language an added advantage.

IN RESPECT OF THE ABOVE APPOINTMENTS
CALL NORMA GIVEN ON 01-236 4441

ASSISTANT MANAGER-TAXATION
c£15,000

TSB Group Central Executive, situated in the City of London, provides a range of central services to the constituent banks and subsidiary companies making up the TSB Group.

Reporting primarily to the Group Taxation Adviser, the responsibilities of the position include providing advisory and planning services to the Group for all aspects of corporate taxation. In addition, some experience of personal taxation would be an advantage.

Candidates will be qualified Accountants in their late twenties. The successful candidate will need to demonstrate the ability to communicate complex technical issues in a simple manner to all levels of staff within the Group.

The salary will be augmented by a comprehensive package of fringe benefits including Mortgage Subsidy, Non-Contributory Pension and free BUPA membership.

TSB
Application, covering CV and career details, should be sent to: Head of Personnel Division, TSB Group Central Executive, 3 Cornhill Parade, London EC3P 3AE to arrive no later than Friday 17th December 1982. This vacancy is open to both male and female applicants.

Top Executives
Seeking a career change

Minster Executive specialises in solving the career problems of Top Executives who are earning in excess of £20,000 a year and are seeking a new opportunity.

The Counsellors in our partnership encompass a wide range of experience and skills. All have been engaged in a top management role. The Minster Programme, tailored to your individual needs, will be managed by at least two Counsellors so that you are guided along the most effective route to that better opportunity.

We have an impressive record of success and an acknowledged reputation in the employment market; many blue chip companies from a broad spectrum of industry and commerce retain our services in the re-deployment of their senior people. It could be to your advantage to find out more about us today. Write or telephone for a preliminary discussion without obligation.

MINSTER EXECUTIVE LTD. 28 Balton Street, London W1Y 8HB. Tel: 01-493 1308/1085

AMERICAN STOCKBROKERS

A leading firm of American stockbrokers has a vacancy for an institutional sales trainee. Applicants must be well educated and have some experience of overseas stock markets.

Please reply to Box No. 18126, Financial Times, 10 Cannon Street, London EC4P 4RY.

Assistant U.K. Representative FOR FRENCH BANK

We seek an Assistant to the head of our U.K. Office in the City. The successful candidate will have current U.K. banking experience and be in the late twenties. A working knowledge of French is essential.

Reply in confidence with full cv. to: Box A 8086 Financial Times, 10 Cannon Street, London EC4P 4BY

Part-Time Investment Manager
REQUIRED BY SMALL REGIONAL BUILDING SOCIETY

To manage liquid funds of £m local opportunities for active and dynamic society of investors. Official with Investment Department experience. One day a week attendance at Letchworth Head Office or other convenient location. Excellent opportunity with Society's Executive Director.

Please apply with full details of qualifications to:

Box 48126, Financial Times, 10 Cannon Street, EC4P 4BY

STERLING DEALER **Salary £15/£20,000**
 A challenging opportunity has arisen with an established international bank, to take full responsibility for their sterling-dealing. The successful candidate will have several years banking experience covering, interbank, CD's, bills, locals etc. This is a new post open to those looking for a career move and capable of developing a thriving sterling book. Age 27/37

Please contact: David Little

MARKETING—SALES **Salary £15,000 + Car**
AID SCHEMES
 A major leasing company based in North London, specialising in manufacturers sales aid schemes, currently seeks a new sales/marketing team. Candidates ideally aged in the 25-30 years range, must have several years experience of negotiating and setting up of vendor sales aid packages, and 'educating' manufacturers salesmen etc

CREDIT ANALYSIS **Salary £12,000**
 We currently have several vacancies for candidates with risk analysis, documentation, and computerised lease evaluation skills, gained within banking, or the specialised leasing division of a major finance company

Please contact: Brian Gooch

Jonathan Wren BANK RECRUITMENT CONSULTANTS
 170 Bishopsgate · London EC2M 4LX · 01 623 1266

YOUR CAREER IS OUR BUSINESS

We are the firm that provides the most experienced nationwide executive job search, career counselling and video coaching services for Directors and Senior Managers.

We have an unrivalled access to the unpublished job market.
 • 50% of our clients go to unadvertised appointments.
 • 75% of our clients take up higher salaried jobs.

PHONE NOW
 London 01-838 2271
 Birmingham 021-622 5491
 Bath 0225-333941
 Manchester 061-835 1450

Parcy COUTTS & CO. LTD
 25 Whitehall, London SW1A 2BT.

Chief Executive
National Multiple Retailing Chain
 from £50,000

A national multiple retailing chain requires a Chief Executive to accept responsibility for all aspects of its operations.

Candidates will be aged between 38 and 50 with a sound track record in the retail trade.

A well developed sense of business acumen and excellent leadership qualities are regarded as essential personal attributes.

A salary of not less than £50,000 plus executive benefits is contemplated.
 Please write in confidence to George Cross, quoting reference 1135/FT, on both envelope and letter.

Deloitte Haskins & Sells
 Management Consultants
 128 Queen Victoria Street, London EC4P 4JX

Assistant Treasurer
Graduate/accountant/MBA • Middle/late 20s

Promotion has created this opportunity to influence the financial strategy and planning and manage the cash resources of a very large British group which is totally international in operations and outlook.

The appointment is as No. 2 to the Group Treasurer in a department whose scope is comprehensive and whose activities are strongly profit-oriented. Career advancement is there to be earned.

Candidates, male or female, must be graduates or qualified accountants, possibly also MBA. Whether from manufacturing

industry, commerce or financial/professional services, they must have demonstrated practical financial grasp, ability to master new techniques and readiness to take initiatives and decisions. Treasury experience, whilst helpful, is not essential.

Salary negotiable from £12,500 to £15,000, depending on experience, plus company car, relocation help to Manchester area.

Please send career details in confidence - to D. A. Ravenscroft, Bull, Holmes (Management) Ltd., 20 Albert Square, Manchester M2 5PE.

Bull Holmes
 PERSONNEL ADVISERS

Lawyer
International Banking

We wish to appoint an additional Solicitor or Barrister to join our Legal Adviser in the provision of advice to all levels of management on legal aspects of the Bank's activities.

You should have between 3-5 years' commercial experience since admission, including specific knowledge of banking law and finance gained preferably within the City. The person appointed should want to extend his or her experience in a challenging and increasingly complex international business environment.

The position is based in London, and offers an attractive salary with an excellent range of benefits.

Please apply in writing, enclosing full career details, to Alison Emery, Group Personnel Officer, Citibank N.A., Citibank House, 336 Strand, London WC2R 1HB.

CITIBANK

Scrimgeour, Kemp-Gee & Co

are seeking a

PRIVATE CLIENT EXECUTIVE

Apart from having a good educational background and being literate and articulate the successful candidate will have had several years experience of managing portfolios with the minimum of supervision.

This is an opportunity to join a rapidly expanding department with excellent career prospects and the remuneration including a profit-sharing scheme and contributory pension will be fully competitive.

Please write in confidence to
 W.J. Murden, Scrimgeour, Kemp-Gee & Co.
 20 Copthall Avenue, London, EC2R 7JS

Eurocurrency Lending

An international bank in the City is seeking a man or woman with sound experience of eurocurrency lending at a responsible level.

Some basic knowledge of loan documentation and syndications is required together with a good knowledge of country risk analysis and credit review techniques. The age range envisaged is 28-35, an A.J.B. or similar level qualification is desirable and an interest in business development will be assumed.

Commencing salary will be fully commensurate with the experience offered and other benefits are competitive, including profit sharing.

Applications will be treated in strict confidence. Please write stating age, qualifications and experience to Mr. E. Cotter.

GSR
 Golley Slater Roe Limited
 42 Drury Lane, London WC2B 5RN.

PROGRAMME ACCOUNTANT

The Welsh Fourth Channel (S4C) seeks a suitably qualified person to work to S4C's Financial Controller on the monitoring of budgets and expenditure on commissioned programmes.

The ideal candidate will have qualifications in accountancy or banking and finance. He/she will have had direct experience of financial control and project management in industry or commerce (preferably including television or film) and will also have a knowledge of Welsh.

S4C recognises that such a combination may not be readily available and wishes to hear from applicants possessing some of these attributes, for which an appropriate salary would be negotiated. Consideration would also be given to appointing an applicant with exceptional expertise and experience for a limited contract term.

Salary: c. £14,000, subject to experience and qualifications. For further details please send for an application form, to be returned by December 18, to:

The Director's Secretary
 Sianel 4 Cymru, Sophia Close, Cardiff CF1 9XY
WALES 4 CYMRU
 Sianel Pedwar Cymru

Financial Adviser
Saudi Arabia

A Saudi Arabian Group mainly involved in the Electrical and Mechanical fields requires a FINANCIAL ADVISER early in 1983, who will be responsible direct to the Chairman for advising on all aspects of finance and for monitoring operating performance. The group consists of manufacturing, trading and contracting companies and the Financial Adviser will be required to provide regular analysis of the financial and trading positions, to devise management information systems, to project future financial undertakings and to control investment strategy.

CANDIDATES should have at least ten years experience of financial and management accounting. Experience in a commercial organisation is essential and overseas experience in the Arabian Gulf would also be an asset.

SALARY will be in the region of £20,000 per annum, free of local income tax. The initial contract will be for two years, renewable. Benefits include bachelor or married accommodation, company car, paid travel and medical insurance.

Interviews in London early January.

Please apply, with brief curriculum vitae to: Mr. F. J. Smith, Gabbitts-Thring Services Ltd., 6, 7 & 8 Sackville Street, Piccadilly, London W1X 2BR. Tel: 01-734 0161.

Laing & Cruickshank

(Incorporating McANALLY, MONTGOMERY & CO)

BANK DEPARTMENT

An opportunity has arisen for an ambitious person, aged 22 to 28, to join the Bank Enquiries Team within the Private Client Department of Laing & Cruickshank. The team handles the telephone and written investment enquiries from a considerable number of the High Street and Trust branches of the major banks throughout the country. The successful applicant will ideally have a minimum of two years' experience of providing investment services to private individuals and have passed, or currently be studying for, the Stock Exchange membership examinations.

If you wish to apply write to:

J.L. Roslister
 Laing & Cruickshank
 The Stock Exchange, London EC2N 1HA

Leasing Recruitment Specialists

LEASING EXECUTIVES
 to £20,000 plus car

Our client, a major international leasing company, is expanding its operations in the UK and seeks experienced New Business Executives for London, Birmingham and Manchester.

These are excellent 'ground floor' opportunities for Sales Executives to specialise in providing Vendor Sales Aid programmes to major manufacturers of office equipment etc.

An attractive remuneration package consisting of a five figure basic salary plus commission and bonus schemes will provide successful candidates with potential earnings of £20,000+ for on target performance.

Applications are invited from Senior Representatives aged 25-35 with a sound track record in equipment leasing gained with either a major finance or leasing company. Consideration will also be given to Sales Executives with similar experience gained with a computer or office equipment manufacturer.

Please telephone Leslie M. Squires, FirstSMM, on 01-588 6644 up to 7 pm, or write to him in the strictest confidence.

Ash Management Selection
 85 London Wall, London EC2M 7AE

ASH
 MANAGEMENT SELECTION

APPOINTMENTS

ADVERTISING

appears every

THURSDAY

Rate £29.00

per single column centimetre

Banking Personnel

The premier name in Banking Appointments.

EUROBOND TRADER: £25,000+

A senior appointment in one of the world's most progressive international banks. Our client seeks a self-motivated banking professional with at least 3 years' trading experience, the ability to develop existing business and make new contacts. The negotiable salary is accompanied by an excellent package of benefits commensurate with the importance of this position.

DOCUMENTARY CREDITS: £ NEGOTIABLE

Our client, a major U.S. international bank, due to expansion, an urgent requirement for a senior banker with a thorough knowledge of documentary credit procedures including the technical aspects of complex credit negotiations. Supervisory experience within this field is also essential as the successful candidate will be responsible for a medium sized department.

CORPORATE LENDING OFFICERS
£ NEGOTIABLE

Several opportunities are currently available in this expanding City merchant bank for experienced lending officers, ideally educated to degree level with at least 3 years' "hard" and "soft" knowledge of corporate financing and new business development.

For further details please contact:
 Lewis Marshall (General Manager)
 41/42 London Wall, London EC2. Tel: 01-588 0761

AMERICAN STOCKBROKERS

A leading firm of American stockbrokers wishes to add to its successful institutional equity sales team. Applicants must have proven production with UK institutions in U.S. securities.

Please reply to:

Box AB107, Financial Times,

10 Cannon Street, London EC4P 4BY.

MARKETING OFFICER
FOR INTERNATIONAL BANK
IN THE CITY

London branch of major International Bank with large worldwide network seeks young energetic marketing officer. Responsibilities within a small and dynamic team for marketing large UK and international companies. Previous successful banking experience required. French an advantage.

Excellent career prospects in expanding international group.

Please write with full c.v. to:
 Box AB111, Financial Times, 10 Cannon Street, EC4P 4BY

JANUARY

Chase Trade Finance Limited

Marketing Support Manager

Chase Trade Finance Limited, the wholly-owned Export Finance House of the Chase Manhattan Bank N.A., is looking for a highly motivated Marketing Support Manager to help manage and develop the marketing portfolio of this recently established entity.


The prime responsibilities of this position will include the day-to-day administration of export finance transactions from enquiry stage through to contract signature. This will comprise preparation of offers and quotations, deal pricing, making ECGD applications; initiating contracts with importers and exporters; and liaising with clients. The Chase network and ECGD to resolve issues and discuss terms and conditions. There will also be opportunities to market services, visit customers and identify potential new business opportunities.

The successful candidate, probably between 25-40, would have a good education to at least A-level standard and ideally hold a professional or business qualification. Relevant experience within a bank or export finance house is essential.

In addition to a competitive salary, fringe benefits include preferential mortgage and personal loan facilities, non-contributory pension scheme and bonus scheme.

Please write with a comprehensive c.v. to: Rosemary Swift, Personnel Dept., The Chase Manhattan Bank N.A., Woolgate House, Coleman Street, London EC2P 2HD.

The position is open to both men and women.



The Investment Specialists' Consultancy

EQUITY ANALYST
to £15,000

Graduate with 1 to 3 years investment analysis experience and probably aged 24 to 30 to join our team and develop the overall equity forecasting for the U.K. market and other national markets for a major U.K. Institute.

UK FUND MANAGER
c. £20,000 + benefits

U.K. Fund Manager aged 30 to 35 with a good track record, thorough experience of the U.K. market and other national markets for a major U.K. Institute.

INSTITUTIONAL SALES
£10,000 to £40,000

A number of our clients, leading financial institutions, are seeking experienced sales executives who may be faced with a variety of products and services.

ELECTRICAL/ELECTRONICS ANALYST
to £25,000

Available a graduate aged 24-30 with a degree in electrical/electronics or a similar discipline, with 1 to 3 years experience in a similar position. The successful candidate will be required to provide technical support to our clients.

For an initial discussion in the strictest confidence, please contact us by telephone or by post. We will be pleased to discuss your application in detail.

Stephens Associates
International Recruitment
44 Carter Lane, EC4V 5BX
Telephone: 01-236 7307

INTERNATIONAL APPOINTMENTS

Taxation Management Oilfield Services

Aged 27-33 Based London (or Paris) and Singapore c. £20-27,000

Our Client is a major company and a leader in the oilfield services sector. Its continued expansion has given rise to a need to recruit four key financial managers for different subsidiaries who, will have specific responsibilities for the negotiation of the company's taxation liabilities and for the supervision of fiscal accounting within its Operating Regions.

The Company can offer an unrivalled career progression and, whilst individuals interested in continuing their specialisation in tax may do so, there are real opportunities to move into line management positions.

Applicants could be Tax Seniors or Managers within the accountancy profession or have appropriate experience gained in industry/commerce. Knowledge of the Company's industry is not essential.

TAXATION MANAGERS - Based London (or Paris)

- The first position has responsibility for Libya and Europe, including the UK, Germany, Holland and Norway, but excluding France and Spain.
- The second position has responsibility for Europe and the Mediterranean (which includes Algeria). Knowledge of French tax law is essential and the ability to speak French would be an advantage.

TAXATION MANAGERS - Based Singapore

These are two separate positions with responsibility for the Far East. Suitable applicants for the Singapore based roles must be non-British passport holders. Interested applicants should telephone or write enclosing a C.V. and an indication of their salary.

Northumberland House, 303-306 High Holborn, London WC1V 7JZ 01-405 9581

EMF International

EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information to its member organisations, not individuals, relating to employment of expatriates and nationals worldwide.

01-637 7604

INTERNATIONAL APPOINTMENTS

appear every **THURSDAY**

Rate £29.00
per single column centimetre

SENIOR FUND MANAGER

U.K. Equities London Based

Our client, one of the leading financial organisations in the country with fast growing monies under management, is looking to make a senior appointment to its U.K. equity fund management team.

Probably aged in their mid-thirties, applicants should be able to provide evidence of a successful track record in fund management. Working in a stimulating environment, as part of a small team, the successful candidate will be directly responsible for the performance of a number of equity funds and will possess the ability to communicate effectively with clients.

Exciting developments planned by our client, together with the future prospect of taking on even more responsibility and increasing remuneration, make this an attractive opportunity for the right individual. An excellent initial salary is offered together with a generous benefits package. Write with full details in strict confidence, indicating any companies to which we should not forward your application.

T.L. Roberts (Ref. 197), Director

IMPROVED PROSPECTS FOR SENIOR EXECUTIVES WORKING WITH GHN

CONTACT 01-486 4027
Peter Gardiner-Hill
GHN Executive Counsel
5-9 Mandeville Place, London W1M 6AE.

WBH whites bull holmes ltd.
63-65 ST MARTIN'S LANE, LONDON WC2N 4HX

Printing and Publicity Company wishes to appoint a

MANAGING DIRECTOR

to manage a Company owning a freehold print shop in the Midlands. Successful applicant must have had experience of the Print business and will have an opportunity to purchase equity in the Company at a discount. Good salary, motor car and benefits available.

Write Box A.8112, Financial Times
10 Cannon Street, London EC4P 4BY

CONSULTANTS

Prestigious international firm of consulting engineers have, due to expansion, career positions available - growth potential based on accomplishment.

The successful candidate should possess experience in dealing with the senior management level and must have some exposure to computer programming and analysis. Experienced programmers considered. The seasoned professional will find our remuneration package interesting. The candidate submitting his cv may rest assured that it will be treated in the strictest confidence.

Reply to Box A8101
Financial Times
10 Cannon Street, EC4P 4BY

International Banking Consultants

Jonathan Wren International Ltd

01-623 1266

170 Bishopsgate, London, EC2M 4LX

As a Bank Recruitment Consultancy specialising in overseas appointments we carry a wide ranging portfolio including the following

| | | | |
|---|-------------------|--|-------------------|
| CHIEF ACCOUNTANT | GENEVA | ASSISTANT TO REPRESENTATIVE | TOKYO |
| PROGRAMMER | LUXEMBOURG | SHIPPING MANAGER | GENEVA |
| SENIOR DOCUMENTARY CREDITS | FRANKFURT | CREDIT OFFICER | BAHRAIN |
| CREDIT OFFICER | GENEVA | SENIOR SPOT DEALER | PARIS |
| LEGAL OFFICER | PARIS | ACCOUNT OFFICER | FRANKFURT |
| RETIRED BANKER (I/C's) | LUXEMBOURG | INSTITUTIONAL SALES | PARIS |
| SENIOR DEPOSIT DEALER | PARIS | HEAD OF CREDIT | FRANKFURT |
| SENIOR DOCUMENTARY CREDITS | FRANKFURT | SENIOR DEPOSIT DEALER | LUXEMBOURG |
| NEW ISSUES ADMINISTRATION | GENEVA | EUROBOND PLACEMENTS | GENEVA |
| SYNDICATIONS OFFICER | SINGAPORE | INVESTMENT ANALYST | ABU DHABI |
| EUROBOND SALES | BAHRAIN | MERCHANT BANKER | PARIS |

Please send a detailed curriculum vitae to Roy Webb, Managing Director.

City of Dundee District Council

Centre for Trade & Industry

DIRECTOR

Salary £17,136 to £18,417

The City of Dundee District Council is one of Scotland's most progressive local authorities and is committed to strengthening the measures it can take to improve the economic performance of the City, and to maximise the opportunities which will arise from Enterprise Zone Designation for the City.

The Council has recently decided to establish the City of Dundee Centre for Trade and Industry headed by the Director, and it will consist of a small highly motivated professional team based in the City Chambers which will provide the City's marketing, promotional and information services for industrial and tourism development.

The Director will be responsible to the Council's Chief Executive and will work closely with the Council's most senior officers in a multi-disciplined environment. He/she should be able to show a proven record in a professional discipline such as marketing, finance, development or other suitable alternative, or a combination of two or more of these in the public or private sector.

Application forms and further details may be obtained from the Chief Personnel & Management Services Officer, City of Dundee District Council, 14 City Square, Dundee. Tel: 382 23141, Ext 212, and should be returned to the undersigned by 31st December 1982.

JAMES F. HOEY, Chief Executive,
City Chambers, Dundee, DD1 3BT.

Graduate - General Management Potential

We are seeking a graduate with a good, numerate degree and sound commercial ability to run our Management Accounts Department. We are VNU Business Publications, the UK's leading computing and micro-computing publishers. As a subsidiary of Holland's leading publishing group, this high-growth company is central to their internationalisation strategy.

Due to promotion to a general management position this outstanding career opportunity has become vacant. The successful applicant will be responsible for the production of management information such as medium-term plans, budgets and weekly estimates, together with other non-standard data for use by the senior management. The ability to communicate at the highest level is therefore a pre-requisite.

Based in the West End of London, the position carries the usual benefits associated with a progressive company. The salary will be negotiable. If you consider you match up to our demanding requirements please write to:

Philip Gibson, VNU Business Publications
53-55 Fifth Street, London W1A 2HG

EUROBONDS

Major International Bank wishes to recruit an additional sales person with at least 2 years' relevant experience.

INVESTMENT BANKER

Fast-growing European International Bank seeks an experienced Banker conversant with project finance, mergers and acquisitions etc. for top-level post.

MARKETING OFFICER

Major U.S. Bank seeks an ambitious Banker with demonstrated business development skills for its Scandinavian Section.

CREDIT OFFICER

Established International Bank with new London branch, requires experienced Credit Analyst in established Credit Department.

F/X DEALERS

We are currently recruiting experienced client banks wishing to secure established desks.

CREDIT ANALYST

U.S. Bank has opening for ambitious analyst with at least 1 year's experience for challenging assignment with good future career prospects.

SALARIES OFFERED ON THE ABOVE POSITIONS ARE NEGOTIABLE & WILL BE COMMENSURATE WITH EXPERIENCE & RESPONSIBILITIES

INTERESTED CANDIDATES ARE INVITED TO DISCUSS THE POSITIONS OFFERED & THEIR CAREERS IN GENERAL IN AN INFORMAL, DISCREET ENVIRONMENT

Gordon Brown
Bank Recruitment Consultants
85 London Wall, London EC2M 7AQ
Telephone: 01-628 4501

CHIEF EXECUTIVE

(NEW ZEALAND, AUCKLAND)

MZ NEWS LIMITED has asked us to advise on the appointment of a successor to the present Chief Executive who is approaching retirement.

The key challenge facing the successful candidate will be to lead the company into the electronic communications era whilst retaining market leadership in the printed communications field of newspapers, magazines and commercial printing. This New Zealand public company has already embarked on a diversification programme.

The sales turnover is in excess of \$5 million dollars. The location is in the Head Office, Auckland City, New Zealand.

REQUIREMENTS:

- Proven senior management record of successful profit performance.
- Strong leadership ability in planning and charting a company's future for profitable growth.
- Commercial acumen and a marketing outlook, preferably in a technically advanced industry.
- Age range flexible, but preferably 35-50 age group.

REWARDS:

- A top flight remuneration package is negotiable, including relocation expenses.
- Assistance to keep abreast of latest developments, both locally and overseas.

APPLICATIONS: Strictly confidential. Please apply in writing stating age, experience, qualifications, other relevant information and telephone numbers, mentioning Position RB 1933 to:

RON BORLAND
MANAGEMENT RESOURCES LIMITED
Box 11-237, Manners Street PO
Telephone: 651-685, Wellington
New Zealand.

FINANCE MANAGERS

| | |
|---------------------------|----------------------------|
| KENYA c £20,000 | ZAMBIA c £25,000 |
|---------------------------|----------------------------|

Our client is a UK-based Group with manufacturing operations in more than 30 countries and has a long tradition of product excellence. Their manufacturing companies in Zambia and Kenya both require a Finance Manager to take full responsibility for the finance function, reporting to the General Manager, whilst having strong links with the Head Office in London. Applications are invited from candidates who are genuinely interested in working in Africa and who meet the following criteria:

- UK qualified Accountant, preferably in the age range 25-35 years;
- Managerial experience in a manufacturing industry, at least some of which should have been overseas, preferably to Africa;
- Good commercial acumen coupled with personal initiative appropriate to a member of a small and highly professional management team.

Remuneration packages are comprehensive and include housing, car, medical cover, etc. Initial agreement will be for three years, although the Group seeks career-minded individuals who could aspire to a general management position abroad in the longer term.

In the first instance, apply in complete confidence to CHRIS FRENCH at the address below, or outside office hours on 01-390 0057.

Fleet Recruitment
FINANCIAL RECRUITMENT CONSULTANTS
40-43 Fleet St, London EC4Y 1BT
Telephone: 01-583 6613

Henry Ansbacher

INTERNATIONAL LENDING

The Bank is expanding its International activities and requires graduates aged 24-29, probably with an accounting or legal background. Successful applicants will have previous relevant experience and a demonstrated ability to accept substantial responsibility for this activity at an early stage following their appointment.

Write in confidence giving full details to:
The Head of International Operations
Henry Ansbacher & Co. Ltd.
1, Noble Street
London EC2V 7JH

NEW APPOINTMENTS

£15,000 - £50,000 p.a.

Complete our leading specialists in recruiting executives to fill their most top jobs. Only Consultants offers a success oriented service. Contact us for a confidential assessment meeting.

Comma
Executive Management Services Ltd
73 Grosvenor Street, London W1, 01-488 8504

HONG KONG

MANAGING DIRECTOR DESIGNATE

Excellent package of benefits

A major European company involved in the distribution of consumer goods, requires a manager for its Hong Kong subsidiary. Responsibilities will include:

- Identification of new products on a constant basis
- All negotiations for intended purchases
- Development of sales by the instigation of planned campaigns together with sales to buyers introduced from time to time by the parent company.

A sound knowledge of office management is essential, including staff control. Suitable applicants will have held similar management positions in the Far East, will be resident in Hong Kong and will currently enjoy earnings commensurate with a position in the top strata of commerce.

Applications should be made in writing, enclosing a full c.v. and current photograph, to:
Box A.8110, Financial Times
10 Cannon Street, London EC4P 4BY

APPOINTMENTS WANTED

A GERMAN, trained in INDUSTRIAL COMMERCE, aged 41, with many years of experience of work and life in Africa—particularly in North Africa—Central and Latin America as well as USA, East Europe, France and Italy, is at present working for an international corporation in Europe and seeks a new position. Work experience: Selling of capital goods for international corporation including the opening-up of new markets. Good knowledge of the most important world markets with the corresponding connections. Management experience. Has excellent command of French, English and Spanish.

Seeks: A position commensurate with his knowledge and experience in the import-export field. Ready to live abroad.

Write Box A8106, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Chief Accountant

Northern Home Counties

c£19,000 + car

Our client is a £650m turnover Division of one of the world's largest groups and has a number of subsidiary Companies. The Companies within the Division are concerned with the manufacturing, marketing and distribution of food products including many brand leaders.

This is a senior management position reporting to the Financial Director of the Division, with the responsibility for the Division's financial reporting and taxation functions. The position demands man-management skills alongside high level technical and professional standards. Particular stress will be laid on the ability to analyse and report on a wide range of financial and technical issues.

There are excellent career opportunities in the group. Applicants in the age range of 28-35 must be Chartered Accountants, preferably with a degree and they should demonstrate excellent professional accounting experience.

Please send a comprehensive curriculum vitae to Nigel Hopkins, F.C.A. quoting ref. 856. Michael Page Partnership, 31 Southampton Row, London WC1B 5HY



Michael Page Partnership
Recruitment Consultants
London Birmingham Manchester Glasgow

Continental Operations - Finance Function Financial Director

c. £22,000 + car

Financial Planning Manager

c. £16,000 + car

London base
Subsidiary of major
British group

Continental operations comprise national companies in Belgium and Germany with a holding company in London. Established consumer brands are produced and marketed with sales exceeding £80m. The operating companies have a high level of autonomy. The role of the holding company is to direct, influence and inspire local management, monitoring results and identifying opportunities for increased performance. Based in the holding company, these positions work closely together, enabling local management to achieve target efficiency by effecting changes of concepts and procedures. In addition there will be considerable project work load, investment analysis and systems development. Candidates for either position must be numerate graduates or qualified

accountants with a relevant successful track record gained in a sophisticated profit-driven environment. Fluency in German is mandatory. Determination, the desire to influence business results and the strength of personality to achieve this are essential personal qualities, coupled with evidence of business achievement for the Director position. Age indicator is 35 for the Director and 30 for the Manager. Please reply in confidence, giving concise career and personal details and quoting Ref. ER574/FT for the Director position or ER574/FT for the Manager position, to P.J. Williamson, Executive Selection

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Foster Lane, London EC4A 1NH.



Arthur Young McClelland Moores & Co.
A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

LLOYD'S UNDERWRITING AGENCY

Finance Director

Designate

c£25,000

One of our rapidly expanding Lloyd's Underwriting Agency clients has a vacancy for a qualified accountant, preferably aged from 28 to 35, with good experience of Lloyd's Agencies and Syndicates, who it is hoped, will shortly assume the position of Finance Director.

The successful applicant is likely to take full responsibility in the meantime for the Company's administrative and accounting functions and practical experience of computer systems would be an advantage.

Applications with details of career to date, should be made to:

Anthony Blake
NEVILLE RUSSELL
30 Artillery Lane
LONDON E1 7LT

High Calibre Accounting and Finance Professionals A Major New Development in International Oil

Our client is an international oil company establishing a new operation controlled from London. Consequently they seek to recruit high-calibre and experienced accounting financial and systems personnel for certain key areas within this new department.

Systems Development

c £16,000

This is a role which gives significant overall responsibility for a wide range of systems evaluation, development and decision-taking. The company use IBM hardware with flexible additions and support. Age ranges open with emphasis being placed on systems exposure and experience, accounting qualification and the personality and presence to initiate and implement changes and improvements with maximum co-operation.

Finance and Treasury

£13-16,000

This role gives excellent exposure to finance management, foreign currency transactions and international statutory reporting. It will cover the supervision of six staff who produce and control the financial and cash management functions. This position is particularly suitable for a young ambitious Chartered Accountant, perhaps currently in the profession, who seeks a first-step move in an international environment.

Projects and Operations

£13-16,000

This is a line-management position which demands a communicator with a positive approach and strong personality. It carries responsibility for a wide range of project/operational finance and accounting with the major task being the representation of the company's interests with Partners and overseas contracting, consequently oil/construction industry experience is desired. There is control and motivation of a small staff to ensure the establishment of a respected and important function serving project management.

Finance and Taxation

£12-15,000

This is a particularly satisfying role including supervision of a small team and involvement in a wide range of taxation, finance advice and liaison work. This is an interesting role which includes substantial independent involvement with other oil companies, external advisors and statutory authorities. The company can offer excellent prospects outside this area as it gives a wide over-view of their activities.

Unusually for this industry, the scope of this development demands external recruitment and so gives rare opportunity to join a highly respected multinational group at a management level affording significant career progression. The company offer an excellent salary and benefits commensurate with an international organisation. Please write, in the first instance to Nigel Hopkins F.C.A., quoting ref. 857. Michael Page Partnership, 31 Southampton Row, London WC1B 5HY. Tel: 01-405-0442.



Michael Page Partnership
Recruitment Consultants
London Birmingham Manchester Glasgow

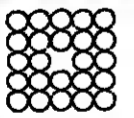
Group Control & Planning Executive

c. £12,000 + car etc.

An exciting and very successful private group of companies, manufacturing and marketing a wide range of office stationery and equipment, has reached a stage in its development when it needs to strengthen its top management team in the cost control and business planning function. With present turnover approaching £10 million, they are profitable and plan to continue to develop by growth and acquisition.

You will review and improve systems for the control of sales and marketing, manufacturing and administration costs and monitor these on an on-going basis. You will analyse profit contribution by product divisions and individual products and also develop and monitor Group purchasing policies. An important aspect of the work will be the financial evaluation of new products, new market areas and the overall business operation.

Male or female you will probably be a qualified accountant in your 30's or early 40's. You will be able to apply experience in the above areas to play a full part in the development and control of the business. Appointments to subsidiary boards are envisaged in the short term and further progress will depend on achievement. Location - Kent.



Please send full career details to Alan Endicott,
Plumley/Endicott & Associates Limited,
Management Selection Consultants,
Premier House, 180 Southampton Row,
LONDON WC1B 5AL.

Finance Director designate

London

c. £17,000 + car

Chesterfield Properties plc a London based, successful and expanding property group with overseas interests wish to appoint a Finance Director - designate who is of sufficient calibre to justify a board appointment within a period of 2 years.

The appointee will report to the Managing Director and be responsible for all financial aspects of the group's business with special emphasis on further developing the group's accounting procedures, preparing periodic accounts and managing information and in particular, ensuring that the financial resources are properly planned and controlled.

Candidates aged 28 to 40 will be Chartered Accountants with a minimum of 5 years post qualifying experience, 2 of which should have been in a responsible finance function.

In addition to salary, benefits will include a car, pension fund arrangement plus 5 weeks holiday per annum. This is a distinctive opportunity for both personal and career development.

Please write in confidence quoting
MCS/7093 and requesting a personal
history form to Michael R. Andrews,
Executive Selection Division,
Southwark Towers, 32 London Bridge
Street, London SE1 9SY.

Pricewaterhouse
Associates

ACCOUNTANTS

FINANCIAL CONTROLLER

£15K + car
High technology engineering mfg. ACMA c. 35 with similar background ideal. F.D. in 2-3 years on promotion of present incumbent. West of London.

TAX ACCOUNTANT

£14K
Major oil company. Central London. AT1 essential. Good prospects for younger applicant.

CHIEF ACCOUNTANT

£11K + car
All day-to-day accounting duties. 25 staff. Presently in London, relocating to Dorset. Board app. within 2 years. Early 30s. ACA.

PERSONNEL SELECTION ASSOCIATES

Norfolk House, Pannells Court, Guildford (GU10 2JG) — Michael Stanford

Financial Director (Designate)

High Growth Potential

c£17,500 + car
Reading

Formed only 18 months ago, this soundly financially backed car importer and distributor has already made a major impact on the British motor scene. A significant national Dealer network, trained to provide full after-sales service, has been established and is planned to double in size next year.

The company's new models, combined with attractive styling, competitive prices and unrivalled value for money, make their sales potential considerable and a fivefold increase in sales by 1985 is confidently predicted.

It is, of course, a tough market and requires the most stringent financial control. The company is therefore seeking a high calibre Controller to be responsible to the Chief Executive for the vital accounting and controllership functions.

Candidates must be Qualified Accountants, aged over 40, with several years experience in a demanding fast moving marketing environment where reliable and prompt management information is a critical requirement. Depth experience of computer based systems and a keenly tuned commercial awareness are also essential.

The company offers an attractive remuneration package and there are excellent prospects of an early Board appointment for someone who fits in well in the small top management team.

Please send concise personal, career and salary details, quoting Ref: 22001 to: W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

PA TO THE TRETOL GROUP FINANCE DIRECTOR

The Tretol Group which manufactures and sells specialist paints, finishes, coatings, adhesives and insulation products for industry are looking for a PA to the Group Finance Director.

The position carries a starting salary of £15,000 p.a.

Applicants should be:

- Qualified Accountants with at least 4 years commercial or industrial experience.
- Aged around 28-35.
- Living in the approaches to NW London.
- Willing to spend some days away from home and holding a current driving licence.

Detailed applications in own handwriting to Robert Oakley, Tretol Limited, Tretol House, Edgware Road, London NW9 0HT.

ACCOUNTANCY APPOINTMENTS

APPEARS EVERY THURSDAY

RATE £29.00

PER SINGLE COLUMN CENTIMETRE

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM CARDIFF GLASGOW LEEDS LONDON MANCHESTER NEWCASTLE and SHEFFIELD

Management Accountant

North East, negotiable to £10,500

We require a qualified accountant of outstanding ability, who will join the financial management team of this substantial manufacturing company. Reporting to the Financial Controller, the position carries responsibility for the financial management of an engineering division with turnover in excess of £10 million. Key tasks will be the preparation and interpretation of management accounts, the development and control of budgets and provision of financial advice to divisional management. Candidates, aged under 35, ideally qualified ACMA or AGCA, must have extensive management accounting experience, involving computerised systems, gained in a manufacturing environment. Comprehensive benefits and excellent career development prospects are offered.

A.D. Kelly, Ref: 44139/FT. Male or female candidates should forward immediately a comprehensive CV or telephone in confidence for a Personal History Form. 0632-327455.

4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

لجوه ليا

Accountancy Appointments

Group Chief Accountant

West End
c.£20,000 plus car & benefits

The Group, which is publicly quoted, is engaged in property investment, development and dealing with a particular emphasis on the redevelopment and letting of commercial properties. Its activities also include investment in securities and insurance broking. Total revenue is in excess of \$15m per annum and Shareholders' funds are in excess of £230m.

This key position has arisen as a result of internal reorganisation. The person appointed will report to a Main Board Director and will be responsible for the total accounting function of the Group which comprises many subsidiary and associated companies. The accounting systems are being computerised.

To meet this challenge, applicants must be

qualified accountants preferably aged between 30 and 50. Group accounting experience at a senior level is essential and experience within a property company would be desirable. Ability to communicate at Board level is necessary.

Please reply to George Cross, in strict confidence, with details of age, career and salary progression, education and qualifications, and quoting reference 1126/ET on both envelope and letter.

Deloitte Haskins + Sells
Management Consultants
128 Queen Victoria Street, London EC4P 4JX

Financial director

Southampton, c£22,000 + car



For a small but rapidly expanding autonomous subsidiary of a US parent, involved in marketing specialist fashion products. Reporting to a young entrepreneurial MD in the UK and with a strong functional link to the States, you will play a key role in contributing towards the profitable growth of the business both in the UK and Europe.

You must be a qualified accountant aged from 35, experienced in computer based financial and management accounting, budgeting, the treasury function and international trade. There will be some European travel.

Resumes including a daytime telephone number to R C Henry, Executive Selection Division, Ref. H002.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street
London EC2V 7D2

A demanding role within the financial services sector ...

BUSINESS ORIENTATED ACCOUNTANT

West Country

c.£15,000 + Profit Sharing + Car + Benefits

Our client is a major publicly-quoted financial institution with an outstanding record of success. Its continued growth and controlled diversification has created the need for a young and highly talented accountant to join an innovative and creative management team.

The role, a particularly stimulating one, will involve playing a key part in the development of the more exciting aspects of management information and control. This is very much a leading edge function which requires the confidence to sell and implement original ideas. The role offers excellent career development opportunities.

Applicants should be qualified accountants aged up to 30 with a successful record demonstrating their ability to fulfil this role; experience gained within a firm of management consultants would be relevant.

The attractive benefits package includes a non-contributory pension scheme, fully expensed car and generous relocation expenses.

Written applications containing career details should be forwarded in confidence to Richard Norman, F.C.A., at our London address and should quote reference number 3834.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

DOUGLAS LLAMBIAS
Douglas Llambias Associates Limited
Accountancy & Management
Recruitment Consultants



ACCOUNTANCY APPOINTMENTS APPEAR EVERY THURSDAY

Financial Director

c.£24,000
Oxford area

Our client is a small but successful group of manufacturing companies (turnover £10 million) which is engaged in a rapid expansion both organic and by acquisition.

The Chairman is looking for a 'right-hand' Financial Director to work closely with him in a small head office and taking responsibility for the introduction of improvements to the subsidiaries' accounting, budgetary control and cost analysis as well as participating in acquisition analysis and evaluation.

The position calls for a Qualified Accountant, preferred age 35-40 years, with broad experience in industry, particularly including computer based accounting, and a good communication ability at all levels.

The remuneration package is negotiable and includes a car, relocation assistance and eventually stock options and profit sharing scheme.

Please send concise personal, career and salary details, quoting Ref: 2011 to W.S. Gilliland, Executive Selection Division

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

North Sea Oil and Gas Aberdeen

Head of Project Accounting

Total Oil Marine p.l.c., is a major North Sea energy Company, responsible for the continuous delivery of up to one third of Britain's natural gas and committed to an expanding programme of offshore activity. We are a wholly owned UK subsidiary of Compagnie Française des Pétroles, one of the world's leading oil companies.

Due to an internal promotion, a key position has arisen within the Project Accounts Section of our Aberdeen Finance Department.

Responsibilities will comprise reporting to partners and management on the progress of an important offshore construction project and will include budget preparation and consolidation, cash forecasting and management, and contributing to systems development.

Candidates must be qualified accountants, ideally with project experience. They should possess the necessary ability and skills to lead successfully a small team within a stimulating environment.

This represents an outstanding career opportunity within an expanding organisation.

The rewards are excellent - an attractive salary and benefits package which includes year-end bonus, generous Pension and Life Assurance schemes and BUPA, as well as relocation expenses where appropriate.

If you would like an application form, please contact:

Isabel H. Doherty,
Recruitment Officer,
Total Oil Marine p.l.c., Crawpeel Road,
Alrens Industrial Estate, ABERDEEN AB9 2AG
Telephone: (0224) 875555 Extension 3348

TOTAL OIL MARINE

Bringing Energy Ashore

Financial Controller

Far East c. \$50,000 US.

Our client, a highly successful information services company with interests worldwide, is expanding operations in the Far East and now requires a Financial Controller to be based in Bangkok, Thailand.

Reporting to the Managing Director the successful applicant, (preferred age 28-35) will control existing operations and investigate possible new acquisitions. There will be travel throughout the region including Hong Kong, Singapore, Malaysia, Indonesia and the Philippines.

This newly created position offers a qualified accountant the opportunity to make a significant contribution to the development of this key business area.

Interested applicants should write in confidence supplying full career details and quoting reference no: 08/35 to the Managing Director:

AGB Recruitment
173 Sloane Street London SW1X 9QG

A member of the AGB Group of companies

DIVISIONAL CHIEF INTERNAL AUDITOR

London • c. £13,000 + car

This newly created senior management post within the Divisional Finance Department offers an excellent career opportunity for an ambitious and highly motivated young accountant.

Reporting to the Divisional Financial Director, your prime objectives will be to provide a highly professional operational audit and systems evaluation service. In addition you would be expected to assist our external auditors and to maintain an effective liaison with the Group's Internal Audit Manager and other senior financial executives to ensure conformity of principles, policies and procedures throughout the Division.

This is an interesting opening ideal for a man or woman in their early 30's with a recognised professional accountancy qualification, preferably ACA or ACCA, who is ready to undertake a key role in a highly

complex business with operations throughout the UK and abroad.

Experience of the hotel and leisure industry coupled with time spent within a professional accountancy firm and a knowledge of computer operations would be ideal. Also desirable is an ability to relate to people at all levels, and sensitivity towards the problems of operational management. A current driving licence is essential as the job will entail considerable travel, mostly throughout the UK.

Our benefits package reflects the responsibility held and includes excellent pension plan, P.P.P. and attractive discounts on our products.

For application form please phone or write to D. M. Jux, Hotels & Holidays Division, The Rank Organisation P.L.C., 441 Oxford Street, London W1A 1BH. Tel: 01-629 8616.

Rank Hotels & Holidays

UNIVERSITY OF LONDON
GOLDSMITHS' COLLEGE

FINANCE OFFICER

Applications are invited for the above appointment from qualified accountants with extensive financial and administrative experience at a senior level. This important post carries full responsibility for the financial administration of the College which has an annual budget of approximately £13 million. The Finance Officer will also be a member of a senior administrative team concerned with the management of the College as a whole. It is hoped that the successful candidate will take up duties as soon as possible.

Salary on the scale £16,701 x 3 increments to £18,324 p.a. inclusive of London weighting.

Write for further particulars to the Personnel Officer, University of London, Goldsmiths' College, New Cross, London SE14 6NW, to whom curricula vitae (in duplicate including names and addresses of 3 persons to whom reference may be made), should be submitted no later than 17th December 1982.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM CARDIFF GLASGOW LLEDS LONDON MANCHESTER NEWCASTLE SHEFFIELD

Chief Accountant

North East, negotiable to £14,500 + car

Our client is a fully autonomous subsidiary of an international leading group, manufacturing and marketing components for consumer products, with turnover in excess of £10 million and a high added value content. A high calibre qualified accountant is required to take control of the financial function, including management and statutory accounts preparation, budgetary and treasury control, with a strong emphasis on the commercial interpretation of the prepared information. Candidates will be qualified accountants, preferably graduates, aged 28 to 35, with a record of broad and successful financial management in manufacturing industry. They must be able to make a major contribution to the profitable development of the business and will be rewarded by excellent benefits and career prospects.

A.D. Kelly, Ref: 44140/FT. Male or female candidates should forward immediately a comprehensive CV or telephone in confidence for a Personal History Form, 0632-327455, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

National & Provincial
Building Society

HEAD OF INTERNAL AUDIT

Formed from the merger of the Burnley and Provincial Building Societies, the National & Provincial will be the sixth largest in the country, with assets exceeding £3,500 million.

A new organisation structure has been agreed, with harmonised operating procedures appropriate to the scale of this new Society. Of critical importance will be the task of implementing new internal audit procedures and reporting systems to meet statutory requirements and to ensure the fullest accountability to Members.

To lead the Internal Audit function, a person of integrity, tact and drive is required with the ability to communicate easily and effectively up to Board level. Reporting to the Chief Executive, this executive will be responsible

for an audit programme covering manual and computer systems throughout Head Office departments and 375 branches around the country.

The successful candidate will be a chartered accountant with a minimum of seven years post-qualification experience, preferably including work in a financial services organisation, with knowledge and experience of computer audit techniques. Salary will be up to £20,000 with appropriate additional benefits.

Applicants should write quoting reference 0923 and enclosing a detailed CV in confidence to: Corporate Consulting Group, 24 Buckingham Gate, London SW1 who are acting as consultants to both Societies on the merger.

CCG

Corporate Consulting Group

DEPUTY CHIEF ACCOUNTANT

£13,500 Neg. + car + bonus

Age 25-28

NE Hants

A group of large Lloyd's Underwriting Agencies intends to create a new post for a chartered accountant, as a result of continuing growth. He or she will be given responsibility for company accounts but will be involved also in other areas on an ad hoc basis.

Candidates should possess a high degree of self-confidence and initiative to enable them to motivate staff and work closely with senior management. Experience of systems development is desirable. The company offers attractive fringe benefits and provides a stimulating environment in which to gain experience in the insurance industry. Please to excellent travel facilities.

Please apply to Timothy Hoare

Chichester House, Chichester Rents, **Career plan** Limited, London WC2A 1EG. Tel: 01-242 8775

Career plan
LIMITED

PERSONNEL CONSULTANTS

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telegrams: Finatimo, London PS4. Telex: 8954871
Telephone: 01-248 8000

Thursday December 2 1982

Misdirected urgency

THE GOVERNING powers of the world monetary system are at last showing a sense of urgency in tackling the problem of international credit—a most refreshing change from the nervous lethargy displayed only two months ago in Toronto at the annual meeting of the International Monetary Fund. Thanks to a radical change in American attitudes to the fund, a really substantial commitment of its role is now nearing agreement.

The forthcoming meeting of the Group of Five—the "inner cabinet" of the financial world—which has been summoned on German initiative should settle the remaining questions about quotas and the U.S. proposal for a \$25bn emergency fund. In January a meeting of the Interim Committee should set in motion the cumbersome machinery of ratification, to make the quota increase a reality by 1984.

Backing
This show of activity is all very impressive as far as it goes, but what is it for? For a commercial establishment is on fire, it is necessary to call out the fire brigade, but it is hardly enough to get production going again. Unless there is a reconstruction plan, the whole exercise is of more interest to the insurers than to management. In the financing of world trade and growth, the commercial banks fill the insurance role, and the IMF can provide hastily assembled reinsurance backing; but even if this is a total success, it can only preserve a financial system which is visibly shaky, and ill-fitted to promote a revival. Indeed, a simple banking rescue might well make matters worse than they are.

Banks might be emboldened to go out and write more unsound business at excessive rates, in an effort to cover risks already incurred. The high interest rate credit system would put further intolerable strain on the balance of payments of borrowing countries. The central bankers who are so ready to react monthly, by blaming the Americans for the evils of high interest rates might do better to turn their attention to the systems they manage themselves.

Excessive reliance on bank

credit is the root of the problem, both domestically (especially in Britain and the U.S.) and in the international markets. This leads to a structure of floating and volatile interest rates and exchange rates, which inhibit investment and hamper trade; and since the counterpart of every bank loan is a bank deposit, it also creates insoluble problems of monetary control, as the British and U.S. authorities have already discovered.

This whole financial system needs reconstruction rather than reinsurance. In Britain this has been officially recognised for some time; the Deputy Governor of the Bank of England recently gave an eloquent account of the reasons why a revival of long-term corporate financing is so necessary. This would take the pressure off monetary control, allowing interest rates to ease, and stabilise the nominal cost of capital.

This has been an aim of British policy for some time, though experience shows that it will take more than preaching to make it come true; but exactly the same arguments apply, possibly with more force, to the international credit markets, where the question of debt consolidation is not even on the agenda. Until it is tackled, the problems of over-liquid markets and illiquid over-invested countries will continue to plague the world economy.

Problem
The problem will not be easy to solve. Some past lending is obviously unmarketable; in other words, lenders must be prepared to take some heavy and deplorable losses. The genuine long-term investment that remains may be hard to sell to investors in the name of the final borrowers, in the present atmosphere of crisis. The IMF and its agencies could play a major role here as packagers and underwriters.

This is a heavy work programme, but the prize is worth some toll: a structured and therefore stable market, in which the problems of mobilising new capital—and, just as important, of organising a stable and rational exchange market—would become soluble. A mere bank rescue will not achieve these ends.

Investment
Whatever the realism of the plan—and all such documents suffer from a degree of wishful thinking—there is no doubt that it depends on substantial western aid and investment to come near its goals. The £5bn investment target is to be funded essentially from western aid, from foreign borrowings by both the public and private sectors in western capital markets, and, above all, from the retained profits of capitalist business operating in Zimbabwe. For all its rhetoric, the plan shows just how dependent the country remains on foreign and domestic private enterprise.

It is small wonder, then, that Dr Bernard Chidzero, the pragmatic Zimbabwean Finance Minister, spoke at the launching of the plan of the need to woo foreign investors assiduously. Whether foreign investors will be impressed is another matter. It took 18 months to negotiate the one noteworthy example of direct foreign investment in Zimbabwe since independence—the H. J. Heinz takeover of a food-processing plant.

Objective
Few would quarrel with the underlying objectives of the three-year plan, such as the rapid growth in output and employment, more equitable distribution of wealth, land and incomes, and improved social services with greater access to public facilities for the poorest people. But questions arise about the suggested means to those ends—the extension of state-owned enterprise, the transfer of investment funds from the private to the public sector—and about the realism of the growth targets in the light of the current world economic recession. Zimbabwe's hopes of sustained economic growth have

UK WAGES: TWO HARD YEARS

The pendulum swings... towards the employers

By Philip Bassett, Labour Correspondent

PAY negotiators on all sides of British industry have now had two full years' experience of wage bargaining in the recession. Has unemployment on a scale not seen since the 1930s merely swung the pendulum temporarily towards employers or has it permanently changed the shape of pay negotiations?

Britain has for long faced three key problems in dealing with pay: a cogently outlined "new book" on the state of the labour market; shopfloor expectations of an annual pay increase, fuelled by years of relatively full employment; and a devolved and fragmented character of bargaining in the private sector, which makes it difficult for any national pay policy to stick; and a large and highly unionised public sector workforce.

The industrial strength of this latter group often makes it difficult for the Government to resolve adequately its "dual responsibilities" as employer and as manager of the entire economy. Unemployment has affected all these problems by the brute force method of simply reducing the number of jobs. But the recession has also had a more detailed and specific impact on pay bargaining.

Most notably, fear of unemployment has drastically altered the bargaining climate. Long gone are the days of the wages freeze-for-all in the "winter of discontent" of 1978-79, and the less radical but still pervasive wages explosion in Mrs Thatcher's first year of office. Then pay across all industries and services rose by an average of 10 per cent.

Now most settlements are running at about a third of that rate, with a wide spread not just between industries and sectors, but in different areas of the country.

For instance, in the industrial heartland of the West Midlands, pay levels during the first years of high wage packets were only about 1 per cent below the level of average earnings in Greater London. By this year, this gap had stretched to a large divide: earnings in the West Midlands are now 13.1 per cent behind those in London.

Such changes in real wages, coupled with ever-rising unemployment, have produced a cowed and demoralised workforce, latent mainly on trying to keep its head above water, rather than storming if possible; the refusal of BL workers at Goleway to strike in support of sacked shop steward Alan Thornell is only the latest example of this.

Disputes are fewer: the number of requests to the Advisory, Conciliation and Arbitration Service for conciliation—a good measure of the large number of disputes which often don't turn into strikes—continues its sharp decline. Strikes are even less common. The National Health Ser-

vice dispute has pushed the number of working days lost this year so that the 1982 total is already higher than the 4.2m days lost for the whole of 1981. This figure closely reflects CBI estimates, which note that the rest of the private sector was settling on average about 1 per cent higher than this.

There are still sector-by-sector differences, as the CBI stated: "In spite of opinion to the contrary, the public sector has not given away more in settlements than the private sector over the past year of strikes."

Even within these lower figures there are significant variations. Last year, strikes in the much-smaller—but more recession-proof—public sector cost almost as many working days as those in the larger private sector: 43 per cent compared to 36 per cent.

Such strikes as there are tend increasingly not to be about pay. Hours of work—and in particular redundancy issues—are increasing as reasons for disputes. In October, pay caused 37.3 per cent of recorded disputes, and redundancy issues 10.7.

The Government's tough line on pay—leaving the private sector to increasingly-hostile market forces and trying to apply these on top of cash limits to the public sector—has clearly been a decisive factor, coupled with its clear intention, as signalled so forcefully recently by Sir John Hoskins, former policy advisor to Mrs Thatcher: "Every battle—British Steel, the Civil Service, British Rail—

had to be fought and, if possible, won," he wrote recently. Sir Geoffrey Howe, the Chancellor of the Exchequer, took the bull by the horns this year when in a keynote speech, significantly entitled "Pay and the Labour Market," he gave notice to the idea of automatic, annual pay increases.

However, the effect of such ministerial exhortation, according to the research body Incomes Data Services, has been minimal, with employers in both the private and public sectors arguing about their own positions rather than generalised economic circumstances.

While the concept of a pay "round" at a time of no formal incomes policy is probably irrelevant in economic terms, the fact that there is such a round is still widely held by both managers and employees. In the 1981-82

round, the Treasury estimated the overall output of pay increases in manufacturing industry to be about 7 per cent. This figure closely reflects CBI estimates, which note that the rest of the private sector was settling on average about 1 per cent higher than this.

There are still sector-by-sector differences, as the CBI stated: "In spite of opinion to the contrary, the public sector has not given away more in settlements than the private sector over the past year of strikes."

Even within these lower figures there are significant variations. Last year, strikes in the much-smaller—but more recession-proof—public sector cost almost as many working days as those in the larger private sector: 43 per cent compared to 36 per cent.

Such strikes as there are tend increasingly not to be about pay. Hours of work—and in particular redundancy issues—are increasing as reasons for disputes. In October, pay caused 37.3 per cent of recorded disputes, and redundancy issues 10.7.

The Government's tough line on pay—leaving the private sector to increasingly-hostile market forces and trying to apply these on top of cash limits to the public sector—has clearly been a decisive factor, coupled with its clear intention, as signalled so forcefully recently by Sir John Hoskins, former policy advisor to Mrs Thatcher: "Every battle—British Steel, the Civil Service, British Rail—

had to be fought and, if possible, won," he wrote recently. Sir Geoffrey Howe, the Chancellor of the Exchequer, took the bull by the horns this year when in a keynote speech, significantly entitled "Pay and the Labour Market," he gave notice to the idea of automatic, annual pay increases.

However, the effect of such ministerial exhortation, according to the research body Incomes Data Services, has been minimal, with employers in both the private and public sectors arguing about their own positions rather than generalised economic circumstances.

While the concept of a pay "round" at a time of no formal incomes policy is probably irrelevant in economic terms, the fact that there is such a round is still widely held by both managers and employees. In the 1981-82

round, the Treasury estimated the overall output of pay increases in manufacturing industry to be about 7 per cent. This figure closely reflects CBI estimates, which note that the rest of the private sector was settling on average about 1 per cent higher than this.

There are still sector-by-sector differences, as the CBI stated: "In spite of opinion to the contrary, the public sector has not given away more in settlements than the private sector over the past year of strikes."

Even within these lower figures there are significant variations. Last year, strikes in the much-smaller—but more recession-proof—public sector cost almost as many working days as those in the larger private sector: 43 per cent compared to 36 per cent.

Such strikes as there are tend increasingly not to be about pay. Hours of work—and in particular redundancy issues—are increasing as reasons for disputes. In October, pay caused 37.3 per cent of recorded disputes, and redundancy issues 10.7.

The Government's tough line on pay—leaving the private sector to increasingly-hostile market forces and trying to apply these on top of cash limits to the public sector—has clearly been a decisive factor, coupled with its clear intention, as signalled so forcefully recently by Sir John Hoskins, former policy advisor to Mrs Thatcher: "Every battle—British Steel, the Civil Service, British Rail—

had to be fought and, if possible, won," he wrote recently. Sir Geoffrey Howe, the Chancellor of the Exchequer, took the bull by the horns this year when in a keynote speech, significantly entitled "Pay and the Labour Market," he gave notice to the idea of automatic, annual pay increases.

However, the effect of such ministerial exhortation, according to the research body Incomes Data Services, has been minimal, with employers in both the private and public sectors arguing about their own positions rather than generalised economic circumstances.

While the concept of a pay "round" at a time of no formal incomes policy is probably irrelevant in economic terms, the fact that there is such a round is still widely held by both managers and employees. In the 1981-82

round, the Treasury estimated the overall output of pay increases in manufacturing industry to be about 7 per cent. This figure closely reflects CBI estimates, which note that the rest of the private sector was settling on average about 1 per cent higher than this.

There are still sector-by-sector differences, as the CBI stated: "In spite of opinion to the contrary, the public sector has not given away more in settlements than the private sector over the past year of strikes."

PAY 1982-83 — KEY AGREEMENTS

| Agreement | Numbers involved | Percent increase | Notes |
|-----------------------------|------------------|------------------|--|
| AUGUST | | | |
| Caterpillar Tractor | 1,100 | 4+1+4 +index | 3-year deal |
| Vehicle building | 15,000 | 4.6 | |
| Paper box industry | 8,000 | 6.6 | |
| Rolls-Royce Motors | 4,000 | 5.7 | Crewe |
| Bacon curing industry | 9,000 | 5.2 | |
| SEPTEMBER | | | |
| Police | 113,000 | 10.3 | Pension reduction cuts this to 5.6% Plus 5% productivity consolidation |
| Leyland Vehicles | 6,000 | 5.0 | |
| Burton Menswear | 3,000 | 8-11 | |
| Scottish & Newcastle | 3,500 | 7 a year | 3-year deal |
| OCTOBER | | | |
| British Airways | 42,000 | 11 | To last 14 months, to Jan. 1984; delayed since Jan. 1982 |
| Colman's of Norwich | 1,000 | 6.4-9.2 | |
| Shell refinery | 2,000 | 7 | |
| Metal Box | 10,000 | 6 | Two largest divisions |
| Lift and escalator industry | 4,500 | 6.7-7.1 | |
| NOVEMBER | | | |
| Coalminers | 37,000 | 5+5 | 2-year deal |
| Fire Service | 38,000 | 7.5 | May be less after pension reduction increase imposed |
| Farm workers | 176,000 | 7.1 | |
| Coalminers | 207,000 | 6.2-9.1 | |
| Securities | 11,000 | 6 | |
| Esso | 1,500 | 4.8 | On basic rates, based on major productivity deal OFFER likely to be accepted |
| Ford | 50,000 | 8.2 | OFFER OFFER OFFER OFFER; acceptance recommended Claim of about 8% |
| Merchant seamen | 26,000 | 6 | |
| Kodak | 8,000 | 4.5 | |
| Wendell | 15,000 | 4 | |
| Water | 29,000 | 4 | |
| Engineering industry | 2m | 4.8 | |
| Local authorities | 1m | — | |
| DECEMBER | | | |
| Clothing industry | 120,000 | 5.2 | |

bargaining is that deals seem to be being concluded more quickly. Last year, for instance, Metal Box, due to settle in October 1981, reached agreement in January; Vauxhall, also due in October, in February; atomic energy workers, the same; and bakery workers, due in November, settled in March. Britain, though, has seen few examples of the type of deal concluded in the United States — the Ford or General Motors "give-back" arrangements, where aspects of pay or conditions are sacrificed for guaranteed job security.

Even more limited arrangements, such as no-strike deals which the Conservatives said in their 1979 manifesto that they would seek in some essential industries, have not been secured. The only employers to try this were in the water industry. But the Government's abolition of the National Water Council—and the fact that the employers were not prepared to pay the water unions' price—killed the initiative.

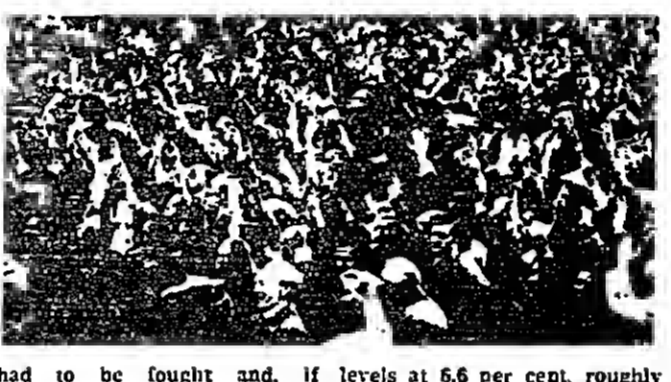
The water workers have still to settle, after the Government forced a cut of 5 per cent in the proposed 6 per cent offer. However, the NHS dispute is flagging badly, and a relatively painless deal has been done with the miners (with the added political bonus of a humiliation for Mr Arthur Scargill). This suggests there may not be many public sector pay problems this winter, despite the union hue and cry that greeted the announcement of a public service cash limit which assumes a pay increase of only 3½ per cent.

The longer-term problem—with 7.4m public sector employees at a payroll cost of more than £50bn, or about 30 per cent of all public spending—is one that no Government can ignore. The Megaw inquiry

report which proposed a new method of comparing public and private sector pay is the latest attempt to resolve the contradiction between the Government's two roles as employer and economic manager. Even though health authorities are seeking a Megaw-style deal for NHS staff, the Government has held back from endorsing Megaw as a pay system for the Civil Service, possibly because it plans to come to a deal with some Ministers' strikes of Clerg and comparability. Whether the Government can avoid proving right Professor Clegg's prediction of the return of comparability when it puts forward ideas on how the proposed review body on nurses' pay is to work remains to be seen.

Collectively, the unions are in disarray over pay. The TUC's much-vaunted co-ordination of claims has in the end achieved little in the NHS dispute. Congress House is still facing two ways. Arowedly socialist unions are aggressively practising market-based free collective bargaining at the expense of weaker unions at the same time as TUC leaders, with the Labour Party, are coaking themselves toward a planned economy, including a policy on incomes.

Whatever the arguments in the official labour movement, the CBI now sees pay restraint as a permanent feature of the UK economy. For the still-standing ranks of those in a job, the arguments about voluntary or statutory incomes policy are for the moment academic. The stark choice for most of them is between pay and jobs. Few choices are more easily decided: with unemployment still rising, pay increases are futile for some time to come. — Robert Taylor, *Macmillan*, £18.00 (hbk), £5.95 (pbk).



had to be fought and, if possible, won," he wrote recently. Sir Geoffrey Howe, the Chancellor of the Exchequer, took the bull by the horns this year when in a keynote speech, significantly entitled "Pay and the Labour Market," he gave notice to the idea of automatic, annual pay increases.

However, the effect of such ministerial exhortation, according to the research body Incomes Data Services, has been minimal, with employers in both the private and public sectors arguing about their own positions rather than generalised economic circumstances.

While the concept of a pay "round" at a time of no formal incomes policy is probably irrelevant in economic terms, the fact that there is such a round is still widely held by both managers and employees. In the 1981-82

round, the Treasury estimated the overall output of pay increases in manufacturing industry to be about 7 per cent. This figure closely reflects CBI estimates, which note that the rest of the private sector was settling on average about 1 per cent higher than this.

There are still sector-by-sector differences, as the CBI stated: "In spite of opinion to the contrary, the public sector has not given away more in settlements than the private sector over the past year of strikes."

Even within these lower figures there are significant variations. Last year, strikes in the much-smaller—but more recession-proof—public sector cost almost as many working days as those in the larger private sector: 43 per cent compared to 36 per cent.

Such strikes as there are tend increasingly not to be about pay. Hours of work—and in particular redundancy issues—are increasing as reasons for disputes. In October, pay caused 37.3 per cent of recorded disputes, and redundancy issues 10.7.

Wishful planning in Zimbabwe

MR ROBERT MUGABE has never made any secret of his intention to follow a socialist path of economic development in Zimbabwe. This week, he finally published his medium-range development plan, some 12 months after it was originally intended. In it, he spells out his broad policy objectives for the country: to achieve not merely an ambitious growth rate of 8 per cent a year, but also to bring about the transformation of a capitalist economy into "an egalitarian, democratic and socialist society."

Since the end of the guerrilla war in 1980, Zimbabwe has offered one of the few hopeful prospects in Africa of sustained economic growth. It has better infrastructure, more skilled manpower (black and white), and more natural resources than any of its neighbours—with the obvious exception of South Africa. Against those advantages must be put the need to heal the wounds left by the war: the traditional tribal rivalry between the majority Shona people of Mr Mugabe and the minority Ndebele supporting his one-time ally Mr Joshua Nkomo; and the inevitably inflated expectations of instant prosperity entertained by the newly enfranchised black majority.

It is partly to meet these expectations that the development plan calls for greater state involvement in the economy, including establishment of state enterprises and promotion of co-operative development and worker participation.

Objective
Few would quarrel with the underlying objectives of the three-year plan, such as the rapid growth in output and employment, more equitable distribution of wealth, land and incomes, and improved social services with greater access to public facilities for the poorest people. But questions arise about the suggested means to those ends—the extension of state-owned enterprise, the transfer of investment funds from the private to the public sector—and about the realism of the growth targets in the light of the current world economic recession. Zimbabwe's hopes of sustained economic growth have

been battered by the slump in prices for his major exports, particularly minerals such as gold, copper, chrome, nickel and asbestos. In the first half of 1982, exports were down 12 per cent while imports were up 20 per cent, leaving a trade deficit 40 per cent higher than for the whole of 1981. In volume terms, exports this year will be the lowest of 12 years, in the light of such figures, the development plan target of a 90 per cent growth in export earnings over three years must be too optimistic. Given a likely continuing balance of payments constraint, the 8 per cent real domestic growth rate seems fanciful.

Investment
Whatever the realism of the plan—and all such documents suffer from a degree of wishful thinking—there is no doubt that it depends on substantial western aid and investment to come near its goals. The £5bn investment target is to be funded essentially from western aid, from foreign borrowings by both the public and private sectors in western capital markets, and, above all, from the retained profits of capitalist business operating in Zimbabwe. For all its rhetoric, the plan shows just how dependent the country remains on foreign and domestic private enterprise.

It is small wonder, then, that Dr Bernard Chidzero, the pragmatic Zimbabwean Finance Minister, spoke at the launching of the plan of the need to woo foreign investors assiduously. Whether foreign investors will be impressed is another matter. It took 18 months to negotiate the one noteworthy example of direct foreign investment in Zimbabwe since independence—the H. J. Heinz takeover of a food-processing plant.

Men & Matters

Mailed fist
TUC officials were surprisingly reluctant to comment on a recent speech by Employment Secretary Norman Tebbit, in which he made a particularly strongly-worded attack on unions' internal affairs. In his speech, foreshadowing the soon-to-be published Green Paper from the Government on trade union democracy, Tebbit spoke of cases of "physical assault," "ballot rigging," "intimidation" and "threats," and drew attention to "communist" members of the TUC. Tebbit's phraseology was strangely reminiscent of an article which had appeared in the Daily Mail seven days earlier. This spoke of "shameful assaults" of people being "threatened and intimidated" and alleged that "ballots were rigged," blaming all this on "communist leaders." Tebbit may have playfully been crediting the link between the two when he said in his speech that he had "not been short of advice from good trades unionists."

Goose chase
Strasbourg's twin claim to fame — *Foie Gras* and *chateau* — seems to be in choosing which of the competitions he should trouble to enter. Microvitec, the Bradford-based micro-entrepreneur, yesterday won £15,000 and a silver trophy in the Bowmaker Industrial Achievement Award of 1982. But only last month Tony Blarney, chairman of Microvitec, received a £25,000 cheque from the Hill Samuel Anniversary Awards competition, although his company came only fourth. Perhaps the government's small business start-up scheme could provide a league table of these useful sources of extra funds?

Prize money
Small business competitions are proliferating. The real art of the thriving entrepreneur seems to be in choosing which of the competitions he should trouble to enter. Microvitec, the Bradford-based micro-entrepreneur, yesterday won £15,000 and a silver trophy in the Bowmaker Industrial Achievement Award of 1982. But only last month Tony Blarney, chairman of Microvitec, received a £25,000 cheque from the Hill Samuel Anniversary Awards competition, although his company came only fourth. Perhaps the government's small business start-up scheme could provide a league table of these useful sources of extra funds?

Practical bent
Tony Benn's talent for devising new political constructions that are readily flattened is being put to more practical use. When he spoke to the Parliamentary Press Gallery lunch yesterday, it was noticed that he was using a strange, triangular lectern with his notes clipped into an ingenious wire device beneath. The veteran left-winger earnestly explained later that he now occupies much of his spare time in designing portable lecterns. He has six prototypes all designed on dif-

fering principles, and all thoroughly tested on his constant speech-making tours of the country. The version in use yesterday was held together by sticky tape and consisted of plastic strips which folded neatly into a flat package. "Perhaps I shall open a small business with it," Benn said. "I'm sure Mrs Thatcher would approve."

Tartan roots
How do you persuade people to come to Glasgow, Answer: Help them find out why their ancestors left the place. That is the reasoning behind the new Roots Centre opening in 1983 at the city's Stirling Library. "Glasgow was the most important exit point for Scottish migrants for hundreds of years and therefore it is the logical point for someone wanting to discover their ancestry," says Dr Michiel Macdonald, the director. Archives are being transferred to the library and will be put on to a computer together with shipping passenger lists and parish records. The Roots Centre is determined that while concentrating upon ancestral studies it will be thoroughly modern in its facilities. Your clan tartan will be supplied by computer print-out.

Trade circles
First the Kennedy round, and then the Tokyo round, and now veterans of the recent and not very satisfactory Gatt talks (GATT have dubbed them the Round and Round round. Observer

Wine

Men & Matters

For further information,
The Rioja Wine Information Centre,
140 Cromwell Road, London SW7 4HA.

had to be fought and, if possible, won," he wrote recently. Sir Geoffrey Howe, the Chancellor of the Exchequer, took the bull by the horns this year when in a keynote speech, significantly entitled "Pay and the Labour Market," he gave notice to the idea of automatic, annual pay increases.

However, the effect of such ministerial exhortation, according to the research body Incomes Data Services, has been minimal, with employers in both the private and public sectors arguing about their own positions rather than generalised economic circumstances.

UK WAGES: ECONOMIC VIEWPOINT

A pay freeze to boost jobs

By Samuel Brittan

AN UNEMPLOYMENT figure of about 3m or around 13 per cent may be regarded as a crisis level...



NORBERT BLUM

In previous articles I have asserted (a) that jobs are too few because pay is too high and (b) that the British Government...

A deliberate shock to real wages, once-for-all

acrimonious internal Conservative debate on incomes policy after her election as party leader...

THE SQUEEZE ON OUTPUT

Table with 5 columns: DEMAND (Money GDP), PRICE UK OUTPUT (GDP deflator), OUTPUT (Real GDP), AVERAGE EARNINGS, RETAIL PRICE INDEX. Rows for years 1977-1982.

* Based on preliminary data. † Official forecast based on financial year. ‡ NESR forecast.

Sources: Economic Trends, Treasury Autumn Statement, NESR Review



MALCOLM FRASER

round mentality more permanently; and with it the "going rate" and "pricing out of work" institutions which disfigure the labour market...

An emergency exists when people think it does

mic Assessment proposed by Mr Peter Shore or the National Economic Forum mentioned in the Conservative "Right Approach" and so often invoked by the Tory "wets"...

panies would probably be only too glad to follow a government lead; and the smaller ones can be left to their own devices.

No doubt the unions would manipulate the Treasury model to show that a pay freeze would reduce employment by giving workers less to spend...

The proposal here is not a variant of the National Economic Assessment proposed by Mr Peter Shore or the National Economic Forum...

There is, fortunately, nothing original in the idea of an employment-promoting pay freeze. A six-month pay freeze was suggested by Herr Norbert Blum, the new German Minister of Labour...

Letters to the Editor

Worldwide implications of exchange rate policies

From Mr T. Rybczynski Sir,—The present discussion on the exchange rate appears to pay little heed to the implications of a change in the external value of sterling on the rest of the world...

There are now no rules either as regards the growth in world money supply—taken to include currencies issued as for exports and transaction currencies—and as regards the process of adjustment...

Labour leadership contests

From Mr F. Field, MP Sir,—You report (Nov 24) the setting up of "Labour Approach" and so often invoked by the Tory "wets"...

Support for the chairman

From Mr A. Chester and others. Sir,—The accuracy of the report on November 26, concerning a row said to be brewing between Sir Peter...

Privatisation of Companies House

From Miss N. Forster, MEP Sir,—I understand that the privatisation of Companies House is being considered by the Government. I feel that the registration of companies could be an ideal task for the chambers of commerce to undertake...

Not allowable for tax purposes

From the Financial Controller, Ludlow Industries (UK) Sir,—The Inland Revenue appears to consider that the various claims due from Nigerian customers and subsidiaries are not allowable for taxation purposes...

Specialist in their role

From the Secretary and Chief Executive, Secretaries and Administrators Sir,—The manner of the announcement of invitations to private sector companies and organisations to make proposals for the takeover by them of certain functions of the Companies Registration Office has caused concern...

Labour leadership contests

From Mr F. Field, MP Sir,—You report (Nov 24) the setting up of "Labour Approach" and so often invoked by the Tory "wets"...

Lombard Analysis and paralysis

By Michael Dixon

A "REVOLUTIONARY" new analysis, said a television pundit recently of the theory that Britain's economic weakness is rooted in educational processes which dislodge practical skills...

His views have provoked much concern in Britain. But we should not have needed an American to do that. The analysis is far from new. Take, for example, the words of Roy Lewis and Angus Maude in The English Middle Classes, published in 1949...

The system's perversities are ceaselessly discussed, defined and deplored. There seems to be widespread agreement that the key problem is that schools are obliged to neglect practical studies by the theoretical emphasis of the national examinations at the ages of 16 and 18...

It would be enriching to accuse the BIM of skimming proposed remedies. It suggests no fewer than 40. But it stresses that only four are specific proposals for immediate action, and

Advertisement for New city offices in Peterborough. Features large text: 'New city offices', '£7.00 a foot', 'The city is Peterborough. Fifty minutes from Kings Cross. The offices are in Midgate House, a superb new building overlooking the cathedral. The cost is all-inclusive. Rent, rates and service charge! The last 10,000 sq ft is available now. Call today and discover how your business could benefit from the Peterborough Effect. Modern offices in the city centre are also available from 2,000 sq ft. Another 58,000 sq ft is being built and a further 300,000 sq ft will start soon. Ring John Case on Freefone 4321. It must be the Peterborough Effect.'

17-83 KEY ELEMENTS

Wine & Malt

Piolo

TGB banking services
 BRIGHTON LONDON
 0273-23511 01-283 9543

FINANCIAL TIMES

Thursday December 2 1982

BOWY
ELECTRONICS
 tomorrow's
 technology today
 Tel: 01 992 3434 Telex: 264487

DEMOCRATIC FRONT-RUNNER CITES FAMILY PRESSURES

Kennedy 'will not run in 1984'

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

SENATOR EDWARD KENNEDY yesterday stunned Washington with a dramatic and totally unexpected announcement that he would not seek the Democratic nomination for the U.S. presidency in 1984.

Mr Kennedy, looking relaxed, told a hastily summoned nationally televised press conference that family considerations - the views of his three children and his recent divorce - were the main reason. "If it had been a political decision, I would be making a different announcement today," he said.

Mr Kennedy who has long been the front runner in the opinion polls for the nomination, said he was convinced that he could have won it but that "cumulative family pressures" were unacceptable. The decision delighted the White House, which regarded him as the strongest potential challenger if President Ronald Reagan decides to run again.

His withdrawal throws the race for the Democratic presidential nomination wide open. The remaining leading contender, Mr Walter Mondale, the former Vice-President, will now be more strongly challenged by a host of other hopefuls, including Sen John Glenn of Ohio, the former astronaut, and probably Sen Alan Cranston of California. Others mentioned include Sen Gary Hart of Colorado and Sen Ernest Hollings of South Carolina.

Many observers believe, however, that with Mr Kennedy out of the way, there may be outsiders, who nobody is now considering who could make a strong run.

Mr Kennedy insisted that he would not allow himself to be drafted for either the presidential or vice-presidential nomination at the 1984 Democratic convention, although not everyone in Washington believed him.

"It is no mystery that I would like

to be President," Mr Kennedy admitted. He said that he had enjoyed his unsuccessful campaign for the nomination against President Jimmy Carter in 1980, and "I have to say I may do it again."

Cynics on Capitol Hill assumed that family considerations were only a smokescreen and that the real reason was that he had concluded that even if he got the nomination he could not beat Mr Reagan if he decided to run for a second term. Recent opinion polls have suggested that Mr Reagan would narrowly beat either Mr Kennedy or Mr Mondale.

Mr Reagan, on his trip to Brazil, gave a strong hint that he was considering running again. Asked if he would "follow suit" after Mr Kennedy's announcement, Mr Reagan replied: "You know, I do not believe there is much of a record of me imitating Teddy Kennedy."

Mr Kennedy is the acknowledged

leader of the Democrats' liberal wing. He said he might well support one of the other contenders for the nomination, but he thought Mr Reagan could be beaten, and that he would be supporting the next Democratic president for re-election in 1988.

Another possibility, however, is that he has decided that the Republicans are likely to maintain their grip on the White House in 1984, whether through Mr Reagan or another candidate, and his best bet is now 1988.

He is still only 50, giving him effectively another 20 years or so to go for the top job.

Asked whether Mr Kennedy's decision surprised him, Mr Reagan said: "In a word, yes." The White House believes that none of the other Democratic candidates so far in the field is a particularly strong runner, a view shared by most political experts in Washington.

Britain 'finds' 800,000 workers

By Max Wilkinson in London

THE UK Government has "discovered" about 800,000 workers in gainful employment whose existence had not previously been recorded, according to a new survey to be published next week.

The discovery - which has important implications for perceptions of the "true" unemployment level behind the published statistics - comes just as the Conservative Government moves to a different system for collecting unemployment figures.

The November figures, to be published today, will be the first on the new basis which for technical and other reasons will show a total that may be 250,000 less than would have been shown on the old basis.

Ministers are certain to be criticised on the ground that the new figures do not give a true picture. But they will probably use the latest survey findings as evidence that unemployment is not, in reality, much worse than the figures suggest.

The "discovery" that there are more workers than was previously thought comes in the latest labour force survey to be published by the census office on Tuesday.

The error in estimating the true size of the workforce is thought to result from the difficulty, between surveys, of identifying the large number of small businesses which have been started up.

It was previously thought that between 1979 and 1981 the employed labour force had shrunk by 1.66m to 22.85m. This apparent fall was far larger than the increase in recorded unemployment during the period. Many of the Government's critics therefore concluded that there was a substantial pool of unemployed - perhaps 700,000 people - who had become so discouraged that they did not bother to register.

It is now estimated, however, that the fall in the employed labour force was only 840,000 during the period.

One consequence of the discovery that the employed labour force is higher than expected will be that estimates for Britain's national output between 1979 and 1981 may have to be revised upwards.

New analysis, Page 6; Wages: two hard years, Page 18; Pay freeze to boost jobs, Page 19

THE LEX COLUMN Tesco checks out a convertible

The recent and sudden rehabilitation of Tesco's equity must have braced shareholders for a call on their pockets and yesterday the stores group duly weighed in with a £50m rights issue in the form of convertible unsecured loan stock.

With a shadow removed from the price, and earnings dilution postponed for a few years more, the shares ran up 11p to close at 135p.

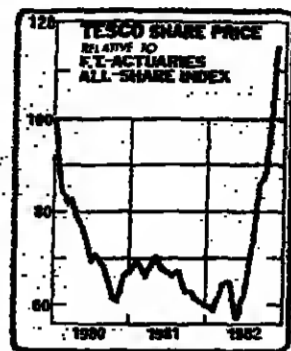
Balance sheet gearing has never been a serious problem at the UK stores group but trading margins have until recently been so meagre that interest charges have loomed far too large in the revenue account.

The group has in the past six months provided evidence that an emphasis on cost control is bringing margins back to life, but heavy capital spending - budgeted at £110m in the current year - has threatened to push income gearing back upwards.

By replacing its medium-term facilities with the new loan stock, Tesco stands to make a gross interest saving of about £2m annually at current rates. Gross borrowings are about £50m; some of which is represented by overseas debt which Tesco will presumably leave intact, so in practice there will be some build-up of UK cash balances.

The price of this saving, and of a better structured balance sheet, is an eventual increase in share capital of about 15 per cent. Dilution, however, is some way off. Current dividend growth of 10 per cent would suggest conversion in 1991/2. At 15 per cent, it would come two years earlier.

Tesco is unlikely to have much difficulty in persuading its shareholders to swallow this stock. But the fact remains that the successful food retailers do not need rights issues and the case for putting Tesco in this category is not yet proven.



no better with the latest leading indicators up a feeble 0.2 per cent. There were even two days last week when the level of Fed funds struck the market as a happy background for another 1/8 per cent cut in the discount rate. But it has stayed at 9 per cent.

Now yields have risen enough to remove any technical grounds for the cut. Yields in the Treasury bond market yesterday ranged from just under 10 per cent to 11 per cent at the long end and Fed funds were back up to 9 per cent, even before the weekly settlement requirements pushed them higher still.

The higher yields partly result from acute indignation, with strong demand from corporate issuers and another exceptionally heavy municipal bond calendar this month.

Retail buyers may be hoping that higher yields will similarly be needed to absorb three new Treasury issues in coming weeks requiring about \$9bn of new cash.

On the other hand, cutting the discount rate now - in defiance of technical and supply considerations - could be a timely reassertion, after all of the Fed's changed posture.

Dawson Int'l

Concern over exports, which represent almost half of Dawson International's sales, has been a drag on the group's shares in recent weeks. But in practice the damage has been contained. Pre-tax profits have fallen by 12.5 per cent at the interim stage to £3m, but excluding Haggas, sold in May, and lower investment income, the downturn emerges at less than 4 per cent.

Volumes were down in the high margin knitwear, but improved demand in the Far East and the US partly offset the slide in Germany. The UK group aims to hold prices into the middle of the next financial year and there is already some firmness in its UK knitwear and yarn markets. But long lead times put the effects of this and the weakness of sterling some nine months away. The potential of the Jack Nicklaus tie up is still further ahead.

Dawson has realised some substantial profits on ill-edged in the current half which will top up the full-time pre-tax figure. This should emerge in the region of £20m, against £23m, and should prove a one-off setback after seven years steady growth.

U.S. bonds

The U.S. debt markets have been looking a little lost this week, and no wonder. Having deconcentrated money supply figures, the Federal Reserve has willy nilly focused even more attention on changes in the discount rate. Until last week, these gave a strong lead...

Reductions in the rate seemed to tally with the Fed's perceived shift towards encouraging lower rates as a key to economic recovery and the markets have been growing bolder at anticipating them.

Last week they anticipated one that never arrived and now they are not so sure. The economic news is

MEPC

MEPC's results underline the pressures building up in the property world. The revaluation emerges at a very modest 3.7 per cent, which compares with 19 per cent in the previous year. The U.S. has been flat in sterling terms, while a 3 per cent uplift in the UK encompasses a slight decline in industrial property, a marginal increase in offices and a better performance from shops.

Gross rental is up 24 per cent, but this has been sharply boosted by the acquisitions in the U.S. These are not only higher risk invest

UK banks monitor foreign debts

By Peter Montagnon in London

THE FOUR leading British commercial banks have set up a secret committee to monitor problems in international debt markets.

The committee will work informally towards a common approach by UK banks to the payments difficulties of certain sovereign country borrowers.

The committee, grouping general management representatives of Barclays, Lloyds, Midland and National Westminster, was set up in the late spring of this year, before the Mexican debt crisis revealed the extent of debt problems facing the Euromarkets.

Its existence was then kept confidential for fear of arousing nervousness in the banking community.

The Committee's practical application has since come more to the fore with Argentina's debt problems requiring a joint response from British banks and with requests for loans from British banks landing from countries as far apart as Brazil and Yugoslavia.

British clearing bankers, like many of their counterparts overseas, now recognise that the debt problems facing many countries in the developing world and Eastern Europe are so serious that the accent has to be on a common approach rather than competitive solutions which would promote the interests of some banks.

It is understood that the sovereign risk committee, which meets regularly on an informal basis, is seen as a potential nucleus for a national negotiating body, representing the interests of all British banks in debt restructuring talks.

The type of problems discussed by the committee would include Brazil's request for short-term bridging finance. It is understood to have sought \$200m from British banks.

U.S. establishes new economic and military links with Brazil

BY ANDREW WHITLEY IN BRASILIA

THE U.S. and Brazil are to set up a series of ministerial-level working groups to cover a range of economic fields, including military supplies.

Mr George Shultz, U.S. Secretary of State, said President Ronald Reagan and President Joao Figueiredo agreed during their meeting yesterday that the military working group would deal with training, technology and the possible joint production of military equipment.

He said the question of restoring the two countries' joint military commission, ended in 1977 by Brazil, was also possible.

The U.S. also confirmed that it has extended an important short-term credit line to the Brazilian central bank as part of what Mr Schultz called "normal swap arrangements." The U.S. Treasury stabilisation fund is to make a \$1.2bn loan for 30 to 60 days, de-

signed to cover Brazil up to the period when funds from the International Monetary Fund are dispersed.

Under President Reagan and Mr Anthony Motley, the active U.S. ambassador to Brazil, the pace of exchanges of top-level military visits has been stepped up. Mr Motley has publicly confirmed that the two countries' military links will be discussed during the presidential visit.

The U.S. has made no secret of its desire to establish closer working links with the Brazilian military, while recognising the extent to which Brazil has developed its own independent military industry over the past five years.

At the time of the breach in their bilateral treaty some 3,000 Brazilian officers were undergoing training in U.S. military academies.

The re-establishment of the substance of the former links will have

to be "on new terms" and not under the aegis of "an outdated military agreement," a Foreign Ministry official said yesterday. He felt renewed access to American military technology would be "a very healthy" move.

One major obstacle to be overcome before such a relationship can be consummated is Brazil's declared policy of selling military hardware to any customer able to pay the - usually cheap - price.

This no-strings approach, added to the relatively simple designs and low prices of Brazilian military equipment, from tanks to surface-to-air missiles, has made Brazil an outstandingly successful arms exporter to other developing countries in recent years. Arms sales are expected to earn the country more than \$1bn this year in badly-needed export revenue.

U.S. warns Europe of possible trade war in farm goods

BY DAVID WHITE IN PARIS

THE POSSIBILITY of a trade war in farm goods was raised here yesterday by Mr John Block, U.S. Secretary of Agriculture. "It is possible that the sale of some of our surplus commodities or some kinds of export subsidies... may be necessary," Mr Block was speaking at a press conference, before a two-day meeting of Agriculture Ministers at the 24-nation Organisation for Economic Co-operation and Development.

He described the move as a "maximum step" which the U.S. had so far refrained from taking in its confrontation with the EEC on the issue of subsidised exports.

Mr Block said the U.S. was "deeply disappointed" at the outcome of the General Agreement on Tariffs

and Trade (GATT) ministerial meeting in Geneva. He had "some optimism," however, about the OECD talks, in which Mr Paul Dalsager, the EEC Commissioner, is also due to take part.

"It gives us an opportunity to pick up some of the pieces," said Mr Block, who is to participate in the planned high-level meeting in Brussels next week.

He emphasised that the U.S. wanted to continue talks. "Had we given up, I would not be here at this meeting."

The U.S., which had in storage about half the world's grain stocks, was in a collision course with Europe over the handling of surpluses.

"We're forced to become more aggressive," Mr Block said.

He added that there was no deadline set for U.S. counter-action, "and if there was, we would not be making it public."

Mr Block denied a report, emerging from the Geneva conference, that the U.S. was considering selling large quantities of dairy products to the Soviet Union.

The U.S., he said, had \$3bn worth of dairy produce in storage, but it had not been decided whether to sell it on the world market and "certainly not" to which countries.

But he conceded that the "biggest opportunities" were in Eastern European countries and the Soviet Union.

"I frankly have no idea what to do with all those products," Mr Block said.

Rome's finance ministers differ

Continued from Page 1

other key posts have been left unchanged since the last government. Sig Emilio Colombo remains Foreign Minister, a post which he has held since 1980, and Sig Virginio Rognoni retains the Ministry of the Interior.

But Sig Filippo Maria Pandolfi, a former Christian Democrat Treasury Minister with a good reputation in international circles, has been made Industry Minister. He replaced Sig Giovanni Marcora, who asked not to be reappointed.

In the new Cabinet the Christian Democrats have half the posts, including all the senior ones they traditionally occupy. The rest are divided between Socialists, Social Democrats and Liberals. The Republicans, the party of Sig Spadolini,

decided not to enter the Government on the grounds that the new coalition's economic programme was inadequate to meet the crisis.

The new Government is committed to cutting the public deficit by L1,000bn, by reducing spending and a once and for all tax to fall mainly on the professional classes and the self-employed. It has also pledged to bring the inflation rate down from its current 17 per cent to an average of 13 per cent next year.

Under pressure from the Socialists and Social Democrats however, the more painful ways of cutting spending and holding down pension increases were dropped, and a plan for the Government to intervene directly to modify the scala mobile wage indexation system was

dropped in favour of pressing on with the long-running attempts to get a voluntary agreement by unions and employers.

As a result the unions have dropped the idea of an early one-day general strike in protest against the Government's programme, while the employers, who last week thought they had a Government leaning towards their interests, are downcast.

Sig Fanfani is trusting to his own undoubted skills to steer through the agreed programme and keep the Government in existence until general elections are due in the spring of 1984.

But the Socialist Party has never concealed its preference for general elections early next year.

Impasse at Arbed Saarstahl

Continued from Page 1

sidered a special case by the Government, qualifying for aid because it is an area on the fringe of the Federal Republic depending on relatively few sectors to provide jobs. These sectors, mainly steel and coal, are both having an exceptionally tough time.

But the steel industry throughout the country is hard-hit, too. Production has plummeted, roughly half the sector's 200,000 workers are likely to be on short-time working by the New Year - and precious few of the non-Saarland steel concerns are likely to have much extra time and money for Arbed Saarstahl.

World Weather

| Location | Temp | Wind | Cloud | Temp | Wind | Cloud |
|------------|------|------|-------|------------|------|-------|
| Amsterdam | 11 | 57 | 10 | Amsterdam | 11 | 57 |
| London | 11 | 52 | 10 | London | 11 | 52 |
| Paris | 11 | 52 | 10 | Paris | 11 | 52 |
| Berlin | 11 | 52 | 10 | Berlin | 11 | 52 |
| Frankfurt | 11 | 52 | 10 | Frankfurt | 11 | 52 |
| Munich | 11 | 52 | 10 | Munich | 11 | 52 |
| Stockholm | 11 | 52 | 10 | Stockholm | 11 | 52 |
| Helsinki | 11 | 52 | 10 | Helsinki | 11 | 52 |
| Oslo | 11 | 52 | 10 | Oslo | 11 | 52 |
| Copenhagen | 11 | 52 | 10 | Copenhagen | 11 | 52 |
| Bombay | 11 | 52 | 10 | Bombay | 11 | 52 |
| Calcutta | 11 | 52 | 10 | Calcutta | 11 | 52 |
| Delhi | 11 | 52 | 10 | Delhi | 11 | 52 |
| Madras | 11 | 52 | 10 | Madras | 11 | 52 |
| Colombo | 11 | 52 | 10 | Colombo | 11 | 52 |
| Singapore | 11 | 52 | 10 | Singapore | 11 | 52 |
| Bangkok | 11 | 52 | 10 | Bangkok | 11 | 52 |
| Manila | 11 | 52 | 10 | Manila | 11 | 52 |
| Hong Kong | 11 | 52 | 10 | Hong Kong | 11 | 52 |
| Beijing | 11 | 52 | 10 | Beijing | 11 | 52 |
| Tokyo | 11 | 52 | 10 | Tokyo | 11 | 52 |
| Sydney | 11 | 52 | 10 | Sydney | 11 | 52 |
| Melbourne | 11 | 52 | 10 | Melbourne | 11 | 52 |
| Auckland | 11 | 52 | 10 | Auckland | 11 | 52 |
| Wellington | 11 | 52 | 10 | Wellington | 11 | 52 |
| Dunedin | 11 | 52 | 10 | Dunedin | 11 | 52 |

Mexican controls

Continued from Page 1

became alarmed at the last government's lack of direction while the economy deteriorated.

The new President said Mexico was living through an "emergency" because of the strain on the economy of servicing the \$80bn foreign debt. This meant great sacrifices would have to be made by everyone in the next two years, he warned.

Dr de la Madrid outlined a broad framework of policies which are very much in line with Mexico's stabilisation programme, already agreed with the International Monetary Fund.

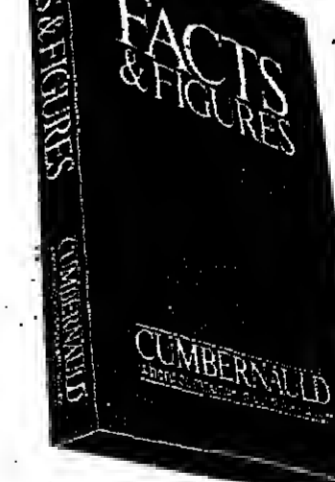
The President said control of public expenditure would be austere next year. In order to minimise the

impact on unemployment, labour intensive programmes would be carried out in depressed areas, and more credit made available to small and medium-sized firms.

To reduce corruption, greater control would be exercised over the way public funds were spent. Sr de la Madrid vigorously attacked those government officials who also have private business concerns, and promised to regulate the conflict of interests.

Mexico's banking system will not be nationalised, but the President left open the possibility of a mixed system. Condemning "financial populism" he said the banks would be run more efficiently.

Thames Case knew moving to Cumbernauld wouldn't box them in.



Setting up a factory in Cumbernauld offered Thames Case a very attractive package.

As manufacturers of fibreboard packaging they need to be close to their customers to keep transport costs under control. Cumbernauld at the heart of Scotland's road system with the motorway network nearby provides quick and easy access to all parts of the country.

A skilled workforce was another requirement, and right from the start Cumbernauld pulled out all the stops. We even provided temporary accommodation to help with Thames Case's staff training requirements.

If you would like to find out more about what Cumbernauld can do for your business send for our "Facts & Figures" pack now by clipping and posting the coupon below.

Please send me your "Facts and Figures" about Cumbernauld.

Name _____

Company _____

Address _____

Position _____ Tel. No. _____

Post to: _____ F72/12

Tony Harrild, Cumbernauld Development Corporation,
 Cumbernauld House, Cumbernauld, Scotland G67 3JH.

CUMBERNAULD
 where companies meet with success

Published by The Financial Times (Europe) Ltd, Frankfurt/Bonn, represented by G.T.S. Dunster, Frankfurt/Bonn, A.V. Hart, E.A.F. McClean, M.C. Gorman, B.A. Lawrence, D.E.P. Palmer, London, as members of the Board of Directors, Frontier Frankfurt/Societas Druckerei GmbH, Frankfurt/Main. Responsible editor: John Davies, Frankfurt/Main. © The Financial Times Ltd. 1982.

Journalista

SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday December 2 1982

Travis & Arnold
Timber, Building Materials, Heating and Plumbing Equipment for the Construction and Allied Trades. Northampton 52424.

Bankers to business worldwide
U.K. 01-626 5678

Securities industry profits at record

By Richard Lambert in New York

AN EXPLOSIVE stock market rally sent profits in the U.S. securities industry soaring to a record \$970m in the third quarter of this year. This was over a fifth higher than the industry's previous peak for a three-month period, set in the second quarter of 1980, and compared with pre-tax totals of just \$170m and \$292m in the first and second quarters of this year.

Overall revenues of the securities industry are also likely to hit an all-time high in 1982, according to figures released by the New York Stock Exchange. Gross revenues could climb by more than a tenth to about \$21bn for the year as a whole. Much of the third-quarter upsurge came from the trading activities of securities firms - the principal as opposed to the agency part of the business. Trading income has become an increasingly important component of profits in recent years, and climbed from \$1.2bn to around \$1.8bn between the second and third quarters.

Commission revenue also rose sharply, to \$1.5bn, but falling interest rates squeezed the industry's profits on interest income, which arises largely as a result of margin lending to customers.

These latest figures highlight the increasingly volatile nature of the U.S. securities industry. In the first half of this year total pre-tax profits plunged by nearly 65 per cent and the annualised return on equity fell to just 7.3 per cent after tax. Particularly badly hit were the regional firms specialising in retailing securities to private investors, who all but disappeared from the market in the period.

Publicly-owned securities firms have already reported substantial earnings increases in the third quarter. Merrill Lynch's profits nearly trebled compared with the comparable period in 1981. The outlook for the current three months is also favourable, given the very high levels of trading volume and volatile market conditions since the end of September.

Industry leaders, though, are not quite as cheerful as might be expected. Earlier this week, New York's Mayor Edward Koch said he was in favour of reinstating a tax on stock and security transactions to help the city narrow its budget deficits. In the circumstances, unprecedented profitability is not something to crow about.

American Can completes PennCorp deal

By Our Financial Staff

AMERICAN CAN, the leading U.S. manufacturer of metal cans, has completed a major extension of its financial services division with the \$295m purchase of PennCorp Financial, a life, accident and health insurance company. The acquisition will double the size of American Can's insurance operations.

Last year, PennCorp earned \$23.7m from continuing operations on revenues of \$530m. American Can, based in Greenwich, Connecticut, earned \$77m in 1981, on revenues of \$4.8bn.

The group still takes the bulk of its profits from packaging operations, although the consumer side brings in about a third of the total. The group has been expanding rapidly in the insurance field: last month it paid \$152m cash for Transport Life Insurance and earlier this year it bought Associated Madison, a mass marketer of insurance services, for about \$127m.

Metallgesellschaft feels the effect of recession

LITTLE MORE than a year after celebrating its centenary, Metallgesellschaft, once one of the world's most powerful metals companies, has little cause for joy.

The company, once held by Lenin to have been a monster of monopoly capitalism, is unable to pay its shareholders a dividend for the first time in more than 30 years. It is still making money from Lurgi - its process plant engineering subsidiary and the jewel of the group - while despite the recession, returns from its chemicals and transport operations have held up satisfactorily.

But because its commodities division, which still provides more than 45 per cent of the group's sales from mining, metal and ore trading and metal production, Metallgesellschaft has buckled under the weakness of world non-ferrous metals markets and sinking prices.

In manufacturing, which employs nearly half of Metallgesellschaft's shrinking 25,157-strong workforce, the group has run up heavy losses as a result of a plant closure in Frankfurt, steeply falling demand for nickel products from the chemicals, power station building and shipbuilding sectors, and substantial write-offs on a new car components plant in Mexico.

Metallgesellschaft's manufacturing division has for years been a heavy burden on the group's profitability and has continued to run up heavy losses despite repeated attempts at restructuring. The group's traditional roots lie far more in mining, in metals production and trading, and process engineering.

"There is nobody on the board whose eyes light up at the suggestion of manufacturing as a new step," says one senior executive in the group, "but if you put a new mining proposition to them, you are guaranteed an interested audience."

The company's lurch into loss in the last financial year to end of September - the first time it has been forced to report a deficit in the post-war period - owed much to the deep-seated problems of its biggest subsidiary in this sector, Vereinigte Deutsche Metallwerke.

Steps are being taken to reorganise the division, but Metallgesellschaft clearly under-estimated the costs of plant closure. In Frankfurt it has shut its Heddernheim metal-forming plant, which produced aluminium, copper and brass semi-finished products.

Originally the cost of the closure - in particular the expensive redundancy agreements - had been calculated at about DM 45m (\$18m) but since the March closure, the costs have doubled to around DM 100m.

More successfully, the company has sold off its aluminium and plastic packaging plant to Cebal, a subsidiary of Pechiney Ugine-Kuhlmann of France.

Major worries remain in this division, however, in the shape of nickel products, which accumulated losses of around DM 50m in 1981/82 as a result of low capacity working and plunging prices.

Here, Metallgesellschaft is hoping to regain profitability through a drastic cost-saving programme, reductions in capacity and the introduction of new products, helped by substantial investments in more modern plant. It is also seeking new partners to help shoulder the burden.

It has already gone down this road successfully in trying to reduce its exposure to the losses it is

dancy agreements - had been calculated at about DM 45m (\$18m) but since the March closure, the costs have doubled to around DM 100m.

More successfully, the company has sold off its aluminium and plastic packaging plant to Cebal, a subsidiary of Pechiney Ugine-Kuhlmann of France.

Major worries remain in this division, however, in the shape of nickel products, which accumulated losses of around DM 50m in 1981/82 as a result of low capacity working and plunging prices.

Here, Metallgesellschaft is hoping to regain profitability through a drastic cost-saving programme, reductions in capacity and the introduction of new products, helped by substantial investments in more modern plant. It is also seeking new partners to help shoulder the burden.

It has already gone down this road successfully in trying to reduce its exposure to the losses it is

running up in metal production, and particularly in zinc smelting. Losses were totalled DM 30-35m in the last business year.

Metallgesellschaft is confident of signing in the next few days an agreement with MIM Holdings of Australia to dispose of 50 per cent of its electrolytic zinc-smelting plant in the Ruhr. The group has a total zinc-smelting capacity in the Federal Republic of 190,000 tonnes a year.

In return MIM is gaining a long-term sales contract for its big mines at Mount Isa, Queensland, guaranteeing sales of 70,000 tonnes of zinc concentrate next year, rising to 100,000 tonnes a year in 1985. MIM is also taking a 33 per cent interest in Rhein zinc, a Metallgesellschaft majority-owned subsidiary, making zinc products, such as roof drainage systems, leaving the German concern with 33 per cent.

The group is campaigning hard to get the blessing of the European

Commission for an agreed cut of 150,000-200,000 tonnes in zinc smelting capacity in West Europe. Metallgesellschaft itself does not intend to shut either of its plants but is willing to contribute to a common fund to alleviate closure costs for other producers.

It is also trying to wring concessions out of the electricity supply industry to cut its power bill for the very energy-intensive zinc-smelting process.

In recent years Metallgesellschaft has rapidly expanded its overseas mining operations, including a stake in one of the world's most inaccessible mining projects, the Ok Tedi gold and copper development in Papua New Guinea. Yet some of the projects, particularly in Canada, have run into loss as a result of worldwide recession and falling metal prices.

The centrepiece of Metallgesellschaft's involvement in Canada is its minority 21.3 per cent holding in the Teck Corporation.

Overall for 1981/82 (to the end of September), Metallgesellschaft has suffered a 9 per cent fall in sales to DM 9.5bn (\$3.8bn) with a 10 per cent drop in foreign sales to DM 8bn (caused chiefly by the lack of major plant competitions by Lurgi). A plant closure and asset sales have

reduced the group workforce to 23,757 from 26,825 a year ago.

For 1982/83, Herr Karl Gustaf Rajten, chief executive, expects little or no help from a general economic recovery. The only chink of light is his hope that the continuing fall in metal prices will be stopped by the end of the year, removing the need for further costly write-offs on metals inventories. At the same time, the expensive restructuring measures should start to bring some relief to operating results.

Interest in Metallgesellschaft shares has remained surprisingly high, given its meagre profitability in recent years, chiefly because of repeated rumours of the possible transfer of big block shareholdings (particularly by Dresdner Bank), and because relatively few shares are in private hands.

Major shareholders in the group are the state of Kuwait and the Kuwait Petroleum Company with more than 20 per cent, the Dresdner Bank with around 30 per cent, and a holding company with some 35 per cent, representing the interests of Siemens, Deutsche Bank, Allianz and Daimler-Benz. When they can expect a resumption of dividend payments is still an open question.

Veba profits fall to DM 675m as margins come under pressure

BY OUR FRANKFURT STAFF

VEBA, the chemicals and trading group which is West Germany's biggest industrial concern, suffered a 8.2 per cent drop in pre-tax profits to DM 675m (\$273m) in the first nine months of the year. Profit margins in the chemicals and oil divisions were under particularly heavy pressure. Sales were virtually unchanged at DM 36.2bn.

The electricity supply division, which generates most of the group's profits, improved its financial performance modestly in the first nine months with an 11.6 per cent rise in sales revenue.

Falling demand for other energy forms is reflected clearly in a 6.7 per cent fall in lignite production, a drop of 35.4 per cent in natural gas output and a decline of 48.5 per cent in crude oil production (including oil purchases in Libya).

The amount of crude oil processed in Veba refineries dropped by 12.4 per cent in the January-September period to 7.7m tonnes, but as a result refinery closures crude oil processing plants worked at 65 per cent of capacity compared with 81 per cent a year earlier.

Volume sales of oil products fell by 4.1 per cent to 9.47m tonnes while the volume of chemicals sales

dropped by 10.5 per cent to 3.3m tonnes.

Veba chemicals plants were working at still lower capacities in the third quarter of the year and short-time working has been introduced in several areas.

The group has started cutting the workforce in its most labour-intensive divisions significantly, chemicals and trading. The chemicals workforce has fallen by 3.9 per cent to 22,741 and the trading division's workforce by 3.2 per cent to 20,345 since the beginning of the year. The total workforce has declined by 1.8 per cent to 81,445.

Preussag achieves only 2.2% sales rise in first nine months

BY KEVIN DONE IN FRANKFURT

PREUSSAG, the West German metals, energy and transport group, achieved a nominal increase of 2.2 per cent in group sales in the first nine months of 1982 to DM 2.94bn (\$1.2bn) against a background of falling profitability.

Profits are under pressure in particular because of falling non-ferrous metal prices and the group is still not certain that it can hold last year's dividend level of DM 8 per share in 1982.

The sales of its metals division

dropped by 7.2 per cent to DM 811m, while those of the transport division increased by 17 per cent to DM 480.2m.

Crude oil production - chiefly in the Federal Republic - fell by 2.5 per cent to 348,235 tonnes while coal output stagnated at 1.6m tonnes.

With falling demand for coal, stocks grew by 8.5 per cent to 1.49m tonnes in the third quarter.

Sales of the oil and chemicals division rose by 3.4 per cent to DM 810.4m and those of the coal opera-

tions grew marginally to DM 646.3m.

According to Dr Günther Sassmannshausen, chief executive, Preussag was satisfied with its profitability "given the bad economic situation."

The group was holding to its strategy of expanding its overseas mining involvement through joint ventures, minority shareholdings or takeovers and of expanding its energy activities.

Nu-West seeks to ease debt burden

By Our Financial Staff

NU-WEST, the troubled Canadian energy and property group, has disclosed that it is negotiating a debt restructuring with its bankers, after reporting a net loss of U.S. \$142.2m or U.S. \$3.31 a share for the first nine months of this year. In the comparable period, Nu-West, Canada's biggest housebuilder, earned a profit of \$12.3m or 13 cents a share. Revenue of \$683.5m this time compared with \$683.5m a year earlier.

The Calgary-based group, which has been selling assets this year as sagging property values and high interest rates have cut into profitability, played a role in the battle for control of Cities Service, the U.S. oil group, in 1981, when it sold back to Cities Service, the 7.2 per cent stake it held at that time.

Nu-West said its loss for the first nine months of this year was caused by "high interest and carrying costs," as well as by the slumping real estate market. The board added that over the period, it had sold about \$330m of assets in its programme to reduce real estate assets and debt.

The company said that in the nine months it had sold 4,029 housing units compared with 4,968 in last year's nine-month period.

In May this year, Nu-West surprised the Canadian stock markets with its \$200m sale of a 20 per cent stake in TransAlta Utilities, which is controlled by Atco, Canada's manufacturer of prefabricated buildings, and a company which Nu-West once aspired to control.

The sale of the stake in TransAlta disturbed the stock market because, until shortly before the announcement of the sale, Nu-West had appeared bent on increasing its holding in the company. The president of Nu-West admitted in May that the company expected to record a loss of "possibly \$15m" on the deal.

French group in U.S. venture

BY DAVID MARSH IN PARIS

ACB, the specialist engineering division of the French state-controlled Alstom-Atlantique group, has set up a joint U.S. subsidiary with the Murdock group of California in a bid to sell its materials processing technology on the American market.

The subsidiary being set up is only a very small one and as yet has no orders, Alstom said yesterday. It said, however, that the move

would help ACB - Ateliers et Chantiers de Bretagne - to move into the important U.S. market for stretch-drawing presses, used particularly by the aircraft manufacturing industry based in the western states.

ACB gave up its former ship-building activities two years ago because of the decline in the French ship construction sector. It now concentrates on areas such as off-shore drilling technology, equipment for

the agro-food business and nuclear engineering.

The accord with Murdock, based in Compton, near Los Angeles, will also enable ACB to use the U.S. company's technology on the French market to make specialist presses.

Asthom is controlled by CGE, the electrical conglomerate taken over by the Government in this year's nationalisation moves.

AT & T share sale could gross \$1.09bn

BY PAUL TAYLOR IN NEW YORK

THE LATEST mammoth share issue from American Telephone and Telegraph, (AT & T) which has already been increased in size from 15m to 18.5m shares seemed yesterday to be heading for the record books.

The company has retained the option to issue a further 1.5m shares should the offering be oversubscribed, in which case the gross proceeds at \$60 a share would be \$1.09bn.

That would exceed the current record \$1.03bn AT & T offering in June last year of 18.15m shares at \$57 each.

By midday yesterday Morgan Stanley, one of the co-managers of

the issue, had made a decision on whether to activate the additional share offering.

The issue has been handled through a syndicate of 253 underwriters and the gross spread is 1.31 cents a share. This is in contrast to the company's most recent issue in August which was made under the so-called self-registration rule and which involved a band of underwriters.

While that offering was put together in a matter of hours and sold almost entirely to institutions, the latest AT & T offering has taken more than a week to reach the markets and is being sold through the brokers' retail distribution system.

Aid for Belgian offshoot of Saint Gobain

THE NATIONALISED Saint-Gobain industrial group is planning a massive investment programme to aid its ailing glassmaking subsidiary in Belgium.

The decision follows an agreement with former shareholders that allows a Belgian court to lift its order sequestering Saint-Gobain's shares in Glaceries Saint-Roché.

The court order followed a complaint from shareholders who are dissatisfied with the price set by the French Government for buying out private shares. They argue that France's nationalisation of Saint-Gobain did not apply to foreign holdings.

Saint-Gobain holds a 51 per cent stake in Saint-Roché. AP-DJ

STET expects to double profits

BY JAMES BUXTON IN ROME

STET, the Italian state-controlled holding company which is responsible both for making telecommunications equipment and running Italy's telephone services, expects to double its profits this year.

It should earn between L70bn and L80bn (\$49m-603m), against a profit of L35bn last year, according to Sig Michele Principe, the company's managing director. In 1979 and 1980, the company made losses totalling L24bn.

Sig Principe sees the turnaround in the finances of STET, part of the IRI group, as a sign that the national strategy of improving telecommunications services and developing an advanced telecommunications industry is beginning to work. The biggest single cause of the improvement in STET's finances is being turnaround which has been achieved at SIP, the subsidiary which handles the majority of Italy's telephone system. Thanks to the ending of a Government-im-

posed block on tariff increases, the injection of new funds and certain other financial provisions, SIP made L25bn profit last year against a loss of L53bn in 1980. This year the company is expected to earn about L20bn.

Sig Principe said that SIP's tariffs will have risen by about nine per cent this year against an inflation rate of 17 per cent, with the gap being filled by increased productivity. "But there is still a long way to go," he said.

While the telecommunications services side of STET is improving, the manufacturing side is still in serious difficulties. Despite a vigorous recovery effort, Italy's main manufacturer of telephones and exchanges, will lose at least L120bn this year.

Marisa Bellisario, its managing director. Earlier this year, she said she hoped to get losses for 1982 down to about L100bn.

SGS-ATES, Italy's only manufacturer of semi-conductors, is expecting increased losses of L55bn this year, against L37.2bn in 1981, according to Sig Principe. He attributed part of this loss to the fact that government financial assistance for this sector had only recently been paid.

Capital increases are in the course of being implemented for STET (from L1,320bn to L2,040bn), SIP (from L1,680bn to L2,030bn) and Italtel (from L142.5bn to L285.5bn).

Sig Principe said that there was no question of dividing STET into two sub-holdings as has been mooted, or even splitting it altogether, in order to separate the service companies from the manufacturing side. He argues that, if anything, there is a need for even closer co-

operation between the two sectors. "They cooperate via this holding company," he said, "I have to mediate between them, without favouring one or the other."

On the services side, negotiations are still going on in an attempt to work out a better relationship between SIP and ASST, an agency run by the Ministry of Posts which handles trunk calls and whose operations often overlap with those of SIP. The need for a new arrangement has become more urgent because of the impending introduction of new services such as Videotel and Telextel.

A government decision last March divided responsibility for the new services between the two organisations, and ordered them to agree on the details of a new relationship by the end of the year. That deadline is now certain to be missed, and SIP is pressing to have total management responsibility for all telecommunications services.

Midland International Financial Services B.V.
(incorporated with limited liability in the Netherlands)
U.S. \$150,000,000
11 1/2 per cent. Guaranteed Bonds 1992
Guaranteed on a subordinated basis as to payment of principal and interest by
Midland Bank plc
(incorporated with limited liability in England)
Samuel Montagu & Co. Limited
Credit Suisse First Boston Limited
Deutsche Bank Aktiengesellschaft
Salomon Brothers International Limited
Union Bank of Switzerland (Securities) Limited
Amro International Limited
Bank of Tokyo International Limited
Creditanstalt-Bankverein Limited
IBJ International Limited
Merrill Lynch International & Co.
Société Générale de Banque S.A.
European Banking Company Limited
Morgan Guaranty Ltd
Swiss Bank Corporation International Limited
S. G. Warburg & Co. Ltd.
Banca Commerciale Italiana
Bank of China
Banque Nationale de Paris
Goldman Sachs International Corp.
Kuwait Investment Company (S.A.K.)
Société Générale
Yamaichi International (Europe) Limited
November, 1982

Tomorrow's technology

Books out table

Casing to I would n in.

D

INTERNATIONAL COMPANIES and FINANCE

Underwriters to get ITEL stock in settlement plan

By PAUL TAYLOR IN NEW YORK

ITEL, the U.S. transport and computer leasing company, has agreed in principle a \$40m settlement ending a three-year law suit by shareholders, bringing it a step closer to financial reorganisation.

leaving it with millions of dollars in claims against Lloyd's underwriters. The company said that under a proposed settlement of shareholder claims, it would be responsible for \$3.42m of the settlement.

The settlement covers claims by shareholders who bought securities from the company between May 1977 and December 1979. The shareholders, in 13 different court actions consolidated into a class action, had alleged that the company, former officers and directors, its former accountants and underwriters broke various federal and state securities and other laws.

MacMillan Bloedel cautious on future

By Robert Gibbens in Montreal

THE WORLD recession continues to have a disastrous effect on the western Canada forest products industry, MacMillan Bloedel, the largest west coast producer, is making further cuts to protect its cashflow.

Sanwa Bank \$50m issue well received

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE FLOW of new issues in the Euro-dollar market has continued yesterday with a \$50m, seven-year issue for Sanwa Bank.

The Sanwa issue, which is led by Morgan Stanley, Baring Brothers and the borrower itself, bears a coupon of 11% per cent and issue price 98%.

In general, secondary market prices for Euro-dollar bonds were slightly firmer yesterday, with some house again reporting modest retail investor demand for cheaper-priced paper.

The \$200m, 12-year bond for the EEC launched on Tuesday night with a coupon of 11% per cent by

Pan Am pilots agree new concessions

By Our New York Staff

PAN AMERICAN World Airways has agreed to a two-year labour contract with its 17,020 pilots which the troubled airline said would save it \$98m in 1983.

Canadian challenge to Bell restructuring

By OUR MONTREAL CORRESPONDENT

BELL CANADA, the eastern Canada telephone utility, says its corporate restructuring, approved by stockholders last August, will now be delayed until well into next year because of a Federal Government legal challenge.

Commission, the regulatory authority, to hold public hearings. Bell proposes to set up Bell Canada Enterprises (BCE), an umbrella holding company to own the regulated telephone business, Bell Canada, and separately, interests in its non-regulated equipment manufacturing and foreign contracting businesses.

North American Quarterly Results

Table with columns for AM INTERNATIONAL, HOLLINGER ARMOIS, LEVITZ FURNITURE, HAWKER SIDDELEY CANADA, VANTOBEL EUROBONDINDIZES, and SYTEX CORPORATION. Includes financial data for various quarters and years.

Bethmann sells more shares

By STEWART FLEMING IN FRANKFURT

THE BAYERISCHE Vereinsbank, West Germany's fifth largest commercial bank, is expanding its retail banking interests in the Frankfurt area through the acquisition of a further 40 per cent of the equity of the private Bankhaus Bethmann.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Table listing international bond issues with columns for U.S. DOLLAR, OTHER CURRENCY, and YIELD. Includes bond names, amounts, and interest rates.

The Bank of Tokyo, Ltd. Sutherland House, 3 Chater Road, Central Hong Kong. NEGOTIABLE FLOATING RATE U.S. DOLLAR CERTIFICATES OF DEPOSIT SERIES 101 DUE 2ND JUNE, 1983.

U.S. \$20,000,000 European Asian Capital B.V. (Incorporated with limited liability in the Netherlands). Private Placement Guaranteed Floating Rate Notes Due 1987 Unconditionally Guaranteed by European Asian Bank Aktiengesellschaft.

U.S. \$250,000,000 Guaranteed Floating Rate Notes Due 1984 Citicorp Overseas Finance Corporation N.V. (Incorporated, with limited liability in the Netherlands Antilles). Unconditionally guaranteed by CITICORP.

United Mizrahi International Investments N.V. U.S. \$10,000,000 Floating Rate Notes 1983 UNCONDITIONALLY GUARANTEED BY UNITED MIZRAHI BANK LIMITED. In accordance with the provisions of the Notes notice is hereby given that for the six-month interest period from November 30th, 1982 to May 31st, 1983 the Notes will carry an interest rate of 10.2% per annum.

The International Commercial Bank of China U.S. \$20,000,000 Floating Rate Notes 1978-1983. For the six months November 30th 1982 to May 31st 1983 the Notes will carry an interest rate of 10.5% per annum. Bankers Trust Company, London. Fiscal Agent.

Table listing international bond issues with columns for U.S. DOLLAR, OTHER CURRENCY, and YIELD. Includes bond names, amounts, and interest rates.

JANUOLITA

Companies and Markets **INTERNATIONAL COMPANIES and FINANCE**

Trading profits surge at ICA

By Lachlan Orummond in Sydney

THE UPSURGE in power station construction in Australia gave a sharp boost to turnover and trading profits at International Combustion Australia in the year to September 30.

However, higher interest rates and increased debt taken on to finance the growth in business limited the gain at the net level to 11 per cent from A\$5.36m (U.S.\$5.04m) to A\$5.94m.

Turnover jumped by 41 per cent to A\$133.3m and trading profits rose by more than a third to A\$16.4m from A\$11.96m.

The net profit margin was trimmed back to 3.6 per cent from 4.4 per cent because of higher charges. Depreciations rose to A\$1.67m from A\$1.26m and tax increased to A\$5.39m from A\$4.15m. Interest charges rose to A\$2.94m from A\$222,000, reflecting a A\$11m convertible note issue made late in the previous financial year plus additional debts taken on this year.

International Combustion, which is 20 per cent owned by Combustion Engineering of the U.S., is the Australian leader in the design, manufacture and construction of power station boiler systems. The company's major contracts include the Eraring and Wallerawang projects in New South Wales and Loy Yang in Victoria. It recently won a A\$300m contract to design and construct boilers for the second phase of the Loy Yang project.

The annual dividend has been raised from 23 cents to 25 cents a share with a 2 cents increase in the final payment to 15 cents. The per share profits were 54.5 cents against 49.2 cents previously.

Interest rates hit Fedfood earnings

BY OUR JOHANNESBURG CORRESPONDENT

FEDFOOD, the diversified South African food company, suffered from a deteriorating trading and economic climate in the six months ended September 30.

While first-half turnover rose by 17.8 per cent to R313m (\$274m) from R265m, operating income before tax and interest payments rose by only 2.7 per cent to R19.5m from R19m. In the year ended March 31 last, turnover was R551m and operating income R39.3m.

Management attributes the slow operating income advance

to the fact that certain divisions suffered setbacks because of significant cost increases when competition for market share intensified.

The whitefish division, in particular, reported a loss due to the cost of commissioning new trawlers. In addition there were poor contributions by the wheat milling and bakery divisions as a result of inadequate permitted margins.

Higher interest rates and an increase in the group's debt

resulted in the first half interest bill increasing to R8.8m from R4.2m, compared with R10.9m for the year ended March. As a result, first half pre-tax profits of R9.8m were 33.8 per cent lower than the R14.8m of last year's corresponding period.

The year to March 31 1982 saw a pre-tax profit of R28.4m.

Management believes that the economic downturn will worsen in the current six months, but the effect on Fedfood's results should be mitigated by beneficial seasonal trading factors

and lower interest rates. Nevertheless the directors say it will be difficult to attain the attributable income achieved in the previous financial year.

An interim dividend of 12 cents a share has been declared from first half earnings of 23 cents a share. Last year's interim was 18 cents and first-half earnings 37 cents a share.

A total dividend of 36 cents a share was paid from earnings of 83 cents for the year ended March 31 1982.

Israeli share issues tax plan

BY L DANIEL IN TEL AVIV

A 2 per cent tax on oversubscriptions for new share issues has been proposed to the Knesset (parliament) by the Israeli Government.

This second move to try to dampen down stock market activity follows the Treasury's imposition this summer of a 2 per cent tax on all sales of stocks and bonds.

The volume of share trading has risen sharply as investors have switched out of other markets and many share issues have been 30 to 40 times sub-

scribed. Under the proposed tax, investors will be charged a 2 per cent tax on the difference in value between their application for and allotment of shares.

Meanwhile, Bank Hapoalim, the country's second largest banking group, said its share issue which closed on Tuesday was only 5.4 times subscribed.

The issue, which will raise Sh 2.7bn (\$580m) is one of several by Israeli banks which are taking advantage of the

recent lifting of a one-year freeze on new bank issues.

Alliance Tire and Rubber, the country's only tyre producer, has reported a loss of Sh 54.9m (\$1.8m) for the first nine months compared with a net profit of Sh 14.2m a year earlier. The setback was caused by a 246 per cent increase in finance charges to Sh 266m.

Sales doubled to Sh 1.5bn from Sh 680.5m, although inflation ran at 100 per cent rate in the period.

New Japanese body to assess country risks

TOKYO—Private Japanese financial institutions are moving to inaugurate a research centre by next summer to gather various kinds of information needed to assess country risks related to investment and loans abroad.

Promoting the plan are the Bank of Tokyo, Sumitomo Trust and Banking and Nippon Life Insurance. The project will be joined by other major banks, life insurance, non-life insurance companies and securities firms, the Bank of Tokyo said.

Tentatively named the Country Risk Information Center, the research body will be financed by member companies and will gather political and economic information from foreign countries as well as data and statistics from international organisations such as the International Monetary Fund.

Country risk is a barometer for rating the creditworthiness of fund-borrowing countries in terms of their political and economic conditions.

Attention has been increasingly paid to country risks against the backdrop of the internationally unstable monetary situation. Kyoto

Bahrain finds adviser on SE

AN AMERICAN lawyer is expected to be appointed next week as consultant to Bahrain's Ministry of Commerce on the establishment of a stock exchange on the island.

Terms are being negotiated with Mr Terence C. Reilly, special counsel to Couder Brothers, a prominent U.S. legal firm which has been represented in Bahrain for the past three years.

As an independent consultant or in association with later national Finance Corporation, an affiliate of the World Bank, Mr Reilly has advised Jordan, Egypt, Turkey, Cyprus plus countries outside the Middle East on the development of local capital markets.

A committee drawn from representatives of the Bahrain Monetary Agency, the Ministry of Finance and the Ministry of

Commerce has been discussing regulation of the local stock market for some time.

It hoped to set up an official stock exchange by the end of next year. Initially it will list the 18 local public joint stock companies and the 13 offshore public companies incorporated in Bahrain, although other Gulf companies may qualify under conditions to be determined.

\$50m received

SERVICE

October 1982



This announcement appears as a matter of record only

EUROPEAN ATOMIC ENERGY COMMUNITY (EURATOM)

Luxembourg Francs 1,000,000,000 Fixed Rate Loan 1982 - 1989

managed by **BANQUE INTERNATIONALE A LUXEMBOURG**

provided by **Banque Internationale à Luxembourg S.A. Union Bank of Finland International S.A. Caisse d'Epargne de l'Etat (Banque de l'Etat) PKBanken International (Luxembourg) S.A.**

Agent **BANQUE INTERNATIONALE A LUXEMBOURG**



Cafetero Finance Corporation
U.S. \$30,000,000
Guaranteed Floating Rate Notes 1985
Unconditionally and irrevocably guaranteed by **Banco Cafetero**
In accordance with the provisions of the Notes, notice is hereby given that for the six months period 2nd December, 1982 to 2nd June, 1983, the Notes will carry a Rate of Interest of 10 1/2% per annum with a coupon amount of U.S. \$53.06.
Agent Bank
CHEMICAL BANK INTERNATIONAL LIMITED

Offshore Mining Company Limited
U.S. \$150,000,000
Guaranteed Floating Rate Notes due 1991
Unconditionally and irrevocably guaranteed by **Her Majesty the Queen in right of New Zealand**
In accordance with the provisions of the Notes, notice is hereby given that for the six months period 2nd December, 1982 to 2nd June, 1983, the Notes will carry a Rate of Interest of 10 1/2% per annum with a coupon amount of U.S. \$52.67.
Agent Bank
CHEMICAL BANK INTERNATIONAL LIMITED

COSMOPOLITAN PROPERTIES AND SECURITIES LIMITED
INTERIM REPORT TO SHAREHOLDERS 1ST APRIL TO 30TH SEPTEMBER 1982
The unaudited consolidated accounts for six months ended September 30 1982 show profits before taxation of HK\$3,332,970 against a comparable figure, excluding extraordinary items, of HK\$3,127,914.

| | | |
|---------------------------------------|------------|------------|
| Turnover | 1982 | 1981 |
| | HK\$ | HK\$ |
| | 45,330,864 | 35,559,132 |
| Profits before taxation | 3,332,970 | 3,127,914 |
| Taxation | 910,000 | 1,000,000 |
| Net profit attributable to the group | 2,422,970 | 2,127,914 |
| Unappropriated profit brought forward | 9,393,622 | 11,477,423 |
| Interim dividend | 11,816,592 | 13,605,347 |
| | 2,951,476 | 5,750,000 |
| Unappropriated profit carried forward | 8,865,116 | 7,855,347 |

Earnings per share 3.28 cents 2.96 cents
For the period ended September 30 1982, your board advises that your company continues to be free from the burden of any debt servicing and is liquid.
Rents on properties have been increased to 95 per cent of the possible maximum in real dollar terms. Although the local share market has performed below expectation, the blue chip (rented) portfolio is from a long-range point of view in a good position to benefit from a recovery in the market.
Your foreign shares have recovered lost ground largely due to the performance in the U.S. market.
Your directors maintain a cautious but optimistic view of the future but will continue to exercise prudence and in this connection have recommended an interim dividend of 4 cents per share against 3 cents paid last year. This is payable on January 15 1983 to shareholders registered as at January 5 1983.
For the purpose of the payment of the interim dividend, the register of members will be closed from December 20 1982 to January 5 1983, both days inclusive.

ERIC HOTUNG
Chairman

Managing Director:
ALEXANDER WONG

INTERNATIONAL APPOINTMENTS
President for Marsh and McLennan Inc.
Mr Bruce W. Schultzer has been named president and chief operating officer of MARSH AND MCLENNAN INC., the insurance brokerage and risk management subsidiary of Marsh and McLennan Companies Inc. Mr Robert Clements has been named vice chairman of Marsh and McLennan Inc.
Mr Schultzer has been vice president and chief financial officer of Marsh and McLennan Companies since he joined the company in 1977. He is a member of the board of Marsh and McLennan Companies and its major subsidiaries.
Mr Clements has been president of Marsh and McLennan Inc. since 1980. He is also a member of the board of Marsh and McLennan Companies. Both appointments are effective on January 1.
Mr J. J. Gronts, deputy chairman of the board of managing directors of NEDERLANDSCHE KLIJNENS'ANDBANK N.V. in Amsterdam, is to retire on February 1. He will be succeeded by Mr G. J. Tamme, who has been a member of the board since 1976.
Mr Jack D. Tinkler has been elected vice-president of OCCIDENTAL PETROPHOSPHATE CORP. He will also be responsible for the corporate effort in environment, health and safety. Dr Tinkler was vice president engineering at Occidental Chemical Corp. Previously, he served as senior vice-president and vice-president engineering for the corporation in Irvine, California.
Mr Robert H. Compton has been promoted to administrative vice-president and chief financial officer of ASHLAND PETROLEUM COMPANY, Kentucky, with responsibility for all law, human resources, safety, health and environmental protection and management engineering functions of the division.
Mr C. M. Gray, president of AGRICO INTERNATIONAL COMPANY, Oklahoma, has resigned from January 1 to become president of ASUAG, the SWISS CHEMICALS EXPORT ASSOCIATION INC. Mr R. E. (Bob) Gwynn will become president of Agrico International Company in his place in addition to his responsibilities as president of Agrico Mining Company. He will also be responsible for the operations of Agrico Overseas Company, SA, and Agrico Overseas Investment Corp.
Mr Ernst Thomke has been appointed to the management committee of ASUAG, the Swiss watch industry group, with responsibility for the movements sector. Mr Hans Sommer has assumed responsibility for the component sector. Dr Ulrich H. Fuchsgebilnik, manager of the Swiss Bank Corp, has been named a member of the company's steering committee.
Sir Russel Madigan has retired from executive duties at CRA. He continues as a non-executive director and the deputy chairman. He also remains a director of the Rio Tinto Zinc Corp.
Mr Wallace B. Bebbke Jr, vice-chairman of the board of Commonwealth Edison Company, has been elected chairman and chief executive officer of the ATOMIC INDUSTRIAL FORUM, an international association of about 600 organisations interested in the peaceful uses of nuclear energy.

All of these Securities have been offered outside the United States. This announcement appears as a matter of record only.
New Issue / December, 1982
U.S. \$75,000,000
Mitel Corporation (Nederland) International Finance B.V.
7% Convertible Subordinated Debentures Due December 1, 1997
Convertible into Common Shares of, and Guaranteed on a Subordinated Basis as to Payment of Principal, Premium, if any, and Interest by **Mitel Corporation**
Wood Gundy Limited
Salomon Brothers International
Burns Fry Limited
Dresdner Bank Aktiengesellschaft
E. F. Hutton International Inc.
Merrill Lynch International & Co.
Morgan Grenfell & Co. Limited
J. Henry Schroder Wagg & Co. Limited
Swiss Bank Corporation International Limited

| | | | | |
|--|---|--|--|--|
| Abu Dhabi Investment Company | Algemene Bank Nederland N.V. | Al-Mal Group | Amro International Limited | Beche Halsey Stuart Shields Incorporated |
| Julius Baer International Limited | Banca del Gottardo | Bank of America International Limited | Bank Cantrade Switzerland (C.I.) Limited | |
| Bank Gutzwiller, Kurz, Bungener (Overseas) Limited | Bank Leu International Ltd | Banque Arabe et Internationale d'Investissement (B.A.I.I.) | | |
| Banque Bruxelles Lambert S.A. | Banque Française du Commerce Extérieur | Banque Générale du Luxembourg S.A. | Banque Indosuez | |
| Banque Nationale de Paris | Banque de Neufville, Schlumberger, Mallet | Banque Worms | Baring Brothers & Co., Limited | |
| Bayerische Landesbank Girozentrale | Bayerische Vereinsbank Aktiengesellschaft | Bear, Stearns & Co. | Berliner Handels- und Frankfurter Bank | |
| Blyth Eastman Paine Webber International Limited | Cazenove & Co. | Chemical Bank International Group | CIBC Limited | Citicorp International Group |
| Commerzbank Aktiengesellschaft | Compagnie de Banque et d'Investissements, CBI. | Continental Illinois Capital Markets Group | County Bank Limited | |
| Crédit Commercial de France | Crédit Lyonnais | Credit Suisse First Boston Limited | Creditanstalt-Bankverein | Dalwa Europe Limited |
| Deutsche Bank Aktiengesellschaft | DG BANK Deutsche Genossenschaftsbank | Dominion Securities Ames Limited | Erskide Securities | Erskide Securities Skandinaviska Erskide Limited |
| European Banking Company Limited | Firsi Chicago Limited | Genossenschaftliche Zentralbank AG | Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft | |
| Goldman Sachs International Corp. | Groupement des Banquiers Privés Genevois | Hembros Bank Limited | Hill Samuel & Co. Limited | |
| The Hongkong Bank Group | IBJ International Limited | Kidder, Peabody International Limited | Kreditbank NV | Kuwait International Investment Co. s.a.k. |
| Lazard Brothers & Co. Limited | Lehman Brothers Kuhn Loeb International, Inc. Limited | Lloyds Bank International Limited | LTCB International Limited | Manufacturers Hanover Limited |
| McLeod Young Weir International Limited | Samuel Montagu & Co. Limited | Morgan Guaranty Ltd | Margen Stanley International | |
| The Niliko Securities Co., (Europe) Ltd. | Nomura International Limited | Norddeutsche Landesbank Girozentrale | Sal. Oppenheim Jr. & Cie. Limited | Orion Royal Bank Limited |
| Pierson, Holding & Pierson N.V. | L. F. Rothschild, Unterberg, Towbin | N. M. Rothschild & Sons Limited | Smith Barney, Harris Upham & Co. Incorporated | |
| Société Générale | Société Générale de Banque S.A. | Svenska Handelsbanken Group | Tradition International S.A. | |
| Union Bank of Switzerland (Securities) Limited | Vereins- und Westbank Aktiengesellschaft | J. Vontobel & Co. | S. G. Warburg & Co. Ltd. | |
| Westdeutsche Landesbank Girozentrale | Dean Witter Reynolds Overseas Ltd. | Yamaichi International (Europe) Limited | | |

Companies and Markets

INTL. COMPANIES & FINANCE

Louise Kehoe looks at the way land is becoming scarcer and costs are rising in the birthplace of the semiconductor chip industry

Silicon Valley bursts its seams

SILICON VALLEY is known the world over as the birthplace of the semiconductor chip industry. It is, however, becoming increasingly inhospitable to established companies to expand there, and they are looking elsewhere.

The Valley is an ill-defined region in Northern California, about an hour's drive south of San Francisco, which has become famous for its ability to spawn high technology companies. It is still the incubator of hundreds of new ventures, some of which can be expected to become as successful as others before them. But costs there are high.

For the past three years, the industry which Silicon Valley represents has been generating one in every five new jobs in the U.S., adding them at a rate of 50,000 a year, and employment projections suggest that this growth will continue as a broad trend. The projections may not, however, make themselves felt fully in California—as more and more high technology jobs are created outside Silicon Valley.

Now, California has opened a drive to dissuade electronics concerns from taking their growth plans out of California altogether—to other U.S. states and abroad.

A Cal/Site Expo was staged last week with the aim of bringing land developers together with companies looking for sites.

The state hopes to attract industrialists to the growth opportunities in less developed parts of California, some of which have severe unemployment problems.

Their efforts, however, may be too little and too late. In the past two years, some of Silicon Valley's biggest employers have opened manufacturing plants in Arizona, New Mexico and Texas.

Ironically, California's push to maintain a paternalistic hold over the semiconductor industry comes at a time when its offspring is hit by the worst recession in its brief history—when expansion, with the creation of new jobs, is for the moment unthinkable, when redundancies, salary cuts and short-work weeks are the order of the day.

Silicon Valley has special attributes that have helped to make it the most concentrated

centre of electronics industry in the world. Not the least of these is the local availability of venture capital. There is also the intangible factor that the place is regarded as "fun to work in." For an electronics engineer, Silicon Valley represents a kind of Mecca.

"A special kind of technological ferment exists here. The closeness of other electronics companies and some very fine universities have produced a business climate where innovation flourishes," says Mr John Young, president of Hewlett-Packard, one of the oldest Silicon Valley concerns.

On the other hand, there are

duces almost one-third of the U.S. output of electronic equipment—more than any other state. Some 400,000 Californians are employed in electronics, and they earn \$6bn in wages each year. California does not expect, or want, to contain all of the industry's growth. But it wants its fair share, says Ms Melinda C. Luedtke, director of the Department of Economic and Business Development.

"I know electronics companies would like to continue to grow here in California," says Mr John Young, but "I'm not sure they will be able to. Many of these firms, Hewlett-

Packard included, are directing the bulk of their manufacturing growth outside the state."

Silicon Valley, itself, has a fundamental problem of space. The Valley is situated at the southern end of the San Francisco peninsula, with the San Francisco Bay on one side, and the Pacific Ocean on the other. Santa Clara, a city in the centre of Silicon Valley, estimates for example that it has only 10 per cent of its land left undeveloped.

The Valley's housing costs, industrial land costs and wages are all among the highest in the U.S. "This cost pressure has already had a substantial effect on moving basic manufacturing operations out of California. In contrast, we retain marked advantages for new ventures, headquarters, research and development facilities and advanced manufacturing plants due to a highly skilled labour force, a strong

university system, financial centres and a basic transportation network." California Governor Edmund G. Brown, said in his "Industrial Strategy for the Eighties" report earlier this year.

California is now facing increased competition from other states of the U.S. and from foreign countries that are seeking to attract the electronics industry.

Alabama, Arizona, North and South Carolina and Florida are among the many states that have sent high-powered delegations of state officials to California to talk to the electronics industry about locating factories in their states. They offer financial incentives such as tax moratoriums, loans and grants.

California has no intention of trying to match these subsidies, says Ms Luedtke. Instead, California is concentrating its efforts on one of the major problems of the electronics industry—a shortage of skilled people.

The shortfall of electronics engineers, however, has been exacerbated in California by competition between companies that regularly raid each other's personnel. Companies such as Intel now tend to locate their most important research and development projects well away from Silicon Valley—where their top engineers will be less likely to be tempted by competitors.

"The electronics industry is not only dynamic, it is extremely mobile," Mr Young warned the Californians. "It doesn't need to be near any particular customers or suppliers. Its markets are world-wide. For us there are no geographic constraints on its manufacturing facilities. We don't need to be near any particular natural resources, because our prime ingredient is the creativity of people."

To cater for the European market, however, Hewlett-Packard and most of the Silicon Valley neighbours have set up manufacturing plants in Europe. Competition among European countries and regions seeking to attract the electronics industry is also intense. Among the most successful of the efforts to court the fancy of the electronics industry is that of Ireland.

The Irish Development Authority represents Ireland as the "Silicon Valley of Europe" in television and radio advertisements as well as on billboards alongside the crowded freeways of Silicon Valley.



Several hundred semiconductor chips on one wafer made by National Semiconductor at Santa Clara

electronics executives such as the new inhabitants of San Antonio, Texas, and other blossoming sites, who like to compare notes on housing costs with their colleagues back in California.

"The challenge California faces is how to accommodate the growth of a healthy and vital industry," comments Mr Young.

To other states, faced with the problems of decaying industries and plant closures, California's "challenge" may sound attractive. It is, however, no small problem.

Last year, sales of U.S. electronics companies topped \$100bn. Worldwide sales of electronics concerns were \$200bn, making it the ninth largest industry in the world. By the end of this decade, electronics is expected to become the fourth largest industry.

Currently, California pro-



BANK OF CREDIT AND COMMERCE INTERNATIONAL

OVERSEAS LIMITED P.O. BOX 3523 ABU DHABI UAE TELEPHONE: 321 600 TELEFAX: 22290 BCCI EM

Bahrain, Bangladesh, Botswana, Cameroon, Canada, China, Colombia, Cyprus, Djibouti, Egypt, France, Gabon, Germany, Greece, Hong Kong, India, Indonesia, Italy, Ivory Coast, Jamaica, Jordan, Kenya, Kuwait, Lebanon, Liberia, Luxembourg, Malaysia, Mauritius, Morocco, Mozambique, Nigeria, Oman, Pakistan, Panama, Philippines, Portugal, Senegal, Seychelles, Sierra Leone, Sri Lanka, Sudan, Switzerland, Thailand, Togo, Turkey, United Arab Emirates, United Kingdom, USA, Venezuela, Yemen (North), Zambia, Zimbabwe.

This announcement appears as a matter of record only.



Gaz Métropolitain, inc.

(Incorporated in the Province of Québec)

Can. \$40,000,000

14 1/2% Debentures due December 1, 1992

Issue Price 100%

- | | |
|--|------------------------------------|
| Wood Gundy Limited | Société Générale |
| Amro International Limited | Banque Bruxelles Lambert S.A. |
| Banque Internationale à Luxembourg S.A. Caisse de dépôt et placement du Québec | |
| CIBC Limited | Commerzbank Aktiengesellschaft |
| Crédit Lyonnais | Credit Suisse First Boston Limited |
| Kreditbank International Group | Lévesque, Beaubien Inc. |
| Merrill Lynch International & Co. | Orion Royal Bank Limited |
| Société Générale de Banque S.A. | |

- | | | |
|---|--|---|
| Algemeen Bank Nederland N.V. | Bank Gutzwiller, Kurz, Bungener (Overseas) | Bank Leu International Ltd. |
| Bank Mees & Hope NV | Bankhaus Hermann Lampe | Banque Générale du Luxembourg S.A. |
| Banque Nationale de Paris S.A. | Banque de Neufville, Seblunberger, Mallet | Banque de Paris et des Pays-Bas Belgique S.A. |
| Banque Populaire Suisse S.A. Luxembourg | Banque Worms | Bayerische Hypothek- und Wechsel-Bank |
| Bayerische Vereinsbank | Berliner Bank | Berliner Handels- und Frankfurter Bank |
| Chase Manhattan Capital Markets Group | Citicorp International Group | Compagnie de Banque et d'Investissements, CBI |
| County Bank | Credit Commercial de France | Credit Communal de Belgique S.A./ Gemeentekrediet van België N.V. |
| Credit Industriel et Commercial | Creditanstalt-Bankverein | Dauwa Europe |
| DG Bank | Dominion Securities Ames | Dresdner Bank |
| Die Erste Osterreichische Sparr-Casse | First Chicago | F. van Lanschot, Bankiers N.V. |
| Girozentrale und Bank der Osterreichischen Sparkassen | Hambros Bank | Handelsbank N.V. (Overseas) |
| Hessische Landesbank | Lazard Brothers & Co. | Lloyds Bank International |
| Mitsubishi Bank (Europe) S.A. | Morgan Grenfell & Co. | Morgan Stanley International |
| Nesbitt, Thomson | Norddeutsche Landesbank | Sal. Oppenheim jr. & Cie. |
| Pierson, Holding & Pierson N.V. | Rea Brothers plc | Renouf International (N.Z.) |
| Sarwa Bank (Undervriters) | Société Québécoise de Banque | Strauss, Turnbull & Co. |
| Union Bank of Switzerland (Securities) | Verband Schweizerischer Kantonalbanken | Veréns- und Westbank |
| J. Montel & Co. | S. C. Warburg & Co. Ltd. | Westfalenbank |
| | | Zentralsparkasse und Kommerzbank, Wien |

December 1982.

WE PUT TOGETHER GREAT TRADE DEALS BECAUSE WE'RE LOCAL.

LONDON: WEST END BRANCH 8-13 BROAD STREET TEL: 01-479 0792 CITY BRANCH 22-24 LAWRENCE LANE TEL: 01-600 0387
MANCHESTER: 7 CHARLOTTE STREET TEL: 061-228 2406 HEAD OFFICE: 50 ROTHSCCHILD BOULEVARD TEL: 071-584 6281
Tel Aviv: 03-522 1111 Tel. Jaffa: 03-522 1111 Tel. Haifa: 04-233 1111 Tel. Beer Sheva: 05-622 1111 Tel. Ramat Gan: 05-922 1111 Tel. Ashdod: 05-522 1111 Tel. Netanya: 05-222 1111 Tel. Herzliya: 03-922 1111 Tel. Tel Aviv: 03-522 1111 Tel. Tel Aviv: 03-522 1111

Handwritten signature or logo at the bottom of the page.

Companies and Markets

Malaysian rubber prices fall

MALAYSIAN rubber prices slipped in Kuala Lumpur yesterday to the lowest for six years at 185.5 cents per kilo, before closing at 194c. Dealers attributed the fall to lack of support and added that International Natural Rubber Organisation buffer stock purchases of lower grades were falling to check a steady slide.

EVERY FAMILY in Britain push out ES a week to support the country's huge lamb industry - agriculture, according to a book by a British MP, published yesterday.

VEGETARIANS plan to picket next week's Royal Smithfield Show, the main sheep-and-pig show of the British livestock industry.

THE SCOTTISH Milk Marketing Board has changed its pricing policy in its artificial insemination service following complaints to the Office of Fair Trading that it practised discriminatory pricing and subsidised AI charges out of revenue from other operations.

CHICAGO Board of Trade will begin trading in unleaded gasoline futures on the morning of December 7. The contract was approved by the CFTC on May 25 1982.

Speculators boost copper

BY OUR COMMODITIES EDITOR

COPPER PRICES rose to the highest level this year on the London Metal Exchange yesterday. The high grade cash price closed 213.25 up at 2315 and three months quotation 113 higher at 2925.75 a tonne.

The easier trend in gold in late dealings, and some trade selling and profit taking, brought the market back from the highs but sentiment remains fairly bullish.

Brussels sales trim sugar values

BRITISH COMMODITY MARKETS

BASE METALS

COPPER

TIN

LEAD

Small cocoa surplus forecast

By Our Commodities Staff

WORLD COCOA production in the 1982-83 season is likely to exceed demand by only about 18,000 tonnes, the smallest surplus since the 1978-79 season, London merchants Gill and Duffus say in their first estimate of this season's supply balance.

The net world crop is put at 1.61m tonnes in 1982-83, down from 1.63m in 1981-82. The fall is due to a sharp lower forecast for the Ivory Coast because of irregular rainfall this year.

Jamaica signs bauxite deal

BY CAMUTE JAMES IN KINGSTON

JAMAICA is to sell the USSR 1m tonnes of bauxite D per year for seven years starting in 1984.

No sacrifice for Denmark

BY JOHN WYLES IN BRUSSELS

The European Commission yesterday mounted a modest propaganda play by publishing figures indicating that Denmark would be making virtually no sacrifice by dropping its objections to the proposed Common Fisheries Policy.

With half an eye on the discussion of the two-day EEC summit opening in Copenhagen tomorrow, the Commission has produced the accompanying table showing the quotas which will be applied by the nine member states if Denmark does not agree to the CFP by the end of the year.

EEC attacked at wheat pact talks

BY JOHN EDWARDS, COMMODITIES EDITOR

THE INTERNATIONAL Wheat Council yesterday formally approved its extension to the International Wheat Agreement for three years, after the present pact expires next June.

EEC fish policy

BY JOHN WYLES IN BRUSSELS

The European Commission yesterday mounted a modest propaganda play by publishing figures indicating that Denmark would be making virtually no sacrifice by dropping its objections to the proposed Common Fisheries Policy.

With half an eye on the discussion of the two-day EEC summit opening in Copenhagen tomorrow, the Commission has produced the accompanying table showing the quotas which will be applied by the nine member states if Denmark does not agree to the CFP by the end of the year.

EEC fish policy

BY JOHN WYLES IN BRUSSELS

The European Commission yesterday mounted a modest propaganda play by publishing figures indicating that Denmark would be making virtually no sacrifice by dropping its objections to the proposed Common Fisheries Policy.

With half an eye on the discussion of the two-day EEC summit opening in Copenhagen tomorrow, the Commission has produced the accompanying table showing the quotas which will be applied by the nine member states if Denmark does not agree to the CFP by the end of the year.

EEC fish policy

BY JOHN WYLES IN BRUSSELS

The European Commission yesterday mounted a modest propaganda play by publishing figures indicating that Denmark would be making virtually no sacrifice by dropping its objections to the proposed Common Fisheries Policy.

With half an eye on the discussion of the two-day EEC summit opening in Copenhagen tomorrow, the Commission has produced the accompanying table showing the quotas which will be applied by the nine member states if Denmark does not agree to the CFP by the end of the year.

PRICE CHANGES table with columns for Dec 1 1982, + or -, and Month ago.

LONDON OIL SPOT PRICES table with columns for Latest, Change, and + or -.

GAS OIL FUTURES table with columns for Month, Year, and Business.

GOLD MARKETS table with columns for Dec 1, Nov 30, and various gold prices.

EUROPEAN MARKETS table with columns for Dec 1, Nov 30, and various market prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

BRITISH COMMODITY MARKETS table with columns for Dec 1, Nov 30, and various commodity prices.

AMERICAN MARKETS table with columns for Dec 1, Nov 30, and various market prices.

Companies and Markets **UK COMPANY NEWS MINING NEWS**

Fine Art sees downturn after loss at six months

REFLECTING difficult trading conditions and increased competition there was a £760,000 turnaround at Fine Art Developments to pre-tax losses of £195,000 for the half-year to September 30 1982. Sales of this greeting card manufacturer were only slightly higher at £94,076 compared with last year's £92,784.

Against a difficult trading background Mr. F. R. Kerry, chairman, says that profits for the full year will be materially lower than for the full year 1981. He says that the results are "very disappointing and below earlier expectations."

The net interim dividend has been held at 1.1p and the directors state their intention to maintain the final at 1.9p. For the six months losses per share came through at 0.39p against previous earnings of 0.72p.

Trading since the half-year has continued to be difficult says Mr. Kerry. In mail order he is pleased with the level of card sales but disappointed with the volume of gift sales, where the unit value of orders has declined. Companies supplying the wholesale and retail trade continue to

suffer from the reluctance of customers to start re-stocking to former levels.

Mr. Kerry points out that steps have been taken in rationalisation which will bring benefits in 1983-84, when he hopes there will be an improvement in the level of consumer spending.

In mail order he reports that a warehouse has been closed and improvements made in the distribution system. A single sales force has been created for Image Arts and Raphael Truck.

At the trading level lower profits of £998,000 against £1,571,000 were shown. Interest charges moved up from £1m to £1.5m.

There was a credit for tax of £49,000 (debit £150,000). An extraordinary debit this time of £110,000 represents closure costs of an unprofitable subsidiary.

At the attributable level there were losses of £256,000 against previous profits of £415,000. After dividends the retained profit increased from £228,000 to £899,000.

comment

The UK's largest greeting card manufacturer, Fine Art, which was one of the fastest growing companies in the 1970s, has produced an even gloomier set of Christmas tidings than in the

two previous years. Its growing mail-order business, which was a natural development from despatching cards and small gifts, puts it in a depressed sector. Sales have remained steady, as has the wholesale cost of gifts and household items in markets. But its internal distribution costs have squeezed margins to close to vanishing point. The closure of a warehouse this year and the cutting of the labour force by nearly 900 to about 3,000 over the last 18 months should keep down costs in 1983. Greeting card manufacture has been faring better and a new factory in Accrington, which came on stream at the start of the year, should remove the losses caused by insufficient productive capacity. Provided demand holds up. But 60 per cent of Fine Art's card sales are Christmas cards and this year's retail sales in both divisions—which are now virtually even—suggest that second-half profits will also be significantly down on last year, leaving a maintained dividend uncovered. After a week of decline, the share price fell yesterday by 1p to 74p, nearly 27 times the year's price-earnings ratio. If final pre-tax profits reach £1.5m, the prospective yield is 13 per cent.

British Benzol midway rise to £108,000

Modest progress has been shown by British Benzol, Carbonising for the half year to end September 1982 according to Mr. W. Douie, chairman. Group pre-tax profits of this coke and smokeless fuel manufacturer moved ahead from £92,000 to £108,000 on a same-gain sales total of £4.4m.

Trading conditions remain difficult, says Mr. Douie, but he views the rest of the year with guarded optimism.

He states that it is not yet possible to recommend the payment of a dividend for the period. The last distribution was made in respect of 1979-80. Earnings per 10p share, adjusted for rights, were shown as slipping from 1p to 0.6p.

In the last full year pre-tax profits stood at £183,000 on sales of £3.5m.

Yearlings total £16.5m

Yearling bonds totalling £16.5m at 104 per cent redeemable on December 7 1983 have been issued this week by the following local authorities: Kings Lynn and West Norfolk (Borough Council) £1m; Kirkcaldy Metropolitan Borough Council £1.75m; Wigan Metropolitan Borough Council £1m; South Bedfordshire District Council

Country Gentlemen's profits down

Although showing a setback half-year results at the Country Gentlemen's Association are very much as expected for the six months to September 30 1982, according to its directors. Pre-tax profits dropped from £102,882 to £84,599 with turnover slipping from £1.25m to £1.01m.

The directors of this company, which carries on business as suppliers of members' requirements, general agents, "bars" and other services to members of the association, go on to point out that during the last few months the company has been computerising its insurance activities.

Property & Reversionary well ahead

Profits before tax of Property and Reversionary Investments rose from £889,000 to £1,27m for the six months ended September 30 1982. Stated earnings per 25p share moved up by 0.5p to 2.5p but the net interim dividend is held at 1p—a final of 2.5p was paid previously.

Gross income totalled £4.76m (£1.84m) and was made up as follows: rents, excluding service charges, £1.61m (£1.2m) and sale by trading subsidiary £3.15m (£1.64m); interest, receivable last year, amounted to £141,000. Income from rents included earnings of the recently acquired subsidiaries.

No credit was taken for interest on the capital invested in the site at Frimley, which is being developed jointly with Marborough Property Holdings, but some profit on sales was brought in.

No transfer to revenue was made to offset the loss of income from the disposal of investment property and a transfer to capital reserve in respect of subsidiaries items of £221,000 (£453,000), leaving available profits ahead at £819,000 (£432,000).

Grootvlei's good final dividend

BY KENNETH MARSTON, MINING EDITOR

THE December half-yearly dividend season of the South African gold mining industry has got off to a good start with payments from the Gencor group mines which, in some cases, are above expectations.

Grootvlei comes out best with a final dividend of 80 cents (44.5p) which makes a total for 1982 of 115 cents against 147 cents in 1981. The gold price averaged \$457 per ounce last year where it has averaged only \$370 so far in 1982. It was \$435 yesterday.

Grootvlei's profits have moved ahead during the past two

quarters on a combination of a higher gold price (in the September quarter) and increased gold production which has reflected an improvement in ore grades following the start of mining operations at the Black reef and other better grade areas.

A final of 150 cents from Sulfonite to make a year's total of 250 cents against 310 cents for 1981, is also better than most observers expected. So, too, is West Rand Consolidated's return to the dividend list with a pay-

ment of 20 cents although the distributing should be regarded as having an element of capital return owing to the veteran mine's limited life prospect.

Mazvale's final of 25 cents to make a year's total of 41 cents against 53 cents is in line with expectations while an interim of 250 cents declared by Buffelsfontein for the year to next June comes at the lower end of estimates.

The group's Orange Free State mine, St Helena, is declaring a good final for 1982 of 250 cents to make a total of 425 cents. The

company's financial year now runs to December 31 having been changed from September 30. In the previous 18-month period to last December there were three payments totalling 735 cents.

The latest dividends are compared in the following table.

| Company | 1982 | 1981 | 1981 | 1981 |
|----------------|------|------|----------|------|
| | Dec | June | Dec | June |
| Buffelsfontein | 250 | 250 | 700 | 400 |
| Grootvlei | 80 | 30 | 78 | 99 |
| Mazvale | 25 | 15 | 28 | 25 |
| St Helena | 250 | 145 | — | — |
| Sulfonite | 150 | 100 | 180 | 130 |
| West Rand | 20 | — | 10 | 3 |
| * Interim | — | — | — | — |
| March/Sept | — | — | Previous | divs |

Ramu River potential

A NICKEL-cobalt-chrome resource of major world significance has been established and audited have shown exploitation is technically feasible." Thus comments Mr. Graham Bamford, manager for the Ramu River project in Papua New Guinea in which the U.S. Nard Resources group has a stake of 69.5 per cent. The remaining 30.5 per cent is held by Australia's MIM Holdings.

The comment was made at the hearing before the Papua New Guinea mining warden for the renewal of Nard's mining licence for a further two years. Industry sources expect that the renewal will be granted.

Meanwhile, Nard is seeking a further partner to help defray the high capital costs of starting a pilot mining operation. The cost of taking the deposit to full production has been put at between \$1bn and \$1.3bn (£813m).

Ramu River has been previously estimated to hold some 100m tonnes of ore grading 6.5 per cent chrome and 67m tonnes grading 0.16 per cent cobalt and 1.1 per cent nickel. It has an annual output potential of 55m lb of nickel, 6.5m lb cobalt and 500,000 tonnes of chromite concentrates.

This would equate about 11 per cent of available world chromite, 8 per cent of cobalt supply and 6 per cent of nickel. The deposit was previously regarded primarily as a nickel find because the chromite grade is low by world standards, but it is of strategic importance to the U.S.

This is because chromite—a major application for the material is in the steel-hardening ferrochrome—tends to be found in areas which are regarded by the U.S. as politically sensitive. The western world's major producer of chromite is South Africa, followed by the Philippines and Zimbabwe.

Against the background of the world recession, only slow progress has been made in determining the project's overall viability. And it could take five years or so to reach production following a decision to develop a mine.

Pancontinental concentrates on uranium sales

THE TWO most significant areas of activity for Australia's Pancontinental Mining in 1983 will be the securing of long-term contracts for the sale of uranium from the Jabliuka joint venture and the possible development of the Paddington gold deposit, according to Mr. Tony Grey, chairman.

He told the annual meeting that, while he was as yet unable to announce the signing of any contracts for uranium sales, he remained confident—"I expect that before too long the ice will be broken," he said.

While the spot price is influential in negotiating prices for long-term contracts, it is not determinative, he said.

In any event, spot prices are starting to improve, with a rise last month of 50 cents to U.S.\$17.50 (£11), the first advance in three years.

Mr. Grey said he was pleased that Gely Oil of the U.S. remains firm in its commitment to Jabliuka. He did not tell shareholders how it is intended to reduce the Getty stake of 35 per cent, which, under Australian Government rules for uranium projects, must fall to 25 per cent before production can start.

The Paddington gold prospect, 20 miles north of Kalgoorlie in Western Australia, is centred around the old Paddington Consols mine, which ceased

operating in 1901 after producing 86,000 ounces of gold.

Drill indicated reserves total 5.5m tonnes of ore grading an average 3.2 grammes of gold per tonne with at least half of this tonnage amenable to open-pit mining.

With further reserves possible to the north of the deposit, Pancontinental has decided for the time being to go ahead with further exploration work on its own.

The shares gained 2p to 74p in London yesterday.

last year in spite of poor prices for nickel, but the 50 per cent-owned Greenvale lost \$34.1m (£8.4m). However, the latter operation has now completed the conversion of its plant from oil to coal, which is expected to cut operating costs by around \$15m a year.

Temporary shutdown at Pine Point

THE CONTINUED weakness in lead and zinc prices has made the operations of Canada's Pine Point Mines uneconomic, and the company plans a temporary shutdown of its mining and milling facilities.

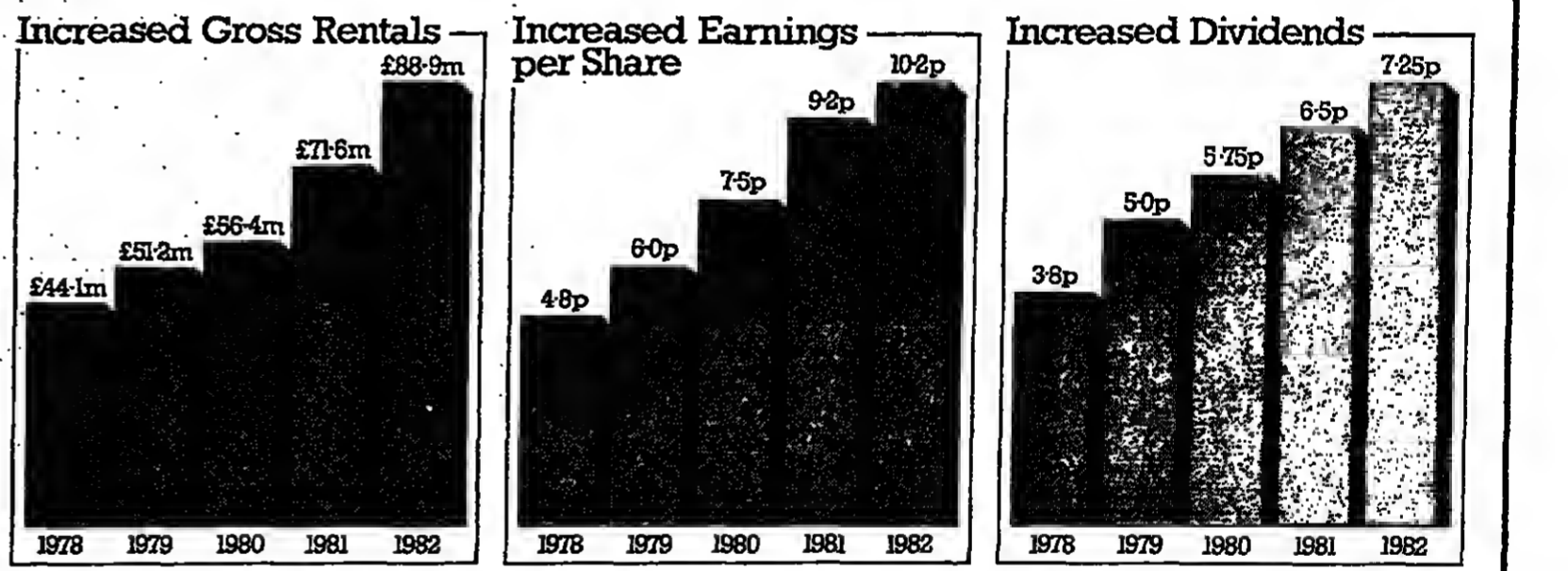
The closure of the plant, at Great Slave Lake in the Northwest Territories, will start on January 2, and will be reviewed on a monthly basis.

Employees will be allowed to stay in company housing, and most benefits and subsidies will be continued until the end of January, when they will be reviewed.

Cominco, the metals arm of the Canadian Pacific group, owns 69 per cent of Pine Point.

MEPC 1982

Quality modern properties in prime locations have provided:



The Chairman, Sir Gerald Thorley, reports:-

Results

Earnings before tax increased by 25%, the principal contribution coming from lease reversions, rent reviews and the addition of new properties to the investment portfolio. Gross rental income rose to £89 million, an increase of 24% on the year and 58% up from two years ago. Your Board proposes to pay a final dividend of 5.25p per share, making a total of 7.25p per share compared with 6.5p in 1981.

SUMMARY OF GROUP RESULTS

(Year ended 30th September, 1982)

| | 1982 | 1981 |
|--|---------|--------|
| | £'000 | £'000 |
| Gross rents and other income | 100,731 | 83,070 |
| Earnings before taxation | 33,372 | 26,798 |
| Taxation | 13,567 | 10,914 |
| Earnings attributable to ordinary shares | 19,471 | 15,567 |
| Earnings per share | 10.2p | 9.2p |
| Net dividends per share | 7.25p | 6.50p |
| Net assets per share diluted | 356p | 345p* |

* Adjusted for effect of 1982 rights issue

Two years ago, I expressed confidence that the overall quality of our tenants and the spread of our properties provided a reassuring measure of protection against the expected deterioration in the property market. Despite the recession in the United Kingdom our rent levels have kept up remarkably well in the geographical areas in which our investment is concentrated, with significant rises in rents in general being achieved upon review.

We have completed 90 Long Acre, the 195,000 sq.ft. office building in Covent Garden developed in conjunction with Legal and General Assurance Society Limited. It is a property of high technical specification which has attracted considerable interest with several lettings already achieved.

The Australian subsidiary has continued to perform very well while the American subsidiary has continued to buy investment properties with growth potential. Our management team is now firmly established in Dallas where we are developing two sites.

Finance

Assets employed at the year-end totalled £1,146 million financed principally by shareholders' funds of £732 million—including an increase on revaluation of the investment properties of £33 million—and loan capital of £331 million. The borrowing ratios accordingly continue at the same level as last year with loan capital amounting to 45% of shareholders' funds, and 32% of the property assets.

Capital commitments for develop-

ments amount to £68 million against £30 million last year. Of this amount £39 million is contracted with specific finance of £30 million already arranged for developments in progress. Net cash balances at the end of the year were £75 million.

To: The Secretary, MEPC plc, Brook House, 113 Park Lane, London W1Y 4AY.

Please send me a copy of the 1982 Annual Report which will be available from 18th December 1982.

Name: _____

Address: _____

1782-1982

Phoenix

Assurance plc

Interim Statement

ESTIMATED RESULTS TO 30th SEPTEMBER 1982

The following are the estimated and unaudited results of the Phoenix group of companies for the nine months ended 30th September 1982 with the comparative figures for the corresponding period of 1981 and actual results for the full year 1981.

| | 9 months to 30.9.82 | 9 months to 30.9.81 | Year 1981 |
|---|---------------------|---------------------|-----------|
| | £m | £m | £m |
| Net premiums written: | | | |
| General (fire, accident, marine and aviation) | 352.7 | 338.5 | 432.2 |
| Investment income | 50.7 | 46.8 | 61.3 |
| Underwriting results: | | | |
| General | 17.1 | 27.3 | 31.1 |
| Long-term | 4.2 | 3.7 | 5.2 |
| Less expenses not charged to other accounts | 1.8 | 1.8 | 1.0 |
| Profit before taxation | 15.5 | 25.5 | 30.1 |
| Less: Taxation | 5.7 | 10.6 | 10.9 |
| Minority interests | 2.1 | 2.1 | 2.6 |
| Net profit | 7.7 | 12.8 | 16.6 |
| Earnings per share | 12.7p | 21.2p | 27.4p |

US dollar transactions are converted at the rate of \$1.89 for the 9 months to 30th September 1982 (£1.80 for the 9 months 1981 and \$1.91 for the year 1981).

GENERAL BUSINESS

General business premium income to 30th September 1982 has increased by 5% and investment income is 8% higher. In original currencies and adjusting for the inclusion of the Australian subsidiary's figures for part of the year following the reduction in the group's participation to 50%, the growth rates are 8% and 15% respectively.

The general business underwriting loss for the third quarter is the same as for the second quarter at £10.5 million; this for the nine months to 30th September is £37.8 million (£23.2 million to 30th September 1981). Some £16.8 million (1981 £1.3 million) arises in the United Kingdom fire and accident account mainly due to the weather losses in the first quarter and the continuing adverse experience in the property classes. Rating increases applied to the household account against a background of mounting theft losses are not yet fully reflected in the results.

The United States operating ratio for the nine months period was 111.4 (1981 110.0). For the year to date the underwriting loss is £8.0 million (1981 £7.4 million). The individual ratios for the first, second and third quarters of 1982 were 110.7, 115.8 and 108.2.

The position in Canada remains encouraging and the underwriting result at the end of the third quarter is better than for the corresponding period of last year. Europe is worse than at 30th September 1981 but in the rest of the world there are a number of brighter features and a much improved overall result.

LONG-TERM INSURANCE

New long-term business world-wide has continued at a satisfactory level to 30th September.

| | 9 months to 30.9.82 | 9 months to 30.9.81 | Year 1981 |
|---------------------|---------------------|---------------------|-----------|
| | £m | £m | £m |
| Sums assured | 2,593.0 | 2,279.8 | 2,964.0 |
| Annuities per annum | 16.1 | 18.3 | 33.0 |
| Annual premiums | 20.2 | 20.3 | 27.1 |
| Single premiums | 28.6 | 19.0 | 24.8 |

1st December 1982

ber 2 1982
rance
n
GS
NSTER
y's State
to 1982
Co. Limited
Board rates

| Series | Vol. | Dec. Last | Mar. Last | Jun. Last | 1982 |
|---------|--------|-----------|-----------|-----------|----------|
| D/F L C | F.275 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.280 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.285 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.290 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.295 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.300 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.305 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.310 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.315 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.320 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.325 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.330 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.335 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.340 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.345 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.350 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.355 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.360 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.365 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.370 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.375 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.380 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.385 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.390 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.395 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.400 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.405 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.410 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.415 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.420 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.425 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.430 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.435 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.440 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.445 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.450 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.455 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.460 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.465 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.470 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.475 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.480 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.485 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.490 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.495 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.500 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.505 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.510 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.515 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.520 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.525 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.530 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.535 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.540 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.545 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.550 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.555 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.560 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.565 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.570 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.575 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.580 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.585 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.590 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.595 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.600 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.605 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.610 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.615 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.620 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.625 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.630 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.635 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.640 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.645 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.650 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.655 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.660 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.665 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.670 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.675 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.680 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.685 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.690 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.695 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.700 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.705 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.710 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.715 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.720 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.725 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.730 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.735 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.740 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.745 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.750 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.755 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.760 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.765 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.770 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.775 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.780 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.785 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.790 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.795 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.800 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.805 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.810 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.815 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.820 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.825 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.830 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.835 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.840 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.845 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.850 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.855 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.860 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.865 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.870 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.875 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.880 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.885 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.890 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.895 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.900 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.905 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.910 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.915 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.920 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.925 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.930 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.935 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.940 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.945 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.950 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.955 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.960 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.965 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.970 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.975 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.980 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.985 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.990 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.995 | 118 | 1.60 | 1 | 2,270.00 |
| D/F L C | F.1000 | 118 | 1.60 | 1 | 2,270.00 |

Fraser gains court restrictions

House of Fraser, the Harrods stores group which is locked in battle with Lonrho, has gained further restrictions on the courts over a block of 2m shares owned by an unidentified overseas shareholder.

The Court of Session in Edinburgh yesterday granted an order imposing additional restrictions on 2m ordinary shares of 25p each of House of Fraser, representing 1.3 per cent of the issued ordinary capital, registered in the name of Max Morel (Nominees).

The 2m shares were acquired by Max Morel (Nominees) on behalf of R. Daus and Co. Frankfurt bankers in the period immediately before the extraordinary general meeting of House of Fraser requested by Lonrho and held last month for the purpose of claims as required by the court, despite having been allowed additional time for the purpose.

The court order granted yesterday restricts the payments of dividends and other distributions on the 2m shares. The interest on the 2m shares payable tomorrow will not be paid on 700,000 of the shares which were registered in the name of Max Morel (Nominees) before the record date for the dividend.

The interim dividend on the balance of 1.3m shares for which transfers were registered after the record date for the dividend will remain payable to parties from whom Max Morel (Nominees) acquired the shares.

Although Lonrho now no longer holds any shares in Croda, the group said yesterday that "it does not mean we have lost interest. S. G. Warburg made us an offer to place the stake."

Burmah Oil sells 14.99% stake in Croda

Burmah Oil has sold its 17.42m shares in Croda International, the specialty chemicals group, at a net price of 81p per share raising nearly £16m in the sale.

The shares were acquired at 70p each on December 18 last year as a preliminary stage for a later takeover bid by Burmah earlier this year.

Burmah acquired its 14.99 per cent stake in a dawn raid but lost its later £79m takeover battle after a strenuous fight.

S. G. Warburg, the merchant bank which acquired the stake from Burmah for £15.85m and has placed the shares with institutional and other investors in conjunction with J. Messel and Co.

Although Burmah now no longer holds any shares in Croda, the group said yesterday that "it does not mean we have lost interest. S. G. Warburg made us an offer to place the stake."

Royal makes £10m U.S. acquisition

The U.S. holding company of Royal Insurance has acquired a South Dakota insurance company, Milbank Mutual, for \$16.6m (£10.2m) in cash.

Royal Insurance, which has about 40 per cent of its business in the U.S., says it is keen to supplement organic growth with acquisition.

Most of its present U.S. business is concentrated in the north eastern states and it is keen to expand its business into other parts of the country.

Milbank is primarily a personal lines insurer operating in the mid-western and western states with net written premiums in 1981 of \$48m (\$55m before reinsurance).

Mr John Howard, Royal's chief general manager, said yesterday: "This strategic acquisition in the mid-west will complement the action taken in recent years through business development to increase our market share in areas of the U.S. where we see opportunities for profitable growth."

Under the agreement Milbank Mutual was merged into Milbank Insurance, a South Dakota stock insurer wholly-owned by Royal group.

Mr Kenneth Erickson, vice president of Royal Insurance (U.S.), has been appointed chief operating officer.

Intervention merger talks halt

Merger talks between Home Video and Intervention have been halted.

In October Mr John Bentley, chairman of Intervention, said he was planning to merge the company, a video distribution concern, with Home Video whose deputy chairman is Mr Jack Gill the former managing director of Lord Grade's Associated Communications Corporation.

The two companies said yesterday that the merger negotiations could not be concluded to provide terms acceptable to the shareholders involved. Merger negotiations are to cease and the two companies will develop their interests independently.

Mt. Charlotte in 'substantial' acquisition

Mount Charlotte Investments, the hotel group with catering interests yesterday announced that it had agreed, subject to a suspension price of the shares, to acquire a substantial acquisition involving several hotels.

The board asked the Stock Exchange Council to suspend the listing of the company's ordinary shares and convertible unsecured loan stock.

From 25 weeks to July 11 pre-tax profits rose from £140,000 to £350,000 as a higher turnover of £7.66m against £5.25m. The suspension price of the shares is 224p—values the group at £10.7m.

Palmer Consolidated

A new company, Palmer Consolidated, has been formed to offer a range of land and marine inspection services and specialist equipment for the water, sewerage and energy industries. The company was set up by Mr John Davies who along with Grosvenor Development Capital and Thames Valley Ventures are roughly equal partners in the new concern.

Mr Davies has the backing of equity and loan finance totalling over £500,000. Grosvenor and Thames Valley are backed by major institutions as well as Hsford Investment Finance, the venture capital subsidiary of the Welsh Development Agency.

Change Wares

Change Wares says that the acquisition of the JFB's business and related financial arrangements, as described in the circular to shareholders and warrant holders dated September 14 1982, have now been implemented.

The directors of Change Wares are now expected to submit to warrant holders advising them of their rights to subscribe for ordinary shares of Change Wares as soon as possible.

Johnstone's Paints

Johnstone's Paints has purchased the development known as EZ1 comprising 26 new industrial units constructed by R. R. and J. Willan in the Salford enterprise zone for £775,000 cash. The site is leased from

Wimpey-Marine

Agreement has been reached for Wimpey Marine to purchase the shareholdings of Brown and Root in their jointly-owned companies, Brown and Root-Wimpey and Marine Base Stevedores. Both companies are engaged in oil industry support at Great Yarmouth, Norfolk.

It is the intention of Wimpey Marine to maximise the areas taken over to support the oil industry. A number of the Suffolk Road site, Great Yarmouth, are already being used for pipe storage, while other parcels of land are being developed on similar lines. Existing tenants of offices and work areas will continue to operate as previously.

W. CANNING

W. Canning has agreed in principle to sell its Australian subsidiary, Lawrence Smith and Canning Pty, to Healing Industries of New Zealand. The sale of the company, which makes and distributes specialist chemicals and allied materials to manufacturing industry, is subject to the approval of the appropriate Australian authorities.

The consideration is in excess of book value and amounts to approximately A\$1.24m, payable in cash. Unaudited pre-tax profits of Lawrence Smith and Canning for the year ended September 30 1982, were A\$70,000.

A further announcement will be made when terms are finally agreed, which it is hoped will be late January 1983.

ILLINGWORTH

FINANCIAL TIMES SURVEY

Thursday December 2, 1982

ber 2 1982
£10m
on

Clwyd

Unemployment is high and the county is still losing more jobs than it is gaining. But the alarming steel rundown at Shotton has triggered a major industrial reconstruction

Not winning yet but looking ahead

"NO, WE ARE not winning yet. But we are laying foundations which will put us in a position to win." The comment is that of Mr Mervyn Phillips, Clwyd county council's chief executive. It represents a fair summary of the county's current economic position, as it battles to create an economy adapted to the world of the 1980s and 1990s.

of an era. Although the rundown did not take place until 1980, because of the 1974 Beswick delays in steel plant closures and a spirited campaign by the Shotton workforce to secure a more modern steel-making method, it signalled the beginning of a major upheaval in Clwyd's economic life.

Successful industrial concerns are also to be found in other parts of the county, but the main economic activities on the northern coast and inland along the beautiful Vale of Clwyd and in and around Llangollen are tourism, agriculture and forestry.

climate tightened its grip, many other seemingly permanent features of the local industrial landscape were driven to the wall.

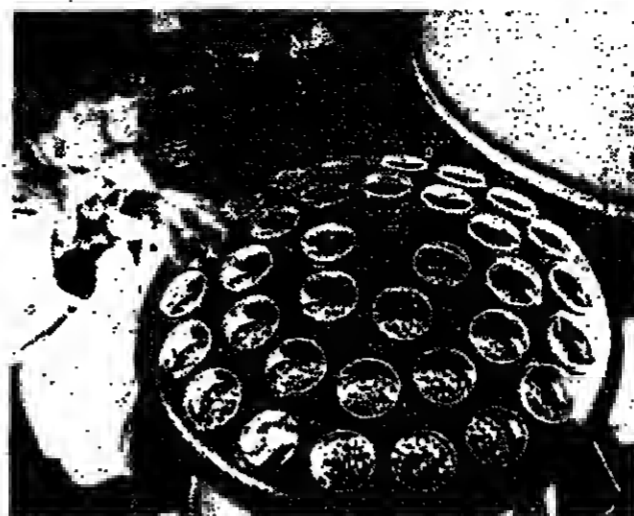
The county's current population is 280,000 but this is forecast to rise in the coming years not least because of a continued inward migration by retired people and others, particularly from the north-west of England.

Today, Clwyd's unemployment rate stands at 15 per cent. The county is still losing more jobs than it is gaining, yet it continues to be faced with increases in its labour force as the 1980s birthrate rise works through to the labour market.

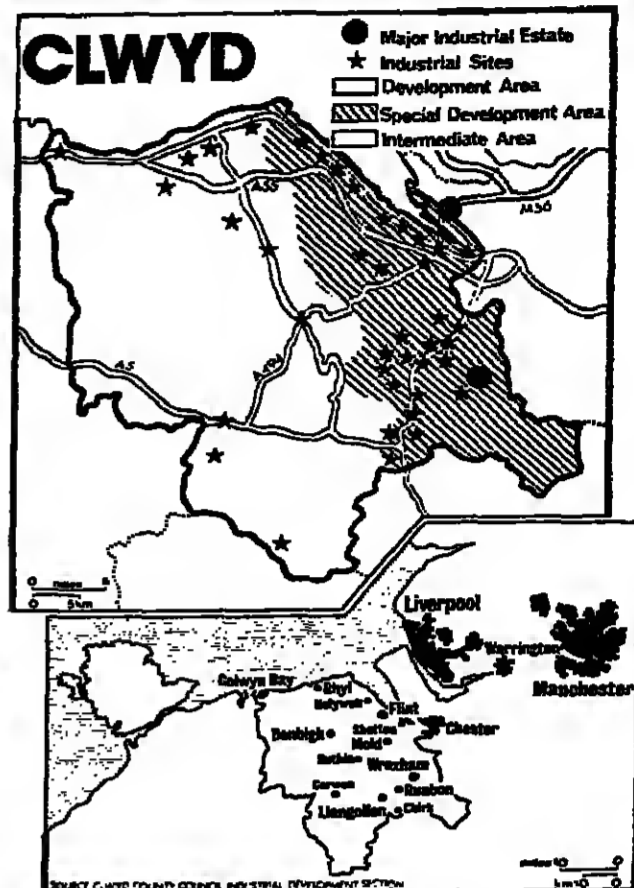
This survey written by Robin Reeves

Clwyd's Welsh language community. Although the absolute number who speak Welsh in the county rose in the 1970s, in line with the growing enthusiasm for Welsh bilingual education, the proportion of Welsh speakers fell from 21.4 per cent in 1971 to 18.7 per cent in 1981, just below the average for Wales as a whole.

However, the trauma of Shotton has been the signal for a major industrial reconstruction effort. The initial response from central government included the upgrading of Deeside as well as the Wrexham area to Special Development Area, thereby giving a large area of the county the maximum 22 per cent regional grants on building, capital and machinery.



Checking lenses in the coating rigs before anti-reflection coating in the vacuum coating department of Pilkington P.E. at St Asaph. The company produces a wide range of optical coatings covering the ultra-violet, visible and infra-red spectrum.



CONTENTS

| | | |
|--------------------|--------------------|-----|
| Sectors reviewed: | Consumer durables | III |
| Packaging | Optical fibres | III |
| Food processing | Paper and board | III |
| Coated steels | Innovation centres | IV |
| Pharmaceuticals | Tourism | IV |
| Non-ferrous metals | Diary | IV |

lished a presence on Deeside as early as 1975 under the management of Mr Peter Summers, a great grandson of the Shotton steelworks founder. Half of Deeside Industrial Park is still owned by BSC (Industry).

However, following the corporation's decision to wind down this side of its activities by March 1984, the same functions have recently been taken over by Deeside Enterprise Trust, which has involved a broader base of support, ranging from the county council and local companies and chambers of commerce, to trade unions.

The district councils have also been maximising their efforts. Wrexham Maelor Council, in particular, has long been active in encouraging new industry and has achieved considerable success. It is responsible for the new 16-acre, £3m Whitegates Industrial Estate, which offers units upwards of 500 sq ft, protected by a 24-hour security system, which is specifically aimed at high-technology ventures.

Now, work to make the A55 all dual carriageway, which will provide a major arterial link across the county, is under way. Overall, the Welsh Office is budgeting to spend £100m on major road improvements within the county over the next five years, and the county council is spending a further £25m over three years.

COUNT YOUR CHICKENS...



So many claims about the ideal place to relocate or expand just don't stand up when you actually get there and start operating.

But with Clwyd, new companies moving in are not disappointed. Clwyd delivers. Take major poultry producer 'Country Produce', who moved to Deeside three years ago. Producing a range of fresh and frozen food products for nationwide distribution demanded a number of key factors.

ventures are finding that choosing Clwyd was a significant factor in their success. With financial incentives equal to the best in mainland GB, if you afford not to look at Clwyd? Find out what Clwyd can do for you by talking to Wayne Morgan, County Industrial Officer, Clwyd County Council, Shire Hall, Mold, Clwyd. Telephone: Mold (0352) 2121. Telex 61454.

Clwyd WALES

-a better business decision

THEY MADE THE RIGHT DECISION



"We've been associated with Clwyd for several years. We'll gladly tell any investor of all the many reasons why we chose to stay and expand here"



"Aircraft manufacturing has been part of the Clwyd industrial scene for over 40 years. Many of the factors which have contributed to our success—an excellent workforce, fine communications, a beautiful environment and a will to work—can only work to the benefit of companies moving in"



"We looked at a wide choice of sites. We have made the right decision in coming to Clwyd, not only for its Special Development Area status, but also for its first class communications and excellent labour relations record"



"We are delighted with our factory and our location...with its close proximity to major UK markets and ample room for expansion"



"With the most modern factory equipment in Europe, plus all the advantages of being located in Clwyd, I am sure we can only go on from strength to strength"



Make the right decision about your relocation or expansion, head straight for Clwyd. Talk to Wayne Morgan, County Industrial Officer, Clwyd County Council, Shire Hall, Mold, Clwyd. Tel: Mold (0352) 2121. Telex 61454.

Clwyd WALES

-a better business decision

Champagne

Remy Martin

FINE
CHAMPAGNE
V.S.O.P.

REMY MARTIN

PRODUCE
OF FRANCE

VSOP

Remy Martin

FINE CHAMPAGNE

ROGER? RACHEL? I've already
got my usual bottle from the
Robertsons. I must have told
someone that Christmas
wasn't Christmas without
them. Well, I'm glad they
remembered...
Ah—perhaps it's from
Rosemary.

Surprise
Surprise!
R.

FINE CHAMPAGNE
DISTILLERIE
AND PERFECTION

سما كوال

CLWYD III

Advanced metals seek markets

THE CLOSURE of iron and steelmaking at the British Steel Corporation's Shotton works has far from severed Clwyd's connections with the metals industry in general. Shotton itself remains the largest steel casting centre in Europe but significantly top the county is attracting a new generation of enterprises involving scientifically interesting and more advanced metallurgical technology.

Last month a major new £25m titanium production plant was opened on Deeside to meet the demand for this metal's unique combination of strength, lightness and corrosion resistance. Capable of producing 5,000 tonnes a year of titanium granules by the sodium method, it replaces an ICI plant at Middlebrough which is being phased out.

Its construction was triggered by the need to secure an indigenous supply for high-grade titanium metal for Rolls-Royce aero-engines and DMT's titanium alloy business generally. Both are minority shareholders in the venture. Though the major shareholder has become Billiton (UK), part of the Royal Dutch Shell group of companies. At the same time Deeside Titanium will be the only high-grade titanium plant in Europe and it is already searching for markets on the Continent. Although the world market is somewhat depressed at present, the company has every confidence in its long-term future as new applications are developed.

A few miles away near Mold a new company, Metalloy, is developing a technology licensed from BSC, producing metal strip alloys from metal powder rather than hot metal. The parameters in the new technology are still being explored, but it is already attracting potential customers' requirements. The method offers more flexibility, by allowing the production of small quantities, and the ability to produce alloy combinations not possible via the hot metal route. The directors include two men closely involved in the initial research which was carried out at Shotton.

Branchchild

Again on Deeside the British Technology Group and Prutech, the high-technology subsidiary of the Prudential Assurance Company, are backing the construction of a £12m metals recovery plant to be run by Chapman Metallurgical. The project is the brainchild of Mr Quentin Chapman who has invented a new process for the recovery of precious and semi-precious metals from scrap produced by aerospace and other industries.

In Wrexham Gould Activair is just in the process of getting into production of button cell batteries based on the zinc-air principle. The technology is only seven years old, making the U.S.-owned company confident that it will replace the conventional mercury and silver based button battery in many of its uses, notably in hearing aids, watches, electronic games and memory units in computers. The zinc-air cell has a far longer shelf-life, does not create pollution problems (mercury) and is based on raw materials which are abundant. The company is already discussing the possibility of producing larger cell sizes using the same principle. Meanwhile the Wrexham plant will be responsible for supplying the world markets outside the Americas.

Read the instructions on the label

Carbonated soft drinks, cider, beer and some sports drinks go to market in PET bottles. Metal Box in Clwyd are a major manufacturer.

Soon-salad creams, cooking oils, pickles, vinegars, wines, sauces, colles, powdered foods, toiletries, pharmaceuticals and many household products will be selling themselves off the shelf just as effectively.

If you want to see what these high-tech, lightweight, any-shape-you-want plastic packs can do for your products (and how quickly Metal Box can resolve your problems) call Geoff Giles at Metal Box plc, Paper & Plastics Division, Mold Road, Wrexham, Clwyd LL11 4SA. Telephone 0972 53131. Telex 61308.

Metal Box

Aid plan for papermaking

IT IS a paradox of the current economic climate that only a matter of months after the closure of Bowater's Paper Mills at Ellesmere Port in Cheshire, the Finnish-owned United Paper Mills group should be contemplating building a 180,000 tonnes a year newsprint plant on Deeside, involving investment by the company of some £10m.

It is by no means certain that the project will go ahead. One difficulty is the amount of Government aid which would be available. UPM is reported to have asked for £42m. Given that the plant would be highly automated and create only some 275 jobs directly, such grant aid would make it very expensive in terms of job creation.

But assuming these problems are overcome, the project promises significant benefits for the whole of North Wales. It has been suggested that it would create about 1,200 spin-off jobs, particularly in forestry.

The logic of establishing a newsprint mill at Shotton is that virtually the whole of the UK newsprint market has currently been met from imports. At the same time, half a century of forestry planting in Wales and other accessible parts of the UK will now ensure an adequate supply of mature raw material. An integrated mill equipped with modern thermo-mechanical pulp and newsprint equipment should have the productivity to overtake the difficulties experienced by other UK paper mills in recent years.

The increasing availability of Welsh timber was certainly a key factor behind the

decision of the Austrian-owned Kronospan group to build a major chipboard plant at Chirk, south of Wrexham, in the early 1970s. Although the market has not been easy, continuous investment of Chirk has created steady expansion, to the point where Kronospan now accounts for about 30 per cent of home-produced chipboard in the UK. It is also the largest single customer of the Forestry Commission in North Wales.

The company is currently investing a further £2.5m in a new production line which is expected to provide work for a further 60 in 100 people on top of the 350 already employed.

Meanwhile, another well-known name in this sector—Kimberly-Clark, the maker of Kleenex tissues in the process of building a £15m

106,000 sq ft plant at Flint to enable the company to break into important and growing markets for non-woven materials.

Non-wovens are cloth-like materials made by non-traditional methods, generally using web or mat of natural or artificial fibres. Stronger than conventional soft tissue products made from wood fibre, they have a multitude of applications, such as linings of clothes, backings for carpets, padding for soft furnishings, household cloths and artificial leather for shoes.

Flint will be producing non-woven base materials for conversion into industrial wipers and feminine hygiene products. Both the technology and markets are fairly close to those already familiar to the company.

Optical fibres developing fast

FEW COUNTIES are better placed than Clwyd to benefit economically from one of the most far-reaching new technologies to be developed in recent years—optical fibres.

The presence within the county's borders of one long-established company in the optical fibre field—Pilkington, at St Asaph, and probably the most recent market competitor—the Japanese-owned Hoya Lens Corporation at Wrexham, indicates Clwyd's importance in ophthalmic lens manufacture.

But the county has also had a stake in fibre optic technology for more than a decade, thanks to another Pilkington subsidiary based at St Asaph, Pilkington Fibre, which is the glass group's arm most concerned with high-technology applications. One of the world's first commercial facilities for the production of optical fibre and fibre bundles was opened there in 1976.

Now Deeside is the location for a major £17.5m joint investment by BICC and the U.S. Corning Glass company in the first high volume optical fibre manufacturing plant. The plant, being run by an autonomous, privately-owned company, Optical Fibres, is due to begin production in February and be in full production by next June—turning out 100,000 km of optical fibre a year.

Advantages

Since work began on the new plant, British Telecom has decided to take the plunge and embrace the advantages of optical fibres for its trunk telecommunications routes, the very large message-carrying capacity and complete freedom from electrical interference.

The decision not only guarantees the Deeside plant an early return on its investment, but also means that it is no longer a question of if or when the market for optical fibres will develop. The market is clearly now going to develop very rapidly in competition with conventional copper cable.

The Deeside plant already has plans for increasing its capacity in 1983, as well as introducing technological modifications in the plant during 1984, which is a measure also of how rapidly the technology is still evolving.

A further sign of the times is that, this year, Pilkington has reorganised its optical fibre



Checking an optical component during final assembly of a head-up display for a fighter aircraft.

effort under the umbrella of a new electro-optical division, centred mainly in Clwyd. Pilkington Fibre's operations range from design and manufacture of head-up display optical systems for the U.S. F16 Air Combat Fighter, and moving map display systems for the Tornado, Winrod and U.S. F14, Hornet Strike Fighter, to a unique solar slide material to protect satellite solar cells from damaging radiation in space.

This product has been selected for most U.S. and European communication, military and technology satellites. One expansion programme has already been announced this year and another is in the offing. Interestingly, too, whereas a decade ago, some 90 per cent of glass and metal components were brought in, the same percentage is now being manufactured on site.

Immediately next door, Hytrin Products, now renamed Fibre Optic Technology, is developing and manufacturing a range of optical cables, connectors and accessories, complete photo-detectors, digital and analogue transmitters and receivers as well as optoelectronics sub-systems, light sources and light guide products. The data communication industry is currently growing at a rate of 14 per cent and Pilkington sees optical's share as likely to grow faster.

Fibre optics also offers a means of creating sensors and scanners for the monitoring of shapes, surfaces or properties. As well as developing sensors for cigarette manufacture, for example, St Asaph is also producing prototypes for the sensor reading of tickets sold by the

French National Lottery in cities, towns and villages throughout France. Assuming the system proves acceptable, its introduction will open up a major new market for Pilkington's optical technology.

A few miles away, Brangle, now renamed Pilkington Security Systems, moved this year from Hampshire into an advanced factory at Denbigh to develop and manufacture fibre optic-based security systems. It makes security fences incorporating fibre optics which rely on the secure transmission of a coded light source via a fibre optic around the perimeter of a strategic or vulnerable site. Any break in the transmission immediately sets off an alarm. The system also pinpoints where the break has occurred.

It is expensive, but among the advantages are an extremely low false alarm rate, very low power consumption, and it is simple to repair.

Another spin-off from the country's growing optical expertise is the recent formation of a new company, Metro Optical at Prestatyn, to manufacture precision optical components to customers' individual requirements. The directors are all former employees of large companies in the field, who saw an opportunity to exploit a gap in the market by combining small company costs with big company skills and expertise.

From Kronospan's Clwyd factory comes almost a third of the country's chipboard.



Added to the production from our Austrian, German and Swiss factories it makes us one of the largest producers of chipboard in Europe. Ideally situated for supplying the UK building, furniture and DIY trade, Kronospan should be your preferred supplier for decorative melamine, melamine faced panels end work tops, flooring grade and moisture resistant chipboards. Write or phone for information to:

Kronospan Ltd., Chirk, Wrexham LL14 5NT. Tel: Chirk (0691) 773361 Telex: 35353

Bold investment in consumer durables

THESE ARE hardly auspicious times for major new investment in consumer durables. Even European market leaders such as Zanussi are expressing concern at the state of the market and the impact of competition from other parts of the world. This makes the decision of GEC-Hotpoint to invest £20m. at Bodelywddan, near Rhyl, to expand its output and range of washing machines and tumble driers all the more remarkable. It is tribute both to the confidence of the company and its faith in its workforce.

The plant began in the days after the 1939-45 war as Associated Electrical Industries just manufacturing domestic appliances at Llandudno Junction. By 1974, when it became part of the GEC holding subsidiary, GEC Schrieber, the Llandudno Hotpoint factory was making 6,000 washing machines and tumble driers a week.

Mr Chaim Schrieber's arrival as Hotpoint chairman, set in train many radical changes, both within the factory through the introduction of such incentives as profit sharing and outside in Hotpoint's marketing arrangements. Servicing arrangements were streamlined and greatly speeded up.

The net result was a steady improvement in production and sales to the point where Hotpoint, with a 22 per cent share of the UK market, could contemplate further expansion.

Ideally, this would have taken place in new plant alongside the Llandudno Junction factory, but there was simply no land available. But the Kimmel Park estate at Bodelywddan, a few

miles away, proved an adequate substitute.

The onset of the recession delayed the start of the expansion by 12 months. But it is a measure of Hotpoint's competitiveness in the market place that short-time working lasted only a few weeks. The company felt sufficiently buoyant to proceed ahead with its investment plans in the depths of the recession.

Improved

The new 243,000 sq ft factory is geared up for an improved range of Hotpoint washing machines. Production began last August using just one production line and one shift. But there is capacity for four production lines operating three shifts, which will double the company's North Wales capacity. In addition, there will be a tumble dryer line which is scheduled to start up in the New Year.

Although these are early days, the introduction of many large, pre-painted steel, and micro-processor control of the whole assembly operation already has resulted in a 30 per cent improvement in production efficiency at the new plant.

It is expected that the investment will lead to the eventual closure of the Llandudno Junction factory are strongly rebuffed by the local management. The older factory will continue to produce top loaders, twin tubs and components for Kimmel. Its future is not in doubt, they insist. Having spent £20m, Hotpoint's target rather is the 45 per cent of the UK market still taken by imports.

The Great Majority

... of heavy duty semi-trailer axles and suspensions used on the U.K. roads are designed, engineered and manufactured at Llay in Clwyd. We don't stop there. Rubery Owen-Rockwell export to 27 different countries and have branches in France, the Netherlands and Italy. You could say that Llay is the hub of the semi-trailer undergear industry. 8 to 16 ton payload

Rubery Owen-Rockwell Ltd.
Rubery Owen-Rockwell Limited
Main Office: Rackery Lane, Llay, Nr. Wrexham, Clwyd LL12 0PB, Wales
Telephone: 097-883 2141 Telex: 61427

Glyndŵr District Council
Has much to offer industrialists

- A choice of serviced plots and Advance Factory units.
- Special and Intermediate Development Area Status.
- Superb living environment and many other attractions.

Further details: The Chief Executive Officer and Clerk, Council Offices, Ruthin, Clwyd. Tel: Ruthin 2201.

To build the most advanced Home Laundry, we had to build the most advanced factory.

We did not have to choose Clwyd—but we're pleased we did.

Hotpoint

A COMPANY WITH VISION



Manufacturers of advanced electro-optical systems.
Pilkington P.E. Limited
Clascôed Road, St Asaph, Clwyd, LL17 0LL, U.K.
Tel: St Asaph (0745) 583301 Telex: 61291

essing and jobs
umber 2 1982
r UP
OWN
VE ELEMENT
CESS
M PLANT
ment by
AS
REACTION LTD
something New
yd
am Limited
IN BASE S IN CLWYD
A SERVICE NATIONWIDE
SAKA

Wales attracts over 13 million visitors and over half a billion pounds.

How does that attract you?

For every person that lives in Wales, nearly five visit it each year. Around a million of our tourists come from overseas, the rest from other parts of Britain.

Between them they spend the staggering sum of over £500 million pounds in the Principality.

It's not just the sheer size of the market that makes tourism in Wales such a uniquely attractive industry to invest in.

Equally important is the practical assistance which the Wales Tourist Board can offer to potential investors both big and small.



Expert advice in helping to identify opportunities and in locating suitable sites. Financial assistance in the form of grants and loans. Plus the back up of continuous marketing and advertising promotions for Wales both in Britain and abroad. Whatever your project come and talk to us about it. And for further information send for our free brochure 'Wales - The Tourism Connection'.

Tourism—a growth industry in Wales

To Development Director, Wales Tourist Board, Brunel House, 2 Fitzalan Road, Cardiff, CF2 1UY

Please send me your free brochure with more information about investment opportunities in tourism in Wales.

Name _____ Address _____

Athrofa Gogledd-dd Cymru The North E. Wales Institute of higher education

THINKING AHEAD OF THE REST

You'll enjoy studying and will appreciate the benefits of joining a rapidly developing and progressively-minded Institute with the possibility of STUDY IN THE USA.

DEGREE COURSES (UNIVERSITY OF WALES)

B.ED and B.ED HONOURS
A range of interesting and modern courses available including Computer Assisted Learning and The World of Work. Opportunity also to specialise in areas with good job prospects with the B.Ed (Hons) Degrees in Business Studies and Youth and Community Work.

B.A. (COMBINED STUDIES)
A modern degree with a wide range of possible job opportunities. Specialise in Humanities or Environmental Studies.

DIP. H.E. (UNIVERSITY OF WALES)
A modular course enabling students to plan their own work programmes from a wide range of choices and areas of study in Business Studies, Creative & Expressive Arts, Education, Environmental Studies, Humanities, Maths, Statistics & Computing, Natural Science and Social Sciences. A qualification in its own right or it may be used as part of a degree course.

HIGHER NATIONAL DIPLOMA

Full-time and sandwich courses in Business Studies, Chemistry, Computer Studies and Engineering (Aeronautical, Mechanical, Production, Electrical and Electronic).

For full details of the above or other courses not listed, write NOW to The Admissions Office, North E. Wales Institute of Higher Education, Cwm Rhyd, Wrexham, Clwyd. Tel: 0978 51782.

A BIGGER NAME FOR A BIGGER COMPANY

PILKINGTON
Fibre-optic Technologies

Pilkington PE Limited,
Glascoed Road, St. Asaph, Clwyd LL17 0LL.
Telephone: St Asaph (0745) 523301. Telex: 61291

MIRRO... for Mirror Wardrobes in U.K. and Europe.

1st For Jobs
Over 150 New Jobs Created
1st For Growth
Over 400% increase in sales
Our Mirrors have passed BS.6206
Cat. A Safety Impact test
As used by most national house
builders. 20 UK Retail Outlets -
Harrison Monarch, ahead of the
rest with high quality mirror walls
and doors at realistic prices.

Unit 5/6 Deeside Industrial Park, Deeside, North Wales
Tel: 0244 821348/821327/812265

NIAGARA THERAPY

Manufacturers of a wide range of therapy equipment for the relief of rheumatic and muscular aches and pains.

Niagara were appointed official suppliers of physiotherapy equipment to the 1980 Olympic Games.

For further information, contact: David Horcher, Group Marketing Manager,
NIAGARA THERAPY (UK) LTD.
Colwyn Industrial Estate, Rhyl Road, Deeside, Clwyd. Phone: 074 571 3668

CLWYD IV Expanding role for higher education

IT IS no accident that the North East Wales Institute was chosen by the Government this year as one of 12 centres throughout the UK to try out its new training initiative on a pilot basis before the scheme's full introduction next September. The Institute, which groups all Clwyd's former independent colleges of high education, has proved itself to be one of the more dynamic institutions of the kind in the country; one which takes its responsibilities for rapidly changing education and training needs of the local community very seriously and which recognises the key role it has to play in the regeneration of the local economy.

Besides providing a comprehensive range of full and part-time courses, from art and design through commerce, construction and engineering to management, business and trade union studies, the Institute also carries on a great deal of practical research for industry in a variety of fields which has led to a number of instances to new products and processes.

In 1980-81, despite the growing impact of the Government's cuts in education, the Institute took in more than ever before—12,261, a high proportion of them full-time. This was made possible by the impressive growth in the Institute's external income which last year totalled over £3m or approaching one third of its total expenditure.

In the words of Dr Glyn O. Phillips, the Institute's Executive Principal, "This money from industry, commerce, foreign governments and a variety of training agencies is, in every sense, our life-blood now. The number of unemployed Clwyd school-leavers, or redundant industrial employees who can be trained or retrained, is critically dependent on this external income."

Internationally, the Institute has established close links with the Sudan, Cyprus, Jordan, Oman, Malaysia and Nigeria to help these countries with the development of their own higher education and training facilities. More recently the Institute has also established a link with the University of Wisconsin in the U.S. with the aim of developing workable schemes for student and staff exchange and joint course development.

A new dimension has also been added by the creation of an International Management Centre within the Institute, with its own accommodation for overseas visitors for meetings, specialist seminars and other activities aimed at helping Third World countries in the field of higher education.

Sharp rise
The worry is that this new vital source of income may be undermined by the recent steep increase in tuition fees for foreign students insisted upon by the Government—there are already signs of this happening—which in turn will curtail the Institute's comprehensive range of activities directed towards tackling Clwyd's own economic problems.

Two projects in particular vividly illustrate how the Institute is allaying itself with the country's economic needs and aspirations. One is the setting up of Clwyd Technics—a commercial company to make electronic components in partnership with an officially-sponsored Information Technology Centre. This will enable school-leavers to receive not only training in information technology but also acquire realistic work experience manufacturing products for the commercial market.

The other is the Institute's proposal to establish a film Clwyd Industrial Innovation Centre to provide comprehen-

sive research, development, consultancy, design, manufacturing and other support services at a minimum cost to local industry.

The NEWTECH Centre is no pipe-dream but a logical development of the research, training and services the Institute has been offering to industry for many years. Initially the centre will have to be supported by funding from such sources as the Institute itself, the county council, the ERV and Urban Aid—but the aim is that it should eventually become financially self-sufficient.

Development of the NEWTECH Centre will be phased. The first step will be to establish its managerial and communications staff, after which the first technical groups will be incorporated—a microelectronics development service, a chemical and bioanalytical service and a design and manufacturing facility to cater specifically for the needs of small companies.

The broader research and development requirements will be provided by secondment from the 60 graduate-strong Research Division of the Institute itself or be subcontracted to other suitable centres. In this way, companies will have access to academic facilities while staff and students will gain experience of industry. Clwyd's model is Canada, where "Discovery Parks" are being placed alongside every university in a move to ensure that new ideas do not languish inside academic institutions but are converted into marketable products and new jobs. Dr Phillips sees the innovation centre as a half-way house towards establishing a fully-fledged "science park" in the county which would become a growth point for high technology. The innovation centre is no longer a luxury, but a necessity if Clwyd is to be put on the road to full economic recovery," he says.

Rhyl's Sun Centre pays off

NEW INDUSTRY alone is not going to solve Clwyd's economic difficulties. The county is recognising increasingly that an important contribution to the creation of new jobs could also come from tourism, providing the right investment is made in facilities and marketing.

In the past, Clwyd's tourist potential has not always been exploited wisely. The mushroom growth of caravan parks along the northern coast, centred on Rhyl, while undoubtedly very profitable for some in the short term, has become something of a drawback when it comes to trying to develop a more balanced tourist sector.

Because of this unbridled growth, 75 per cent of Clwyd's holiday accommodation—over 38,000 bed spaces—is in caravans—the highest such concentration in Britain. During the 1960s and 1970s, many—some would say far too many—larger houses in Rhyl notably were converted into flats and other self-catering accommodation in a headlong attempt to take advantage of one growing trend in the tourist market.

The net result is that hotels currently account for only 3.5 per cent of Clwyd's bed spaces—a remarkably low figure for a major holiday area in which about 14 per cent of the working population is dependent in one way or another, on the tourist industry. Clwyd's excuse for this imbalance—and it has some validity—is that until three years ago, Clwyd's section of the north Wales coast was regarded as capital improvable under the 1969 Development of Tourism Act. This encouraged the main tourist area to go downmarket to attract additional business, rather than attempt to provide hotel and other better class accommodation.

Hampered

But the lack of past investment to cater for a wider range of visitors is not only hampering efforts to expand the contribution of the tourist industry but also presents serious dangers for the future, given the impending sharp downturn in the region's construction. Widening of the A55 to dual carriageway through Clwyd could easily lose Clwyd as many tourists as it gains, by making it far easier for visitors to push on to the beaches of Anglesey and other centres of Snowdonia; that is, unless steps are taken to improve and market the county's tourist potential.

To be fair, Rhyl has already taken a bold step in the right direction. The town's local authority, Rhuddlan Borough Council, drew attention to the winds and invested the largest part of £44m to build the now well-known Sun Centre.

Its popularity has proved phenomenal. Last year, more than a million visitors passed through the Sun Centre's doors to take advantage of its wide range of entertainment and leisure facilities—making it easily Wales's most popular single tourist attraction.

For the future, Rhyl is hoping to develop a "yachting marina" as part of a Wales Tourist Board strategy for establishing a chain of marinas from Penarth in the south right round the Welsh coast to Rhyl in the north. However, the WTB strategy looks primarily to the private sector to provide the necessary investment, though it would be backed to the hilt, where possible, by public sector grants and loans.

In the meantime, Rhyl is left with the problem of developing a better mix of accommodation. It could do well to examine experience on the Continent where a very good year-round caravan sites has been tackled in an imaginative fashion by putting up permanent buildings such as chalets. There is undoubtedly scope for an increase in the right kind of hotel accommodation and tourist amenities. The recently-opened Ruthin Craft Centre is an example of a scheme designed to persuade car-borne tourists to stop off on their way to the coast and spread some of the financial benefit inland.

But, generally speaking, hotels are a bit thin on the ground in the eastern half of the county, apart from the Llanelwedd area. Those that do exist are a very good year-round trade, but other useful business is lost to Chester.

Conscious of this gap, Clwyd Council itself is actively pursuing the possibility of building a hotel and conference centre alongside the Theatr Clwyd complex to generate a new source of year-round business. But the plan is in its early stages and again requires private sector backing. Yet with one or two exceptions, such as the Grange Cavern Military Museum at Holywell and the Ruthin Castle Medieval Banquet evenings, most new tourism initiatives have tended to come from the public sector.

USEFUL ADDRESSES

- CLWYD COUNTY COUNCIL: Shire Hall, Rhyl, Clwyd. Tel: 0978 51782. Telex: 61454. County Industrial Officer: Wayne S. Morgan.
- WELSH OFFICE, Industry Department: North Wales District Office, Government Buildings, Colwyn Bay, Clwyd, LL28 4UL. Tel: Colwyn Bay 4426L.
- WELSH DEVELOPMENT AGENCY: Wrexham Estate Office, Wrexham Industrial Estate, Wrexham, Clwyd LL13 9UF. Tel: Wrexham 610 11.
- DEESIDE ENTERPRISE TRUST: Park House, Deeside Industrial Park, Deeside, Clwyd CH7 2NZ. Tel: Deeside 815 262.
- ALYN AND DEESIDE DISTRICT COUNCIL: Council Offices, Hawarden, Clwyd. Tel: Hawarden 53212L.
- COLWYN BOROUGHCOUNCIL: Civic Centre, Abergele Road, Colwyn Bay, Clwyd. Tel: Colwyn Bay 5527L.
- DELYN BOROUGHCOUNCIL: Halyon Offices, Holywell, Clwyd. Tel: Holywell 710 710.
- GLYNDWR DISTRICT OFFICE: Council Offices, Ruthin, Clwyd. Tel: Ruthin 2201.
- RHUDDLAN BOROUGHCOUNCIL: Council Offices, 34 Russell Road, Rhyl, Clwyd. Tel: Rhyl 4753.
- WREXHAM MAJOR BOROUGHCOUNCIL: Guildhall, Wrexham. Tel: 394 51L.

CLWYD NOTEBOOK

Channel 4's present

Outside Wales at least, the county is still experiencing an uphill battle in making its post-1974 local Government reorganisation stick in the public consciousness. Still better remembered are Clwyd's main constituent parts, the old counties of Flintshire and Denbighshire. Clwyd's name has survived, it tends to be more in artistic than industrial circles, thanks to the good reputation acquired by Theatr Clwyd, the county's fine municipal arts complex at Mold, which attracts much of its audience from across the English border as from Clwyd itself.

Matters may have been improved by the recent Equity dispute over Channel 4 advertising. A Clwyd industrial promotion advertisement escaped Equity's black list and, because of the shortage of other advertisements for the first few days of the new channel, it was given an extra dozen free showings.

A whiff of the forthcoming general election is to be found in Clwyd's local weekly newspapers these days. In one, Mr Geraint Morgan, the maverick Conservative MP for Denbigh, was berating his Tory Ministerial colleagues in the Welsh Office over the sale of some local hospital premises. Mr Morgan, in common with many other MPs, is clearly out to sharpen his profile as a good constituency man in what will be one of the more interesting Welsh seats at the next general election.

Clwyd, until recently, used to be something of a mass media "no-man's land". Although ostensibly served by the Cardiff-based Welsh TV and radio networks, there was inevitably a southern bias in English language programming, while the Welsh language output tends to be directed more at west and North-west Wales, the Welsh-speaking heartland.

At the same time, Granada TV, broadcasting from Manchester, has technology but regarded Clwyd as part of its patch, and Liverpool's commercial radio station, Radio City, has sought unsuccessfully to expand its audience in the county.

But now the county is beginning to develop its own voice. The first taste of local radio proper was a highly successful BBC community radio experience at the time of the Shotton roadshow. The audience achieved by a BBC outside broadcasting caravan

parked in the Deeside leisure centre was so great that the Corporation was obliged to cancel the experiment for several more months.

BBC radio has established a permanent presence, by providing a "Radio Clwyd" opt out from Radio Wales for two hours each morning at breakfast time. Meanwhile Harlech Television (HTV), Wales's commercial TV contractor, has also established offices in the Theatr Clwyd complex in Mold. With a direct link to Cardiff, HTV is now broadcasting regular programmes from Mold, as well as local news inserts.

Last but not least, a building for one of the new generation of local commercial radio stations, Marcher Sound, is now taking shape just outside Wrexham. Planned to serve the Chester and Deeside areas, it is due on the air next year.

His efforts to overcome them, is a steady flow of visits by Government Ministers and EEC officials. The last few weeks have seen tours by Nicholas Edwards, the Welsh Secretary, an Industry Minister and both of Britain's Brussels Commissioners, Mr Christopher Tugendhat and Welsh-born Mr Ivor Richard.

Mr Richard's duties included performing two opening ceremonies within an hour of each other: one an information technology centre and the other a craft centre. Both projects were of a kind which was essential if the EEC was to dent its current—and still rising—unemployment level. He stressed Europe's large companies would never again employ the same numbers. Having made the right noises about grass-roots initiatives, Mr Richard did not escape without being presented, with the detailed scheme for which another large slug of EEC money is being sought—for Clwyd's proposed industrial innovation centre.

PAL
Palmer Research Limited
Moston Road, Holywell
Clwyd CH8 9DN, UK
Telephone: Holywell (0352) 713624
Telex: 61445 Palmer G

EXPERTS IN ORGANIC CHEMISTRY

We offer:

- Assistance with research projects
- Pilot plant facilities for industrial
- Process development
- A reliable second source of high technology chemicals

PAL, one of the foremost acquisitions of the Johnson Matthey Group, provide contract research and development facilities for many international companies.

Sabre SECURITY SYSTEMS

Fibre optics incorporated into perimeter and other security systems provide a higher level of protection than any other system. For further information contact:

PILKINGTON
Pilkington Security Equipment Limited,
Colwyn Industrial Estate, Rhyl Road,
Denbigh, Clwyd LL16 5TA
Telephone: Denbigh (0745 71) 4771. Telex: 617256

We've put £50m into Brymbo. Here's what you get out of it.

GKN's multi-million pound investment in Brymbo has transformed it into one of Europe's leading special steel making plants. We have installed a new Rolling Mill complex plus improved facilities such as Ladle Steelmaking, Vacuum Arc Degassing and Laser Peening. New technology at all stages of manufacture offers a superior product to customers world-wide.

Please write or phone for more details or if you have a specific requirement. Product range: Alloy and Special Carbon Steels, Spring Steel, Bearing and Pre-cutting Grades. Size range: Billets 17-280mm, Rounds 21-145mm, (Length 3-15m). We believe we can meet your requirements. Why don't you let us try?

Brymbo Steel Works Ltd.
Brymbo, Nr. Wrexham, Clwyd. Tel: Wrexham (0978) 756333. Telex: 61665.

Unequaled in its range of Aerospace programmes

Profiting by experience

Long established in Broughton, Clwyd, we are proud to be associated with some of the finest names in aviation history. Today we produce the wings for the A300 and A310 European Airbus, and also build in its entirety the HS 125 business executive jet, the world's most popular aircraft for short and long haul executive travel. For the years ahead, we will continue to explore new avenues and build on our success in order to ensure the prosperity and security of our workforce. To find out more about our work contact British Aerospace, Broughton, Clwyd CH4 0DR.

BRITISH AEROSPACE
PUBLIC LIMITED COMPANY
AIRCRAFT GROUP Broughton

RHUDDLAN RHYL-PRESTATYN-ST. ASAPH

Development Area status and all its advantages for your new factory, good road and rail communications. The benefits of living and working in the North Wales resort and tourist area, for you and your workers.

Enquiries welcomed by F. J. Keith Davies, Chief Executive Officer, 34 Russell Road, Rhyl. 0745 4152.

JANUOLITA

Accountancy Appointments

FINANCIAL CONTROLLER Saudi Arabia

An international company, Metito Saudi Arabia Limited is known throughout the world for high quality Water Purification Systems and Waste Water Treatment.

We are now seeking a Financial Controller to be based at our Corporate Head Office in Riyadh.

Responsible to the President and with accountants from three regional offices reporting to him, the man appointed will oversee the entire Corporate Financial Accounting, Costing and Taxation functions of our operations in the area. He will also be expected to develop and improve existing methods and to institute management reporting systems.

To apply you must be aged over 30, fully qualified and capable of dealing with computerised accounting. We also require you to have worked previously overseas, preferably in Saudi Arabia. The ability to speak Arabic would be an advantage.

We are offering a highly competitive salary together with a generous benefits package. This includes free, furnished, married accommodation, free medical attention, a company car and regular home leave.

Applications should be made in writing, giving brief details of age and experience to:

David Long, Personnel Director,
Metito (U.K.) Ltd., 83 Parkside, Wimbledon, London SW19 5LP.



Audit Management Operational, Computing and Financial Controls

c. £16-17K car & mortgage subsidy

Our client is a Hampshire based insurance and investment company, part of a major banking group. Their growth has been an impressive success story as they have achieved and consolidated upon a remarkable rate of expansion in terms of funds and new business obtained.

They place major emphasis on the internal audit function as a management tool for reviewing and reporting on the organisation and control of operational, computing and financial systems. As such the Manager of this function has very wide terms of reference which allows for complete independence in the exercise of "professional judgement" to executive management and the Board of Directors.

The postholder will be primarily responsible to a Deputy General Manager for managing a well qualified and multi-disciplinary audit team and for maintaining close liaison with the client's outside auditors.

The appointment calls for a heavy-weight who can manage, to very high standards, these three audit functions in this rapidly developing organisation now geared up for yet further development. They expect all the applicants (aged up to 40) to be qualified Chartered Accountants who have substantial internal/external auditing experience ideally from similar commercial environments.

The salary will be negotiable in the range £16-17K together with a major benefits package which includes Company car, a mortgage subsidy scheme, and non-contributory pension scheme.

In the first instance please telephone Keith Busfield immediately on 01 439 9101 for an application form.

The Confidential Reply Service, Reference AJF 8565, Austin Knight Limited, 20 Soho Square, London W1A 1DS.

Austin Knight Advertising



INBUCON Director of Finance and Administration (Designate) Medway Ports Authority Benefit package well into five figures

The Port Authority operate modern and expanding dock facilities on the River Medway with a substantial multi-million pound operating revenue.

Resulting from internal reorganisation they wish to appoint a Director of Finance and Administration (Designate) to be responsible to the Chief Executive for all financial, legal, administrative and personnel matters and to contribute in full to the management of the Authority.

Candidates, male or female, are likely to be aged 38-45, professionally qualified accountants, or holding a good degree, with relevant experience and personal qualities enabling effective contribution in to-day's highly competitive docks industry.

Rewards - a substantial five figure salary, car provided, an attractive non-contributory pension scheme, relocation costs where appropriate and other benefits.

Please write, providing career details, to A. J. Edmondson, quoting reference 3377.

INBUCON MANAGEMENT CONSULTANTS LTD.
Executive Selection
Knightsbridge House, 197 Knightsbridge, London SW7 1RN.

INTERNATIONAL TROUBLESHOOTERS

LONDON - EUROPE; HANOVER; DUSSELDORF

neg. to £14,000 + Car; neg. DM60,000-100,000

QUALIFIED ACCOUNTANT for FORTUNE 500 U.S. multi-national, single, mid- to late-20s with commercially FLUENT FRENCH for 50% European travel from a London base. Several other opportunities for similar candidates with Spanish, Italian or German language facility. Also TWO LINE MANAGEMENT jobs for FLUENT GERMAN speakers, Financial Analyst and Controller in above DM salary range. Previous working experience in Germany a distinct advantage. Firstly, please telephone on 01-722 8893/0623 the company's adviser, and send a C.V. to:

George D. Maxwell, Chief Executive,
EUROPEAN ACCOUNTANCY APPOINTMENTS LIMITED,
95 Charter Court, London NW3 7DA

COMPANY NOTICES

General Mining Union Corporation Group

DIVIDEND DECLARATIONS

Notice is hereby given of dividends which have been declared by the undermentioned companies:

| Company Name | Class of Share | Dividend No. | Amount per Share | Currency Conversion Date | Paying Date | Description | Total Dividend for year |
|--|----------------|--------------|------------------|--------------------------|-------------|-------------|-------------------------|
| Gold and Uranium | | | | | | | |
| Buffelontein Gold Mining Company Limited | Ordinary | 51 | 260 | 24.1.83 | 3.2.83 | Interim | — |
| Marievale Consolidated Mines Limited | Ordinary | 85 | 25 | 24.1.83 | 3.2.83 | Final | 41 |
| St. Helens Gold Mines Limited | Ordinary | 55 | 280 | 24.1.83 | 3.2.83 | Final | 425 |
| Stilfontein Gold Mining Company Limited | Ordinary | 57 | 150 | 24.1.83 | 3.2.83 | Final | 250 |
| The Grootevlei Proprietary Mines Limited | Stock | 88 | 80 | 24.1.83 | 3.2.83 | Final | 116 |
| Wessels Consolidated Mines Limited | Ordinary | 102 | 20 | 24.1.83 | 3.2.83 | Final | 20 |
| Asbestos | | | | | | | |
| The Griqualand Exploration & Finance Company Limited | Ordinary | 62 | 10 | 7.2.83 | 17.2.83 | Final | 17.5 |
| Coal | | | | | | | |
| Trans-Natal Coal Corporation Limited | Ordinary | 40 | 30 | 7.2.83 | 17.2.83 | Interim | — |
| The Clydesdale (Tvl) Collieries Limited | Preference | 4 | 37.5 | 7.2.83 | 17.2.83 | Interim | — |
| | Ordinary | 139 | 32.5 | 7.2.83 | 17.2.83 | Interim | — |

NOTES

- Chambers Limited - The company in which Stillfontein and Buffelontein hold 85% and 15% respectively, has declared a dividend for the year totalling R12 million.
- Trans-Natal Coal Corporation Limited - It is the intention, due to the revised accounting policy as indicated in the annual report, to declare dividends which are shown in lines with earnings for the period, taking cognisance of capital funding needs.

By order of the Boards per pro GENCOR (UK) LIMITED
London Secretaries
L. J. Barnes

London Office: 20 Ripon Place, London EC1N 8UA
1 December 1982

London Transfer Secretaries: Hill Samuel Registrars Limited
8 Greenock Place, London SW1P 1PL

APPOINTMENTS

Senior post at Distillers

Mr T. Tiplady, a director of the Distillers Company, has been appointed chairman of the DCL FOOD GROUP following the resignation of the previous chairman, Mr C. R. S. Robertson. Mr Tiplady will continue as managing director of the Food Group.

Mr Robert van Maasdiijk has decided for family reasons to return to the Continent and has therefore resigned from Ivory & Sime. He remains a director of Ivory & Sime (Holdings) and chairman of Ivory & Sime (Zurich). Dr Walter Seidl and Mr John Clark have left the company.

County Bank has formed a subsidiary company, COUNTY BANK INVESTMENT MANAGEMENT which will manage the services and activities provided by the investment division of the bank. The board of the new company is: Mr J. M. F. Padovani (chairman); Mr C. N. Villiers (deputy chairman); Mr J. M. Corlett (deputy chairman); Mr J. E. Sherriff (joint managing director); Mr E. A. Barnes; Mr D. P. Boardman; Mr G. J. Casey; Mr J. E. Goodey; Mr R. H. Peters and Mr G. J. Prosser (secretary); Mr Padovani, Mr Villiers, Mr Corlett and Mr Casey will be non-executive.

Mr Ian Parsons has been appointed international partner of DELOITTE HASKINS & SELLS. He succeeds Mr Murray Charlton who is returning to the firm's London practice. Mr Parsons was previously partner-in-charge of the firm's Nottingham office.

DELOITTE HASKINS & SELLS MANAGEMENT CONSULTANTS has appointed Mr Keith Baldwin and Ms Rosemary Radcliffe as partners.

Mr Gordon McLelland will be appointed to the board of MARDON COMPOSITES as deputy managing director from December 1. Mr McLelland was formerly managing director of Thyme Plastics. Mr Brian F. Cowell will be appointed commercial director of Iridon from December 1, and Mr Frederik E. Prest will be appointed works director.

Mr Mario Lambert, marketing director of Linked Ring Television Film Productions, has been elected chairman of the BRITISH DIRECT MARKETING ASSOCIATION'S telephone marketing committee.

Mr Tim Flawel has been appointed senior regional manager of NATIONAL WESTMINSTER BANK, international banking division, Africa and Middle East regional office, based in London. Previously he was senior manager, international banking, based in Paris at National West's wholly-owned subsidiary, International Westminster Bank.

Mr Alex Hammond-Chambers and Mr Garth Ramsay have been elected joint deputy chairmen of IVOCELLO Edinburgh based investment management company. Mr David Ross, secretary, and Mr Giles Weaver have been appointed to the board.

Mr Trevor Sokell has been appointed managing director of NETWORK TECHNOLOGY and a main board director of Information Technology, the holding company which coordinates and manages the three subsidiary companies, Network Technology, office Technology and Computer Technology. Mr Sokell was previously managing director of Network Technology from Menzies Communications where he was managing director.

PROCTER & GAMBLE has appointed Mr R. J. Hilton to the board and to the company's management committee. He retains his general responsibilities as manager, foodservices and industrial cleaning products.

Mr Kingsley H. Marlow has become managing director of EX-CELLO CORPORATION (ENGLAND) following the resignation of Mr M. Ruck. Mr Marlow was finance director.

same race yesterday, seems to be being extremely wary.

Mr John Thomson of Ladbrokes' ante-post department has justified his selection in quoting 7-2 against Gorytus, who was beaten by 37 lengths in his last race.

Turning to today's racing, no one should lightly oppose the Nucky Henderson runner at Warwick. Chalk Pit is a reasonably confident choice to get Henderson off the mark in the Asket Novices' Hurdle, while Stables traces as David Nicholson, Tsarevich and Danish Knight are all expected to go well.

Another trainer whose runners seem sure to make their presence felt on the Midlands track is David Nicholson. His six-lengths Towcester conqueror of Lucky Vane, Mr Gumbrook, may have only Rambling Buck to fear in the Shipston Chase.

WARWICK

1.00 - Chalk Pit
2.00 - Mr Gumbrook
2.30 - Lloyd Arden
3.00 - Crispin Embers
3.30 - Danish Knight

TAUNTON

2.15 - Ribolane
2.45 - Unafancy
3.15 - Black Penny

BASE LENDING RATES

| | | | |
|-------------------------|-----|---|-----|
| A.B.N. Bank | 10% | Hambros Bank | 10% |
| Allied Irish Bank | 10% | Harrgrave Secs. Ltd. | 10% |
| Amro Bank | 10% | Heritable & Gen. Trust | 10% |
| Heory Aasbacher | 10% | Hill Samuel | 10% |
| Arbuthnot Latham | 10% | C. Hoare & Co. | 10% |
| Associates Cap. Corp. | 10% | Hongkong & Shanghai | 10% |
| Banco de Bilbao | 10% | Kingsnorth Trust Ltd. | 10% |
| Bank Hapoalim BM | 10% | Knowledge & Co. Ltd. | 10% |
| BCCI | 10% | Lloyds Bank | 10% |
| Bank of Ireland | 10% | Maitland Bank | 10% |
| Bank Leumi (UK) plc | 10% | Samuel Montagu | 10% |
| Bank of Cyprus | 10% | Standard Chartered | 10% |
| Bank Street | 10% | Trade Dev. Bank | 10% |
| Banque Belge Ltd. | 10% | Trustee Savings Bank | 10% |
| Banque du Rhone | 10% | TCB | 10% |
| Barelays Bank | 10% | United Bank of Kuwait | 10% |
| Beechfield Trust Ltd. | 10% | Wells Fargo Int'l Ltd. | 10% |
| Bremar Holdings Ltd. | 10% | Westpac Banking Corp. | 10% |
| Brit. Bank of Mid. East | 10% | Whiteaway Laflamme | 10% |
| Brown Shipley | 10% | Williams & Glyn's | 10% |
| Canada Perm'l Trust | 10% | Wintrust Secs. Ltd. | 10% |
| Castle Court Trust Ltd. | 10% | Yorkshire Bank | 10% |
| Cavendish Gly Tsl Ltd. | 10% | Members of the Accepting Houses Committee | |
| Cayzer Ltd. | 10% | | |
| Cedar Holdings | 10% | | |
| Charterhouse Japhet | 10% | | |
| Chautauque | 10% | | |
| Citibank Savings | 10% | | |
| Clydesdale Bank | 10% | | |
| C. E. Coates | 10% | | |
| Comm. Bk. of N. East | 10% | | |
| Consolidated Credits | 10% | | |
| Co-operative Bank | 10% | | |
| Corinthian Secs. | 10% | | |
| The Cyprus Popular Bk. | 10% | | |
| Dunoon Lawrie | 10% | | |
| E. T. Trust | 10% | | |
| Edinburgh Trust Ltd. | 10% | | |
| First Nat. Fin. Corp. | 10% | | |
| First Nat. Secs. Ltd. | 10% | | |
| Robert Fraser | 10% | | |
| Grindlays Bank | 10% | | |
| Guinness Mahon | 10% | | |

HSI OIL INDUSTRY

LONDON c. £14,000

Do you want control of a major area of a company's activity, to report to the board, have full responsibility for decision-making, to make your mark and gain promotion within 12 months—in a company where the opportunities are boundless? Imagine this major international oil company, expanding so rapidly that it wants to hear from ANY bright, young graduate accountants. Turn dreams into reality—apply now.

FINANCIAL SECTOR

to £13,000 + car

Can you make an immediate impact at the financial nerve centre of our client, a substantial division of a top financial institution? If you are a Graduate A.C.A., aged 25-28, preferably with some experience of this sector, an awareness of modern EDP techniques and the ambition and necessary personal qualities to progress rapidly, our client will be interested in meeting you.

PLEASE REPLY IN CONFIDENCE WITH FULL CAREER DETAILS TO
M. J. HUDSON

Hudson Shribman International

College Hill Chambers, 23 College Hill, EC4 01-248 7851

Regional Accountants

£21,700 + expenses London based - Overseas travel

International Planned Parenthood Federation is a federation of voluntary planning associations carrying out family planning programmes in about one hundred different countries, working in close collaboration with a number of other international agencies.

Resulting from recent centralisation IPPF wishes to appoint three accountants who will be responsible for monitoring and analysing regional accounts and advising Regional Directors on a wide variety of financial matters. You will be required to provide financial reports for internal and external use and be prepared to train local staff where necessary.

You will have a formal background and appropriate experience in accounting techniques, probably be 30-45 with fluency in either Spanish or French and a pronounced social conscience. As you are likely to spend 25% of your time abroad you must be able to prove reliability and independence.

For full details please contact
John Steeds, quoting ref. 6619,
37 Golden Square,
London W1R 4AN.
01-434 4091.

Mervyn Hughes
Alexandre Tik
(International) Ltd.
Management Recruitment Consultants

QUALIFIED ACCOUNTANT

Neg. c. £10k.

Based elegant Mayfair Office of international company, working alone covering a wide range of interesting and varied tasks. Some overseas travel. Phone 0885 726127 (24 hours) for details.

ANNOUNCEMENT

The FIELDING Group of Companies are pleased to announce the formation of a new London based Company, FIELDING & PARTNERS (MARINE) LIMITED.

The Board of Directors consists of Mr. R. W. Fielding (Chairman), Mr. C. J. T. Stewart and Mr J. Stanway.

ANNOUNCEMENT

The FIELDING Group of Companies are pleased to announce the formation of a new London based Company, FIELDING & PARTNERS (MARINE) LIMITED.

The Board of Directors consists of Mr. R. W. Fielding (Chairman), Mr. C. J. T. Stewart and Mr J. Stanway.

WORLD STOCK MARKETS

Companies and Markets

NEW YORK

Table of New York stock market activity including Dow Jones Industrial Average, S&P 500, and various company stock prices.

Indices

Table of various stock indices including Dow Jones, S&P 500, and regional indices like NYSE and Toronto.

NEW YORK (Continued)

Continuation of New York stock market activity with additional company names and prices.

Dow closes 8.19 lower

A LATE sell-off in the blue-chip interest rate cut in the future and the sharp advance on Wall Street overnight propelled the Dow Jones Industrial Average...

AT MIDSESSION the average was up 10.39 points at 1049.67. The New York Stock Exchange 90 common index was also up 9.81 at 580.84.

Chemical, Food, Drug and Consumer Products were among those sought yesterday morning as buying became widespread.

THE AMERICAN SE Market Value Index improved 2.60 more to 338.77 at 1 pm. Volume 4.60m shares (5.1m).

Canada Markets mainly continued to trade in fairly active trading yesterday morning, with strength evident in the Metal, Paper and Transportation stocks.

Table of Canadian stock market activity including various company names and prices.

Germany

Most leading shares advanced on domestic buying, founded on the sharply higher Wall Street close on Tuesday and hopes that the raling D-mark will enable the Bundesbank to cut interest rates today.

Expectations of a Japanese interest rate cut in the near future and the sharp advance on Wall Street overnight propelled the Tokyo market strongly ahead in active dealings yesterday.

Trading Houses' Construction Credit concerns Construction House Builders, and other issues which benefit from lower interest rates were actively bought.

Missile forged ahead Y43 to 51071, Honeywell 21 to 5701, Data 11 to 5401 and NCR 21 to 5801.

THE AMERICAN SE Market Value Index improved 2.60 more to 338.77 at 1 pm. Volume 4.60m shares (5.1m).

Canada Markets mainly continued to trade in fairly active trading yesterday morning, with strength evident in the Metal, Paper and Transportation stocks.

Table of German stock market activity including various company names and prices.

Tokyo

Expectations of a Japanese interest rate cut in the near future and the sharp advance on Wall Street overnight propelled the Tokyo market strongly ahead in active dealings yesterday.

Trading Houses' Construction Credit concerns Construction House Builders, and other issues which benefit from lower interest rates were actively bought.

Missile forged ahead Y43 to 51071, Honeywell 21 to 5701, Data 11 to 5401 and NCR 21 to 5801.

THE AMERICAN SE Market Value Index improved 2.60 more to 338.77 at 1 pm. Volume 4.60m shares (5.1m).

Canada Markets mainly continued to trade in fairly active trading yesterday morning, with strength evident in the Metal, Paper and Transportation stocks.

THE AMERICAN SE Market Value Index improved 2.60 more to 338.77 at 1 pm. Volume 4.60m shares (5.1m).

Table of Japanese stock market activity including various company names and prices.

HOLLAND (continued)

Table of Dutch stock market activity including various company names and prices.

FRANCE

Table of French stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

AUSTRALIA

Table of Australian stock market activity including various company names and prices.

JAPAN (Continued)

Continuation of Japanese stock market activity with additional company names and prices.

SPAIN

Table of Spanish stock market activity including various company names and prices.

HONG KONG

Table of Hong Kong stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

GERMANY

Table of German stock market activity including various company names and prices.

Sterling influences and Wall Street's sharp advance trigger demand for Gilt-edged and equities

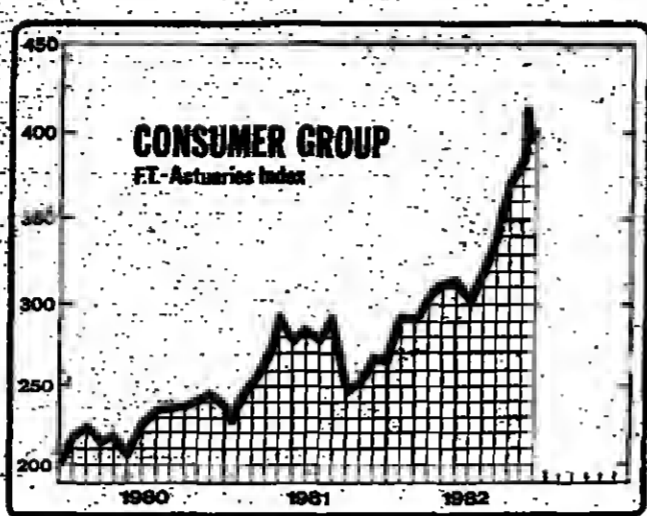
Account Dealing Dates: Option... First Declared Last Account Dealings...

All three main investment sectors of London stock markets displayed strength yesterday, all attracting support for one reason or another...

Gilt-edged stocks were marked up at the outset and quickly extended their gains to a full point and occasionally more...

was again selective with current speculative favourites still making the running...

Phoenix disappointments: Phoenix moved against the firm trend in Chemicals...



Business Systems, dealt in the Unlisted Securities market, advanced 10 to 200p...

Electronics were fairly active and closed with good gains throughout the list...

Secondary miscellaneous industrials again proved second outstanding feature...

Dry-cleaning shares remained in demand on hopes of new contract in demand on hopes of new contract...

104p, following a broker's profits downgrading. Ocean Transport ceased 5 to 62p in sympathy...

South African Golds registered further good gains but closed well below the day's highest level...

Table with columns: Dec, Nov, Oct, Sep, Aug, Jul, Jun, May, Apr, Mar, Feb, Jan, 1981, 1980. Rows include Government Secs, Fixed Interest, Industrial Ord., etc.

Table with columns: High, Low, High, Low. Rows include Govt. Secs, Fixed Interest, Industrial Ord., etc.

Fine Art dip and rally: Leading Stores responded with enthusiasm to renewed hopes of increasing consumer expenditure...

Food continued to make useful, if selective, progress. Tesco provided an early feature...

Leisure were irregular. Hixson returned to favour with a rise of 9 to 202p...

Trusts made headway, with overseas issues recording some useful gains. Crescent Japan, 374p, and CIP Japan, 334p...

Oil shares opened higher in the wake of Wall Street's sharp recovery...

Shipments were noteworthy for weakness in F. and O. Deferred, down 11 at 106p...

South African Financials were well supported. Anglo American Corporation put on 15 to 1882p...

Gold Mines of the Bank and others at specialist securities service...

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: EQUITY GROUPS & SUB-SECTIONS, Wed Dec 1 1982, and various index values.

Table with columns: FIXED INTEREST, and various interest rates and yields.

NEW HIGHS AND LOWS FOR 1982

Table listing new highs and lows for various companies in 1982.

Table listing new lows for various companies in 1982.

OPTIONS

First Last Last For Deal- Deal- Declara- Settling... Nov 22 Dec 3 Mar 14 Dec 6 Dec 17 Mar 17 Mar 28 Dec 6 Dec 21 Apr 7 Apr 18

RISES AND FALLS YESTERDAY

Table showing rises and falls in various markets yesterday.

COMPANY NOTICES

ITO-YOKADO CO. LTD. (CDR) The authorized prospectus for the Ito-Yokado Co. Ltd. will be available with the prospectus...

NEWFOUNDLAND AND LABRADOR HYDRO US\$75,000,000 17 1/8% BONDS DUE 1989 Pursuant to the terms and conditions of the Bonds...

AMERICAN EXPRESS COMPANY (CDR) The Board of Directors of American Express Company voted a four for three split to the shareholders of record as at 23rd November 1982...

S.F.E. INTERNATIONAL N.V. US\$70,000,000 FLOATING RATE NOTES DUE 1989 Guaranteed by Societe Financiere Europeenne-S.F.E. Luxembourg.

EQUITIES

Table listing recent equity issues with columns for issue price, amount, and stock details.

FIXED INTEREST STOCKS

Table listing fixed interest stocks with columns for issue price, amount, and stock details.

"RIGHTS" OFFERS

Table listing rights offers with columns for issue price, amount, and stock details.

Renunciation date usually last day for declining free of stamp duty. Fr French Frac 20 figures based on prospectus submitted...

TUESDAY'S ACTIVE STOCKS

Table listing Tuesday's active stocks with columns for stock name, price change, and volume.

ACTIVE STOCKS

Table listing active stocks with columns for stock name, price change, and volume.

BUSINESS LAW

Heretics and law reporters

BY A. H. HERMANN, LEGAL CORRESPONDENT

IF law was always certain, lawyers would starve. They do not, but one should not carry things to extremes, and the uncertainties prevailing between the shipowner and the party hiring his ship for a certain time for a certain voyage are really too much.

These contracts are called charterparties, and the use of this unfamiliar term, together with a predilection for obsolete language, is a suitable background for all sorts of bizarre constructions of their meaning. The real cause is rather in the fairly large amounts of money it is hoped to gain for avoid losing), and the inventiveness of lawyers and judges. Why can't a great seafaring nation have a simply-worded code defining the mutual duties of the owner, and of the charterer of the ship?

The continuing absence of such a code and the proliferation of reports of disputes between shipowners and charterers underlines the significance of the House of Lords judgment handed down this summer and concerning The Evia, one of the many ships trapped in the Suez Canal waterway by the outbreak of hostilities between Iran and Iraq in September, 1980.

The dispute was, in essence, about whether the charterers should pay hire for the period during which the ship was trapped and could not be used. The owners asked for it, but the charterers maintained that the contract was frustrated by the unforeseen outbreak of hostilities. The owners replied that if it was frustrated it was the fault of the charterers who ordered the ship to Basrah, which turned out to be an unsafe port. In fact, they said, by sending the ship there, the charterers were in breach of clause 2 of the charterparty which provides for the vessel to be employed between safe ports.

The meaning of these eight words seems fairly clear and not only to seafaring men. The ship should not be sent to a port which is likely to be unsafe at the time the ship arrives there. Mr Basil Eckersley, the umpire who was called in to settle the disagreement of the arbitrators to whom the dispute was submitted, had no doubt that this was the meaning of the safe port clause. He concluded that Basrah was a safe port for the vessel both when she was ordered to proceed there and when she got there. It did not become unsafe until September 22, and by then it was impossible for the vessel to leave.

Accordingly, he held that there was no breach of the charterparty by the charterers and that the charterparty was frustrated. This commonsense understanding of the safe port clause has been shared by the courts, at least for the past 25 years. In 1958, Lord Justice Sellers said: "A port will not be safe unless, in the relevant period of time, the particular ship can reach it, use it, and return from it without, in the absence of some abnormal occurrence, being exposed to damage which cannot be avoided by good navigation and seamanship."

It is clear that it could not have been intended by the parties making the contract that the charterers should both pay the insurance premium and act as insurers (by being in breach of the contract) whenever the vessel had reached it. The conclusions reached by the arbitrator seem to be so reasonable from every point of view as to make the case dull. What followed his award made it so interesting that one is tempted to declare that "dull is beautiful".

Lord Diplock thought that the heresy originated in the assembly of isolated statements contained in first instance judgments, and in using such statements to build up some novel principle of law. That misuse of judgments was, he said, particularly rife in commercial cases because there were reported in a specialised series of reports. As all the judgments to which Commercial Court judges have referred in this context have been reported elsewhere, I take it that Lord Diplock did not have the FT Commercial Law Reports in mind. But whatever he might have said about other reports could be applied to ours.

Commercial law reports may, as Lord Diplock said, facilitate elaborate legal engineering, but the necessity for them springs from the existence of the legal engineering in the first place. The unfortunate businessmen and arbitrators need the reports to keep abreast of lawyers' creativity and the resulting profusion of unpredictable logically derived rules. Why can't a seafaring nation have a simple code governing charterparties and failing that, why can't the Commercial Court judges solve simple problems by simple, short, and readable judgments? They are all very experienced men, and their instincts would, in their towards practical common sense.

It is not law reports, but excessively long arguments and sophistry of counsel, which sway them from the path of simple virtue. Perhaps it is time to recall Lord Mansfield's dictum: "Decide promptly, but never give your reasons. Your decisions may be right, but your reasons are sure to be wrong. Judges cannot follow this precept, but their reasons should be treated with respectful scepticism."

The view taken in the Commercial Court was reversed in the Court of Appeal, though Lord Justice Ackner dissented in support of the view taken below. By then the case had become so interesting that Lord Diplock decided that the time had come when no punches should be pulled any more. He said: "The heresy that, in the last decade or so, has been embraced by judges in the Commercial Court in the course of several judgments at first instance, culminating in that of Mustill J. in the Mary Lou, would have the effect of eliminating the exception based upon abnormal occurrence in Lord Justice Sellers' statement of the effect of the safe port clause."

Lord Diplock thought that the heresy originated in the assembly of isolated statements contained in first instance judgments, and in using such statements to build up some novel principle of law. That misuse of judgments was, he said, particularly rife in commercial cases because there were reported in a specialised series of reports. As all the judgments to which Commercial Court judges have referred in this context have been reported elsewhere, I take it that Lord Diplock did not have the FT Commercial Law Reports in mind. But whatever he might have said about other reports could be applied to ours.

Commercial law reports may, as Lord Diplock said, facilitate elaborate legal engineering, but the necessity for them springs from the existence of the legal engineering in the first place. The unfortunate businessmen and arbitrators need the reports to keep abreast of lawyers' creativity and the resulting profusion of unpredictable logically derived rules. Why can't a seafaring nation have a simple code governing charterparties and failing that, why can't the Commercial Court judges solve simple problems by simple, short, and readable judgments? They are all very experienced men, and their instincts would, in their towards practical common sense.

It is not law reports, but excessively long arguments and sophistry of counsel, which sway them from the path of simple virtue. Perhaps it is time to recall Lord Mansfield's dictum: "Decide promptly, but never give your reasons. Your decisions may be right, but your reasons are sure to be wrong. Judges cannot follow this precept, but their reasons should be treated with respectful scepticism."

The view taken in the Commercial Court was reversed in the Court of Appeal, though Lord Justice Ackner dissented in support of the view taken below. By then the case had become so interesting that Lord Diplock decided that the time had come when no punches should be pulled any more. He said: "The heresy that, in the last decade or so, has been embraced by judges in the Commercial Court in the course of several judgments at first instance, culminating in that of Mustill J. in the Mary Lou, would have the effect of eliminating the exception based upon abnormal occurrence in Lord Justice Sellers' statement of the effect of the safe port clause."

Lord Diplock thought that the heresy originated in the assembly of isolated statements contained in first instance judgments, and in using such statements to build up some novel principle of law. That misuse of judgments was, he said, particularly rife in commercial cases because there were reported in a specialised series of reports. As all the judgments to which Commercial Court judges have referred in this context have been reported elsewhere, I take it that Lord Diplock did not have the FT Commercial Law Reports in mind. But whatever he might have said about other reports could be applied to ours.

Five main obstacles to the harmonisation of EEC insurance

Slow progress towards a common market

BY ERIC SHORT

PROGRESS on the harmonisation of insurance within the European Economic Community (EEC) has been very slow over the past few years. Mr Gerard Lambert, director of the financial institutions committee of the Community, said yesterday.

He was speaking on the first day of the Financial Times conference, held in London, on the subject of world insurance in 1983. This lack of progress, he claimed, was disappointing, as it came after a period of considerable progress. Freedom of establishment was now a reality for non-life business and was on the way for life business. Freedom of both establishment and provision of services was also a reality for insurance brokers and agents.

Mr Lambert claimed, however, that there could only be a real common market in insurance when every insurer in the community was genuinely able to provide insurance services freely in member states in which the insurer was not established. He pointed out that there were five main obstacles to the adoption of the directive on freedom of insurance services: authorisation, agency and branches, compulsory insurance, tax rules and the law applicable to contracts. The widely differing views and practices within member countries, representing habits acquired over many decades, seemed to make agreement very difficult.

Mr Lambert ended on a slightly optimistic note. While the commission had put in a lot of effort over the past years with few tangible results, he said, the situation was progressing slowly but surely. Mr Stanley Crossick, a partner in the private law firm Community Law Office Belmont, Brussels, discussed the state of EEC insurance law. His talk supplied very detailed notes on the various insurance directives and details on current progress.

He referred to the reluctance of member states to change their own systems and the lack of commitment by member states towards the ultimate goal of harmonisation. He suggested that use could be made of the Luxembourg Treaty to speed up the process of harmonisation. But he saw the main problem as the conflict between a system of state regulation or self-regulation of the insurance industries in member countries.

The rest of the morning's session was devoted to the effects of the EEC law directives on the regulation of life companies in the UK. Mr Edward Johnston, the British Government Actuary, outlined the 1981 Insurance Companies Act and accompanying regulations, which implement the directives. He pointed out that the directives did not create a common market in life assurance but laid down detailed principles of government supervision, including the creation of technical reserves and the bases for solvency margins.

Member states could vary the rules on supervision within the framework of the directive. The UK had retained the central role of the actuary in life insurance supervision, thus differing from the supervisory systems in other member states. But the legislation did introduce radical changes in methods of valuation, including the statutory solvency basis and minimum reserving standards. On this point, Mr Johnston wanted actuaries to continue to feel fully responsible for setting life company reserves and to avoid what he termed the "tax law syndrome" in that companies adopting the minimum statutory reserving basis.

Mr Stewart Lyon, president of the Institute of Actuaries, outlined the effect of the new legislation on the professional duties and responsibilities of actuaries towards life companies. The institute, together with the Faculty of Actuaries in Scotland, were jointly producing guidance notes for actuaries, and had drawn up an exposure draft for discussion by actuaries. He emphasized that the new sys-

tem had not reduced actuaries to the role of a mere calculator but had resulted in professional responsibilities being even greater than before. Mr Ronald Skerratt, a past president of the institute and conference chairman on the first day, discussed the possible effects of the new legislation on insurance company practice. His talk was centred on the general level of reserves needed by life companies for solvency. He pointed out that the more guarantees given on a life contract by a company, the higher was the required solvency margin. He concluded that companies would be

ing the security of policyholders to be prejudiced. He suggested that in times like the present, speculation of any kind was unjustified. Applying these principles, Mr Malcolm said that the need was to preserve market values. This meant investing in short-dated fixed interest securities and he explained the technique of riding the yield curve. But investment in the capital base of the insurance business required managers to protect assets against the adverse effects of inflation, which meant basically equity investment.

Professor David Wulke, research actuary at Standard Life Assurance, discussed index-linking and its effects on life assurance and pensions. His talk covered both the impact of index-linked gilt stocks on the financing of government debt and on the ability of life companies and pension funds to offer index-linked pensions. Mr Dryden Giffing-Smith, managing director of Employee Benefit Services EBS (Management), discussed the importance of tax incentives in the UK life assurance industry in both the design of contracts and in investment policy. He accused the companies of not taking sufficient advantage of the tax incentives available.

Finally Mr R. J. Clements, director and manager of Lloyds Bank Insurance Services, outlined the objectives of a clearing bank in the provision of both insurance advice and in the actual running of life insurance firms. He pointed out the twin objectives of producing the highest level return while not allowing in the personal insurance markets.

Financial Times world insurance conference

Insurance but laid down detailed principles of government supervision, including the creation of technical reserves and the bases for solvency margins. Member states could vary the rules on supervision within the framework of the directive. The UK had retained the central role of the actuary in life insurance supervision, thus differing from the supervisory systems in other member states. But the legislation did introduce radical changes in methods of valuation, including the statutory solvency basis and minimum reserving standards.

On this point, Mr Johnston wanted actuaries to continue to feel fully responsible for setting life company reserves and to avoid what he termed the "tax law syndrome" in that companies adopting the minimum statutory reserving basis. Mr Stewart Lyon, president of the Institute of Actuaries, outlined the effect of the new legislation on the professional duties and responsibilities of actuaries towards life companies. The institute, together with the Faculty of Actuaries in Scotland, were jointly producing guidance notes for actuaries, and had drawn up an exposure draft for discussion by actuaries.

INVEST IN 50,000 BETTER TOMORROWS! 50,000 people in the United Kingdom suffer from progressively paralyzing MULTIPLE SCLEROSIS - the cause and cure of which are still unknown. HELP US BRING THEM RELIEF AND HOPE. We need your donation to enable us to continue our work for the CARE AND WELFARE OF MULTIPLE SCLEROSIS sufferers, and to continue our commitment to the cure and care of MULTIPLE SCLEROSIS through MEDICAL RESEARCH. Please help - Send a donation today for Room 2F1 The Multiple Sclerosis Society of G.R. and N.I. 225, Monmouth Road, Falmouth, London SW6 6EE

AUTHORISED UNIT TRUSTS table with columns for fund names, managers, and performance data.

FT UNIT TRUST INFORMATION SERVICE table with columns for fund names, managers, and performance data.

Table with columns for fund names, managers, and performance data.

INSURANCES table with columns for company names, addresses, and contact information.

JAN 10 1983

INSURANCE & OVERSEAS MANAGED FUNDS

market

NO BETTER WS!

URANCES

Main table containing financial data for various insurance and overseas managed funds, including company names, fund names, and numerical values.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas managed funds with their respective details and values.

NOTES: A section providing additional information and disclaimers regarding the fund data.

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.

Table of stock prices for Food and Groceries, including items like Borden's, Borden's, Borden's, etc.

Table of stock prices for Hotels and Caterers, including items like Holiday Inns, Holiday Inns, Holiday Inns, etc.

Table of stock prices for Industrial (Miscellaneous), including items like A.A.I., A.A.I., A.A.I., etc.

ELECTRICALS—Continued.

Table of stock prices for Electricals, including items like Alcatel, Alcatel, Alcatel, etc.

ENGINEERING

Table of stock prices for Engineering, including items like Alcatel, Alcatel, Alcatel, etc.

MACHINE TOOLS

Table of stock prices for Machine Tools, including items like Alcatel, Alcatel, Alcatel, etc.

CHEMICALS, PLASTICS—Cont.

Table of stock prices for Chemicals and Plastics, including items like Alcatel, Alcatel, Alcatel, etc.

DRAPERY AND STORES

Table of stock prices for Drapery and Stores, including items like Alcatel, Alcatel, Alcatel, etc.

BANKS & H.P.—Cont.

Table of stock prices for Banks and H.P., including items like Alcatel, Alcatel, Alcatel, etc.

HIRE PURCHASE, ETC.

Table of stock prices for Hire Purchase, Etc., including items like Alcatel, Alcatel, Alcatel, etc.

BEERS, WINES AND SPIRITS

Table of stock prices for Beers, Wines and Spirits, including items like Alcatel, Alcatel, Alcatel, etc.

BUILDING INDUSTRY, TIMBER AND ROADS

Table of stock prices for Building Industry, Timber and Roads, including items like Alcatel, Alcatel, Alcatel, etc.

LOANS—Continued

Table of stock prices for Loans, including items like Alcatel, Alcatel, Alcatel, etc.

FINANCIAL

Table of stock prices for Financial, including items like Alcatel, Alcatel, Alcatel, etc.

BRITISH FUNDS

Table of stock prices for British Funds, including items like Alcatel, Alcatel, Alcatel, etc.

FOREIGN BONDS & RAILS

Table of stock prices for Foreign Bonds and Rails, including items like Alcatel, Alcatel, Alcatel, etc.

AMERICANS

Table of stock prices for Americans, including items like Alcatel, Alcatel, Alcatel, etc.

INDEX-LINKED & VARIABLE RATE

Table of stock prices for Index-Linked and Variable Rate, including items like Alcatel, Alcatel, Alcatel, etc.

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

Table of stock prices for International Bank and Overseas Government Sterling Issues, including items like Alcatel, Alcatel, Alcatel, etc.

CORPORATION LOANS

Table of stock prices for Corporation Loans, including items like Alcatel, Alcatel, Alcatel, etc.

COMMONWEALTH AND AFRICAN LOANS

Table of stock prices for Commonwealth and African Loans, including items like Alcatel, Alcatel, Alcatel, etc.

John Ford & Co Industrial values

BRITISH FUNDS

Shorts (Lives up to Five Years)

Five to Fifteen Years

Over Fifteen Years

Undated

Index-Linked & Variable Rate

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

CORPORATION LOANS

COMMONWEALTH AND AFRICAN LOANS

LOANS Public and Ind.

WHY GO A DAY WITHOUT FINANCIAL NEWS?

You don't have to if you read the Observer Business section on Sundays. Our respected team of writers, including Iain Carson, William Keegan, Melvyn Marcus and John Davis bring you updates on all the financial stories of the week.

This Sunday, Observer Business continues its series on unemployment, 'The Future of Work', with a look at the problems faced by Japan. Joanna Slaughter advises on family finance and the Mammon column profiles people in the business limelight.

With all this and more, you don't have to go a day without financial news.

Which explains why Campaign magazine said, 'The Observer is rapidly becoming the most dynamic of the Sunday business pages.'

OBSERVER BUSINESS

CHEMICALS, PLASTICS

Table of stock prices for Chemicals and Plastics, including items like Alcatel, Alcatel, Alcatel, etc.

ELECTRICALS

Table of stock prices for Electricals, including items like Alcatel, Alcatel, Alcatel, etc.

FOOD, GROCERIES, ETC.

Table of stock prices for Food, Groceries, Etc., including items like Alcatel, Alcatel, Alcatel, etc.

HOTELS AND CATERERS

Table of stock prices for Hotels and Caterers, including items like Alcatel, Alcatel, Alcatel, etc.

INDUSTRIALS (Miscellaneous)

Table of stock prices for Industrial (Miscellaneous), including items like Alcatel, Alcatel, Alcatel, etc.

JOHN FORD

INDUSTRIALS—Continued

Table of industrial stocks including Inter City, London & Lancashire, and others with columns for stock name, price, and change.

LEISURE—Continued

Table of leisure stocks including Leisure, Leisure, and others with columns for stock name, price, and change.

PROPERTY—Continued

Table of property stocks including Property, Property, and others with columns for stock name, price, and change.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including Investment, Investment, and others with columns for stock name, price, and change.

OIL AND GAS—Continued

Table of oil and gas stocks including Oil, Oil, and others with columns for stock name, price, and change.

SANYO INTERNATIONAL LTD. Roman House 13rd Floor Wood Street, London EC2Y 5BP United Kingdom. Telephone: 01-624-2931. Telex: 518812979 (SYSEGG)

MINES—Continued

Table of mines stocks including Central African, Australian, and others with columns for stock name, price, and change.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including Motors, Motors, and others with columns for stock name, price, and change.

Motors and Cycles

Table of motor and cycle stocks including Motors, Motors, and others with columns for stock name, price, and change.

Commercial Vehicles

Table of commercial vehicle stocks including Commercial, Commercial, and others with columns for stock name, price, and change.

Components

Table of component stocks including Components, Components, and others with columns for stock name, price, and change.

Garages and Distributors

Table of garage and distributor stocks including Garages, Garages, and others with columns for stock name, price, and change.

Tins

Table of tin stocks including Tins, Tins, and others with columns for stock name, price, and change.

Miscellaneous

Table of miscellaneous stocks including Miscellaneous, Miscellaneous, and others with columns for stock name, price, and change.

SHIPPING

Table of shipping stocks including Shipping, Shipping, and others with columns for stock name, price, and change.

SHOES AND LEATHER

Table of shoes and leather stocks including Shoes, Shoes, and others with columns for stock name, price, and change.

SOUTH AFRICANS

Table of South African stocks including South, South, and others with columns for stock name, price, and change.

TEXTILES

Table of textile stocks including Textiles, Textiles, and others with columns for stock name, price, and change.

OVERSEAS TRADERS

Table of overseas trader stocks including Overseas, Overseas, and others with columns for stock name, price, and change.

PLANTATIONS

Table of plantation stocks including Plantations, Plantations, and others with columns for stock name, price, and change.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including Newspapers, Newspapers, and others with columns for stock name, price, and change.

PAPER, PRINTING

Table of paper and printing stocks including Paper, Paper, and others with columns for stock name, price, and change.

TOBACCOS

Table of tobacco stocks including Tobaccos, Tobaccos, and others with columns for stock name, price, and change.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including Trusts, Trusts, and others with columns for stock name, price, and change.

TEAS

Table of tea stocks including Teas, Teas, and others with columns for stock name, price, and change.

NOTES

Notes section containing various financial notices and announcements.

INSURANCES

Table of insurance stocks including Insurances, Insurances, and others with columns for stock name, price, and change.

PROPERTY

Table of property stocks including Property, Property, and others with columns for stock name, price, and change.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including Trusts, Trusts, and others with columns for stock name, price, and change.

INVESTMENT TRUSTS

Table of investment trusts including Investment, Investment, and others with columns for stock name, price, and change.

OIL AND GAS

Table of oil and gas stocks including Oil, Oil, and others with columns for stock name, price, and change.

REGIONAL AND IRISH STOCKS

Table of regional and Irish stocks including Regional, Regional, and others with columns for stock name, price, and change.

OPTIONS

Table of options stocks including Options, Options, and others with columns for stock name, price, and change.

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

FINANCIAL FUTURES

Dollar eases in erratic trading

The dollar showed mixed changes in currency markets yesterday. Trading was quite active with the market initially looking for a continuation of the dollar's recent bearish trend.

Sterling continued to improve although it failed away in late trading to finish below its best levels but up from Tuesday's close.

DOLLAR - Trade weighted index (Bank of England) 121.5 against 118.4 six months ago.

STERLING - Trading range against the dollar in 1982 is 1.5265 to 1.5875. November average 1.5338. Trade weighted

index 86.8 against 87.0 at noon and the opening and compared with 86.7 on Tuesday and 90.5 six months ago.

against the dollar in 1982 is 2.5940 to 2.2410. November average 2.5336. Trade weighted index 127.5 against 124.1 six months ago.

Other currencies section listing various rates and movements.

in what was seen as a technical reaction to its recent sharp fall. Sterling was higher at DM 4.0130 from DM 4.0050 and the Swiss franc moved slightly firmer to DM 1.6446 from DM 1.6433.

BELGIAN FRANC - Trading range against the dollar in 1982 is 50.21 to 52.12. October average 49.85. Trade weighted index 93.8 against 93.4 six months ago.

Other currencies section listing various rates and movements.

followed by a brief flurry around lunchtime. However the weaker trend was re-established during the afternoon, reflecting some profit taking, with the March price finishing at its low for the day of 101.15 compared with a high of 101.30 and Tuesday's close of 101.30.

The start of yen trading in the currency pit passed without any surprises with attention focussed on the D-mark and its stronger performance against the dollar.

Other currencies section listing various rates and movements.

Eurodollars firmer

Euro-dollar prices were firmer in the London International Financial Futures Exchange yesterday. Prices opened surprisingly firmer in rather thin trading with part of the rise attributed to early short covering.

Some dealers noted a gradual shift in interest with the market tending to take a longer term view, conceding that end of year pressures may create some distortions in the short end and that U.S. interest rates seemed set for a continued decline.

Other currencies section listing various rates and movements.

followed by a brief flurry around lunchtime. However the weaker trend was re-established during the afternoon, reflecting some profit taking, with the March price finishing at its low for the day of 101.15 compared with a high of 101.30 and Tuesday's close of 101.30.

The start of yen trading in the currency pit passed without any surprises with attention focussed on the D-mark and its stronger performance against the dollar.

Other currencies section listing various rates and movements.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns for Currency, ECU central rate, % change from central rate, % change adjusted for divergence, and Divergence.

Chinaes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

OTHER CURRENCIES

Table listing various currencies and their rates.

CURRENCY MOVEMENTS

Table showing currency movements for various countries.

CURRENCY RATES

Table showing currency rates for various countries.

THE POUND SPOT AND FORWARD

Table showing pound spot and forward rates.

THE DOLLAR SPOT AND FORWARD

Table showing dollar spot and forward rates.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies.

MONEY MARKETS

UK interest rates continue to ease

Interest rates continued to ease in London yesterday, reflecting a renewed confidence underpinned by sterling's stronger performance. Longer term inter-bank rates slipped below the 10 per cent level while sterling CDs registered falls of around 1/2 of a point.

unchanged. However, this is in direction contradiction to recent speculation concerning lower rates with the latter view as the result of a weaker dollar and attempts to stimulate the German economy.

Table showing London money rates for various terms.

announcement by the authorities of a further special advance facility for the period December 2-5. This will replace an existing facility which expired yesterday of F1 3.75bn at 61 per cent.

Table showing money rates for various countries.

INTEREST RATES

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates.

MONEY RATES

Table showing money rates for various countries.

NETHERLANDS

Table showing interest rates for the Netherlands.

FT LONDON INTERBANK FIXING

Table showing FT London interbank fixing rates.

NEW YORK

Table showing interest rates for New York.

GERMANY

Table showing interest rates for Germany.

FRANCE

Table showing interest rates for France.

JAPAN

Table showing interest rates for Japan.

SWITZERLAND

Table showing interest rates for Switzerland.

FX Minimum £25,000. This is a special Riggs service which provides the finest rates in foreign exchange on amounts over £25,000.

RIGGS LONDON BRANCH. The RIGGS NATIONAL BANK OF WASHINGTON DC. 8 Laurence Poultry Hill, London EC4R 6AT. Tel: 882333.

PUBLIC NOTICES. INSURANCE COMPANIES ACT 1981. NOTICE OF APPROVAL OF TRANSFER OF BUSINESS.

CITY LIVING AT ITS BEST. Barbican Flats to rent unfurnished.

TOKYO 1982. NEW BRANCH OF THE BANCO HISPANO AMERICANO IN TOKYO. Because we want to reinforce our presence in the world's most important financial centres...